



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/11/2018 **VisitType:** Monitoring Visit **Arrival:** 11:30 AM **Departure:** 2:00 PM

CCLC-3361

First School of First Baptist

308 Clairmont Avenue Decatur, GA 30030 DeKalb County
 (404) 370-7688 HHOLLAND@FBCDECATUR.COM

Regional Consultant

Chrische Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chrische.walker@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
05/11/2018	Monitoring Visit	Good Standing
12/08/2017	Licensing Study	Good Standing
04/10/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	101	Two Year Olds	3	14	C	17	C	NA	NA	Nap, Transitioning
Main	102	Two Year Olds	1	9	C	18	C	NA	NA	Nap
Main	103	One Year Olds	2	9	C	17	C	NA	NA	Nap
Main	104	Two Year Olds	2	14	C	20	C	NA	NA	Nap
Main	106	One Year Olds	3	10	C	17	C	NA	NA	Outside
Main	110		0	0	C	12	C	17	C	Not In Use
Main	112	Infants	3	9	C	15	C	NA	NA	Feeding, Floor Play
Main	114	Three Year Olds	1	9	C	15	C	NA	NA	Lunch
Main	115	Four Year Olds and Five Year Olds	2	10	C	12	C	NA	NA	Centers
Main	116	Three Year Olds	1	10	C	13	C	NA	NA	Outside
Main	117	Four Year Olds and Five Year Olds	2	9	C	13	C	NA	NA	Transitioning, Outside
Main	118	Three Year Olds	2	11	C	15	C	NA	NA	Lunch
Main	119	Infants and One Year Olds	2	6	C	10	C	NA	NA	Floor Play
Main	120	Three Year Olds	1	9	C	14	C	NA	NA	Outside
Main	Main:101		0	0	C	17	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 225

Total Capacity @25 sq. ft.: 230

Total # Children this Date: 129

Total Capacity @35 sq. ft.: 225

Total Capacity @25 sq. ft.: 230

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	25	C
Main	REAR	72	C


Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on December 8, 2017.

Room 110 will be transitioning into a cafeteria for the children in the Fall of 2018.

Plan of Improvement: Developed This Date 05/11/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Harriet Holland, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to the children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute on both of the playgrounds.

Correction Deadline: 12/8/2017

Corrected on 5/11/2018

.26(4) - The previous citation has been corrected on this date. The consultant observed the chain link fencing to be repaired on this date.

Technical Assistance

591-1-1-.26(9) - Please monitor the mats near the slide on the middle playground for a potential tripping hazard.

Correction Deadline: 5/11/2018

Technical Assistance

591-1-1-.26(9) - The director stated that a circle area on the red round turf on the middle playground, in which the children ride their bikes on, will be replaced next month.

Correction Deadline: 5/11/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on the consultant's observation that a tear was observed on the children's changing pad in Room 119.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface.

Correction Deadline: 5/11/2018

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash their hands.

591-1-1-.20 Medications(CR)

N/A

Comment

The director stated that there is no medication being administered as of this date.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 06/01/2003

Staff # 2

Met

Date of Hire: 10/16/2004

Staff # 3 Date of Hire: 07/27/2009	Met
Staff # 4 Date of Hire: 06/01/2006	Met
Staff # 5 Date of Hire: 06/03/2014	Met
Staff # 6 Date of Hire: 01/01/2016	Met
Staff # 7 Date of Hire: 07/20/2009	Met
Staff # 8 Date of Hire: 01/01/2014	Met
Staff # 9 Date of Hire: 06/01/2014	Met
Staff # 10 Date of Hire: 10/01/2015	Met
Staff # 11 Date of Hire: 07/01/2015	Met
Staff # 12 Date of Hire: 06/01/2012	Met
Staff # 13 Date of Hire: 01/01/2014	Met
Staff # 14 Date of Hire: 05/01/2014	Met
Staff # 15 Date of Hire: 05/01/2010	Met
Staff # 16 Date of Hire: 10/16/2004	Met
Staff # 17 Date of Hire: 08/10/2009	Met

Records Reviewed: 28**Records with Missing/Incomplete Components: 0**

Staff # 18	Met
Date of Hire: 12/17/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Date of Hire: 12/10/2016	
Staff # 20	Met
Date of Hire: 09/01/1999	
Staff # 21	Met
Date of Hire: 04/01/1995	
Staff # 22	Met
Date of Hire: 09/04/2007	
Staff # 23	Met
Date of Hire: 03/15/2017	
Staff # 24	Met
Date of Hire: 01/10/2000	
Staff # 25	Met
Staff # 26	Met
Date of Hire: 01/01/2010	
Staff # 27	Met
Date of Hire: 09/24/2014	
Staff # 28	Met
Date of Hire: 06/01/1996	

Staff Credentials Reviewed: 28**591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit.

591-1-1-.31 Staff(CR) Met**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.