



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/6/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:15 AM **Departure:** 3:00 PM

CCLC-3361

First School of First Baptist

308 Clairmont Avenue Decatur, GA 30030 DeKalb County
(404) 370-7688 HHOLLAND@FBCDECATUR.COM

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
11/06/2018	Complaint Investigation & Monitoring Visit	Good Standing
05/11/2018	Monitoring Visit	Good Standing
12/08/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	101	Three Year Olds	2	15	C	17	C	NA	NA	Nap
Main	102	Two Year Olds	2	8	C	18	C	NA	NA	Nap
Main	103	One Year Olds	1	6	C	17	C	NA	NA	Nap
Main	104	Two Year Olds	2	11	C	20	C	NA	NA	Nap
Main	106		0	0	C	17	C	NA	NA	Not In Use
Main	110		0	0	C	12	C	17	C	Not In Use
Main	112	Infants	2	8	C	15	C	NA	NA	Nap
Main	114	Three Year Olds	1	5	C	15	C	NA	NA	Transitioning, Nap
Main	115	Four Year Olds	2	11	C	12	C	NA	NA	Story
Main	116	Four Year Olds	1	10	C	13	C	NA	NA	Transitioning
Main	117	Four Year Olds	1	13	C	13	C	NA	NA	Nap
Main	118	Three Year Olds	1	9	C	15	C	NA	NA	Nap
Main	119	Infants	2	6	C	10	C	NA	NA	Nap
Main	120	Three Year Olds	1	10	C	14	C	NA	NA	Transitioning
Main	Main:101		0	0	C	17	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 225

Total Capacity @25 sq. ft.: 230

Total # Children this Date: 112

Total Capacity @35 sq. ft.: 225


Total Capacity @25 sq. ft.: 230

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	25	C
Main	REAR	72	C

Comments

Plan of Improvement: Developed This Date 11/06/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Harriet Holland, Program Official

Date

Roslyn Williams, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/6/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:15 AM **Departure:** 3:00 PM

CCLC-3361

First School of First Baptist

308 Clairmont Avenue Decatur, GA 30030 DeKalb County
(404) 370-7688 HHOLLAND@FBCDECATUR.COM

Mailing Address
Same

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Not Evaluated

Comment

Playground not observed on this date due to inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Correction Deadline: 5/11/2018

Corrected on 11/6/2018

.10(4) - Previous citation corrected. The consultant observed the surface to be smooth and nonporous.

Technical Assistance

591-1-1-.10(9) - The consultant discussed changing table routines and procedures with staff.

Correction Deadline: 11/6/2018

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

No medication administered at this time.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 06/01/2003	
Staff # 2	Met
Date of Hire: 10/16/2004	
Staff # 3	Met
Date of Hire: 07/27/2009	
Staff # 4	Met
Date of Hire: 06/01/2006	
Staff # 5	Met
Date of Hire: 08/14/2017	
Staff # 6	Met
Date of Hire: 06/06/2017	

Staff # 7 Date of Hire: 06/03/2014	Met
Staff # 8 Date of Hire: 01/01/2016	Met
Staff # 9 Date of Hire: 07/20/2009	Met
Staff # 10 Date of Hire: 01/01/2014	Met
Staff # 11 Date of Hire: 06/01/2014	Met
Staff # 12 Date of Hire: 10/01/2015	Met
Staff # 13 Date of Hire: 07/01/2015	Met
Staff # 14 Date of Hire: 06/01/2012	Met
Staff # 15 Date of Hire: 05/01/2014	Met
Staff # 16 Date of Hire: 08/05/2017	Met
Staff # 17 Date of Hire: 11/24/2017	Met
Staff # 18 Date of Hire: 05/01/2010	Met
Staff # 19 Date of Hire: 10/16/2004	Met
Staff # 20 Date of Hire: 08/10/2009	Met
Staff # 21 Date of Hire: 12/17/2021	Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 22 Date of Hire: 12/10/2016	Met
Staff # 23 Date of Hire: 09/01/1999	Met
Staff # 24 Date of Hire: 04/01/1995	Met
Staff # 25 Date of Hire: 09/04/2007	Met
Staff # 26 Date of Hire: 03/11/2017	Met
Staff # 27 Date of Hire: 01/10/2000	Met
Staff # 28 Date of Hire: 09/24/2014	Met
Staff # 29 Date of Hire: 06/01/1996	Met

Staff Credentials Reviewed: 29

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1)(g) - Please ensure that the Center maintains evidence of a satisfactory Comprehensive records check on file for all staff.

Correction Deadline: 11/6/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.