



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/4/2019 **VisitType:** Monitoring Visit

Arrival: 9:20 AM

Departure: 1:30 PM

CCLC-336

Redding's Kids Academy

882 Rockmart Road Villa Rica, GA 30180 Carroll County
 (770) 459-6609 sdgrammr@aol.com

Regional Consultant

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/04/2019	Complaint Investigation & Monitoring Visit	Good Standing	
06/18/2019	Complaint Closure	Good Standing	
06/11/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Main	1st Left	Two Year Olds	1	6	C	21	C	NA	NA	Art		
Main	1st Right		0	0	C	26	C	NA	NA			
Main	2nd Left	Three Year Olds and Four Year Olds	2	14	C	21	C	NA	NA	Centers		
Main	2nd Right	One Year Olds and Two Year Olds	2	14	C	21	C	NA	NA	Free Play		
Main	3rd Left-Gym	Three Year Olds and Four Year Olds	2	20	C	30	C	NA	NA	Centers		
Main	3rd Right	One Year Olds	2	6	C	19	C	NA	NA	Free Play		
Main	4th Left GA Pre-K 1	PreK	3	21	C	23	C	NA	NA	Centers		
Main	5th Left GA Pre-K 2	PreK	2	22	C	23	C	NA	NA	Centers		
Main	Cafeteria		0	0	C	25	C	NA	NA			
Main	Left Middle	Infants	2	8	C	13	C	NA	NA	Floor Play, Diapering		
Main	Right Middle	Infants and One Year Olds	2	6	C	15	C	NA	NA	Diapering, Floor Play, Story		
Total Capacity @35 sq. ft.:			223			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Fire Marshall Limitations	
Total # Children this Date:			117			Total Capacity @35 sq. ft.:		223			Total Capacity @25 sq. ft.:	0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Infant	20	C
Main	Right Playground	133	C

Comments

Director provided twelve files for employees hired since last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Anna Redding, Program Official

Date

Tomekia Hudson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 37

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 09/17/2018	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 11/11/2019	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met

Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 06/03/2019	
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Date of Hire: 07/15/2019	
Staff # 19	Met
Staff # 20	Met
Date of Hire: 07/29/2019	
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 07/01/2019	
Staff # 25	Met
Date of Hire: 11/06/2019	
Staff # 26	Met
Date of Hire: 11/11/2014	
Staff # 27	Met
Date of Hire: 07/23/2018	
Staff # 28	Met
Date of Hire: 07/29/2018	
Staff # 29	Met
Staff # 30	Met

Records Reviewed: 37

Records with Missing/Incomplete Components: 0

Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Date of Hire: 10/21/2019	
Staff # 34	Met
Date of Hire: 10/28/2019	
Staff # 35	Met
Staff # 36	Met
Date of Hire: 08/08/2019	
Staff # 37	Met
Date of Hire: 05/28/2019	

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided twelve files for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.