



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/13/2021 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:00 AM

CCLC-336

Redding's Kids Academy

882 Rockmart Road Villa Rica, GA 30180 Carroll County
 (770) 459-6609 sdgrammr@aol.com

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

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tomekia.hudson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/13/2021	Monitoring Visit	Good Standing	
11/05/2020	Complaint Investigation by Phone	Good Standing	
08/26/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1st Left	Two Year Olds	1	5	C	21	C	NA	NA	Free Play	
Main	1st Right		0	0	C	26	C	NA	NA		
Main	2nd Left		0	0	C	21	C	NA	NA		
Main	2nd Right	One Year Olds and Two Year Olds	2	13	C	21	C	NA	NA	Circle Time	
Main	3rd Left-Gym	Three Year Olds and Four Year Olds	2	10	C	30	C	NA	NA	Centers	
Main	3rd Right	One Year Olds	2	11	C	19	C	NA	NA	Art	
Main	4th Left GA Pre-K 1	PreK	2	15	C	23	C	NA	NA	Centers	
Main	5th Left GA Pre-K 2	PreK	2	18	C	23	C	NA	NA	Centers	
Main	Cafeteria		0	0	C	25	C	NA	NA		
Main	Left Middle	Infants	2	5	C	13	C	NA	NA	Feeding, Floor Play, Nap	
Main	Right Middle	Infants and One Year Olds	2	12	C	15	C	NA	NA	Floor Play	
Total Capacity @35 sq. ft.: 223					Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 89			Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Infant	20	C
Main	Right Playground	133	C

Comments

A virtual inspection was conducted on 1/13/21 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on July 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Anna Redding, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting during COCID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to COVID-19 pandemic. Proper diapering procedure was not directly observed during the virtual walk through. Regulations regarding proper diapering procedures were discussed with the Provider on this date.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center during virtual visit due to COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation during COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 48**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 09/17/2018	
Staff # 6	Met

Staff # 7 Date of Hire: 11/11/2019	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11 Date of Hire: 07/31/2015	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14 Date of Hire: 08/11/2003	Met
Staff # 15 Date of Hire: 06/03/2019	Met
Staff # 16	Met
Staff # 17 Date of Hire: 06/06/2018	Met
Staff # 18 Date of Hire: 07/15/2019	Met
Staff # 19	Met
Staff # 20 Date of Hire: 11/09/2020	Met
Staff # 21 Date of Hire: 07/29/2019	Met
Staff # 22	Met
Staff # 23 Date of Hire: 08/17/2017	Met
Staff # 24	Met
Staff # 25 Date of Hire: 01/21/2020	Met

Staff # 26	Met
Staff # 27	Met
Date of Hire: 07/01/2019	
Staff # 28	Met
Date of Hire: 11/06/2019	
Staff # 29	Met
Date of Hire: 11/11/2014	
Staff # 30	Met
Date of Hire: 07/23/2018	
Staff # 31	Met
Date of Hire: 07/29/2018	
Staff # 32	Met
Date of Hire: 02/28/2020	
Staff # 33	Met
Date of Hire: 11/09/2020	
Staff # 34	Met
Date of Hire: 02/07/2020	
Staff # 35	Met
Date of Hire: 12/14/2020	
Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Date of Hire: 10/21/2019	
Staff # 41	Met
Date of Hire: 08/03/2020	
Staff # 42	Met
Date of Hire: 11/09/2020	

Records Reviewed: 48

Records with Missing/Incomplete Components: 0

Staff # 43 Date of Hire: 07/27/2020	Met
Staff # 44 Date of Hire: 10/28/2019	Met
Staff # 45	Met
Staff # 46 Date of Hire: 11/09/2020	Met
Staff # 47 Date of Hire: 08/08/2019	Met
Staff # 48 Date of Hire: 05/28/2019	Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided six files for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order Issued on July 16, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.