



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/8/2017 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 2:15 PM

CCLC-3361

First School of First Baptist

308 Clairmont Avenue Decatur, GA 30030 DeKalb County
 (404) 370-7688 HHOLLAND@FBCDECATUR.COM

Regional Consultant

Rapheal Betton

Phone: (678) 717-5719

Fax:

rapheal.betton@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
12/08/2017	Licensing Study	Good Standing
04/10/2017	Monitoring Visit	Good Standing
11/29/2016	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	101	Two Year Olds	2	11	C	17	C	NA	NA	Free Play
Main	102	Two Year Olds	2	11	C	18	C	NA	NA	Free Play
Main	103	One Year Olds	2	8	C	17	C	NA	NA	Floor Play
Main	104	Two Year Olds	3	12	C	20	C	NA	NA	Free Play
Main	106	Two Year Olds	4	11	C	17	C	NA	NA	Circle Time
Main	110		0	0	C	12	C	17	C	
Main	112	Infants	3	9	C	15	C	NA	NA	Floor Play
Main	114	Three Year Olds	1	8	C	15	C	NA	NA	Circle Time, Story
Main	115	Four Year Olds and Five Year Olds	1	11	C	12	C	NA	NA	Story, Circle Time
Main	116	Three Year Olds	1	8	C	13	C	NA	NA	Transitioning
Main	117	Four Year Olds and Five Year Olds	2	10	C	13	C	NA	NA	Homework, Art
Main	118		0	0	C	15	C	NA	NA	
Main	119	Infants	1	4	C	10	C	NA	NA	Floor Play
Main	120	Three Year Olds and Four Year Olds	1	8	C	14	C	NA	NA	Circle Time
Main	Main:101		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 225						Total Capacity @25 sq. ft.: 230				
Total # Children this Date: 111			Total Capacity @35 sq. ft.: 225			Total Capacity @25 sq. ft.: 230				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	25	C
Main	REAR	72	C

Comments

The purpose of this visit was to conduct a MV and to follow up with the previous visit.

Plan of Improvement: Developed This Date 12/08/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov

Harriet Holland, Program Official

Date

Rapheal Betton, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

Comment

591-1-1-.12(4) - Consultant observed that all equipment was properly anchored.

Correction Deadline: 12/8/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

591-1-1-.35 - The Director stated that there are no water related activities provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed-Fluff/Redistribute Surface

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that the large playground with the slide has chain link fencing with screws turning inward that need to be cut back to two notches.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 12/8/2017

Food Service

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

591-1-1-.10 - Staff stated proper knowledge of diapering practices.

591-1-1-.17 Hygiene(CR)

Met

Comment

591-1-1-.17 - Staff stated proper hand washing procedures throughout the day.

591-1-1-.20 Medications(CR)

N/A

Comment

591-1-1-.20 - Director stated that no medications are dispensed.

Safety

591-1-1-.05 Animals

N/A

Comment

591-1-1-.05 - Director stated that there are no animals on the premises.

591-1-1-.11 Discipline(CR)

Met

Comment

591-1-1-.11 - Staff stated proper knowledge of redirection.

591-1-1-.13 Field Trips(CR)

N/A

Comment

591-1-1-.13 - Director stated that there are no field trips provided.

591-1-1-.36 Transportation(CR)

N/A

Comment

591-1-1-.36 - Director stated that there is no routine transportation provided at this time.

Sleeping & Resting Equipment

Comment

591-1-1-.30(2)(c) - Staff stated proper knowledge of infant safe sleeping practices.

Correction Deadline: 12/8/2017**Staff Records****Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 06/01/2003	Met
Staff # 2 Date of Hire: 10/16/2004	Met
Staff # 3 Date of Hire: 07/27/2009	Met
Staff # 4 Date of Hire: 06/01/2016	Met
Staff # 5 Date of Hire: 06/01/2006	Met
Staff # 6 Date of Hire: 06/03/2014	Met
Staff # 7 Date of Hire: 01/01/2016	Met
Staff # 8 Date of Hire: 10/01/2009	Met
Staff # 9 Date of Hire: 07/20/2009	Met
Staff # 10 Date of Hire: 01/01/2014	Met
Staff # 11 Date of Hire: 06/01/2014	Met
Staff # 12 Date of Hire: 10/01/2015	Met
Staff # 13 Date of Hire: 07/01/2015	Met

Staff # 14 Date of Hire: 06/01/2012	Met
Staff # 15 Date of Hire: 01/01/2014	Met
Staff # 16 Date of Hire: 05/01/2014	Met
Staff # 17 Date of Hire: 05/01/2010	Met
Staff # 18 Date of Hire: 10/16/2004	Met
Staff # 19 Date of Hire: 08/10/2009	Met
Staff # 20 Date of Hire: 12/17/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 21 Date of Hire: 12/10/2016	Met
Staff # 22 Date of Hire: 09/01/1999	Met
Staff # 23 Date of Hire: 04/01/1995	Met
Staff # 24 Date of Hire: 09/04/2007	Met
Staff # 25 Date of Hire: 03/15/2017	Met
Staff # 26 Date of Hire: 01/10/2000	Met
Staff # 27	Met
Staff # 28 Date of Hire: 01/01/2010	Met
Staff # 29	Met

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Date of Hire: 09/24/2014

Staff # 30

Met

Date of Hire: 06/01/1996

Staff Credentials Reviewed: 30

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal Records Check complete

591-1-1-.14 First Aid & CPR

Met

Comment

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/29/2016

Corrected on 12/8/2017

.33(4) - The previous citation was corrected in that ten of the ten records reviewed had the required ten hours of annual training.

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - Consultant observed on applicable laws being broken on this day.

Correction Deadline: 12/8/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

591-1-1-.32 - Observed proper staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

591-1-1-.32 - Consultant observed attentive and direct supervision.