



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/12/2019 **VisitType:** Monitoring Visit

**Arrival:** 9:30 AM

**Departure:** 12:45 PM

**CCLC-33561**

**Little Apron Academy**

2455 Paces Ferry Rd. Atlanta, GA 30339 Cobb County  
 (678) 556-8000 kimiko.johnson@brighthorizons.com

**Regional Consultant**

Courtney Moody

Phone: (800) 796-7861

Fax: (800) 798-6764

courtney.moody@decal.ga.gov

Joint with: Laura Swann

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/12/2019	Monitoring Visit	Good Standing	
07/09/2019	Incident Investigation Closure	Good Standing	
06/17/2019	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	114 right downstairs	PreK	2	21	C	25	C	NA	NA	Centers
Main	126 2nd left downstairs	Three Year Olds	2	22	C	24	C	NA	NA	Art,Centers
Main	129 3L downstair	Three Year Olds	2	18	C	24	C	NA	NA	Circle Time
Main	133 Downstairs 6R	Four Year Olds and Five Year Olds	2	20	C	24	C	NA	NA	Centers
Main	136 5th downstairs	Three Year Olds	3	17	C	25	C	NA	NA	Outside
Main	137 3R downstairs	Three Year Olds	2	13	C	16	C	NA	NA	Outside
Main	139 4th Right downstairs	Three Year Olds	2	12	C	12	C	NA	NA	Outside
Main	142 downstairs 1st right	Two Year Olds	2	14	C	17	C	NA	NA	Diapering,Free Play
Main	144 downstairs 2nd right	Three Year Olds	2	14	C	15	C	NA	NA	Music
Main	208		0	0	C	15	C	NA	NA	
Main	211 left upstairs	Two Year Olds	2	10	C	14	C	NA	NA	Outside
Main	212 upstairs left	Two Year Olds	2	9	C	13	C	NA	NA	Diapering
Main	214 upstairs left	Two Year Olds	2	8	C	13	C	NA	NA	Circle Time
Main	215	One Year Olds	2	8	C	13	C	NA	NA	Circle Time
Main	228 Far Back Left		0	0	C	24	C	NA	NA	
Main	246 5th right	Infants	2	8	C	16	C	NA	NA	Floor Play,Feeding
Main	251 4th right	Infants	2	8	C	17	C	NA	NA	Floor Play
Main	256 3rd right	Infants	1	4	C	16	C	NA	NA	Feeding,Floor Play

Main	258 2nd Right	One Year Olds	2	6	C	17	C	NA	NA	Nap
Main	264 1st Right	One Year Olds	2	7	C	16	C	NA	NA	Nap
Main	2nd Left downstairs	PreK	2	21	C	26	C	NA	NA	Free Play
Main	SA2 Back Left		0	0	C	23	C	NA	NA	
Main	Upstair Left within playroom)		0	0	C	6	C	NA	NA	
Main	upstairs 1st left (UNLICENSED)	PreK	2	21	C	27	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 438

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 261

Total Capacity @35 sq. ft.: 438

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	1st L infant Toddler Playground	42	C
Main	2 left 3-5 year Playground	74	C
Main	Basketball Court	8	C
Main	D Water Park	14	C
Main	E 1st Right	69	C
Main	Infant 1st right upstairs	6	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

---

Kimiko Johnson, Program Official

Date

---

Courtney Moody, Consultant

Date

---

Laura Swann, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 12/12/2019 **VisitType:** Monitoring Visit

**Arrival:** 9:30 AM

**Departure:** 12:45 PM

**CCLC-33561**

**Little Apron Academy**

2455 Paces Ferry Rd. Atlanta, GA 30339 Cobb County  
(678) 556-8000 kimiko.johnson@brighthorizons.com

**Mailing Address**  
Same

**Regional Consultant**

Courtney Moody

Phone: (800) 796-7861

Fax: (800) 798-6764

courtney.moody@decals.ga.gov

Joint with: Laura Swann

The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of exposed tree roots on the front playground.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

---

**Records Reviewed: 155****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met

Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met

Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met
Staff # 48	Met
Staff # 49	Met
Staff # 50	Met
Staff # 51	Met
Staff # 52	Met
Staff # 53	Met
Staff # 54	Met
Staff # 55	Met
Staff # 56	Met
Staff # 57	Met
Staff # 58	Met
Staff # 59	Met
Staff # 60	Met

Staff # 61	Met
Staff # 62	Met
Staff # 63	Met
Staff # 64	Met
Staff # 65	Met
Staff # 66	Met
Staff # 67	Met
Staff # 68	Met
Staff # 69	Met
Staff # 70	Met
Staff # 71	Met
Staff # 72	Met
Staff # 73	Met
Staff # 74	Met
Staff # 75	Met
Staff # 76	Met
Staff # 77	Met
Staff # 78	Met
Staff # 79	Met
Staff # 80	Met
Staff # 81	Met
Staff # 82	Met
Staff # 83	Met
Staff # 84	Met
Staff # 85	Met



Staff # 86	Met
Staff # 87	Met
Staff # 88	Met
Staff # 89	Met
Staff # 90	Met
Staff # 91	Met
Staff # 92	Met
Staff # 93	Met
Staff # 94	Met
Staff # 95	Met
Staff # 96	Met
Staff # 97	Met
Staff # 98	Met
Date of Hire: 08/01/2014	
Staff # 99	Met
Staff # 100	Met
Staff # 101	Met
Staff # 102	Met
Staff # 103	Met
Staff # 104	Met
Staff # 105	Met
Staff # 106	Met
Staff # 107	Met
Staff # 108	Met
Staff # 109	Met
Staff # 110	Met

Staff # 111	Met
Staff # 112	Met
Staff # 113	Met
Staff # 114	Met
Staff # 115	Met
Staff # 116	Met
Staff # 117	Met
Staff # 118	Met
Staff # 119	Met
Staff # 120	Met
Staff # 121	Met
Staff # 122	Met
Staff # 123	Met
Staff # 124	Met
Staff # 125	Met
Staff # 126	Met
Staff # 127	Met
Staff # 128	Met
Staff # 129	Met
Staff # 130	Met
Staff # 131	Met
Staff # 132	Met
Staff # 133	Met
Staff # 134	Met
Staff # 135	Met

Staff # 136	Met
Staff # 137	Met
Staff # 138	Met
Staff # 139	Met
Staff # 140	Met
Staff # 141	Met
Staff # 142	Met
Staff # 143	Met
Staff # 144	Met
Staff # 145	Met
Staff # 146	Met
Staff # 147	Met
Staff # 148	Met
Staff # 149	Met
Staff # 150	Met
Staff # 151	Met
Staff # 152	Met
Staff # 153	Met
Staff # 154	Met
Staff # 155	Met

**Staff Credentials Reviewed: 9**

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

---

**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.