



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/5/2019 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 1:15 PM

CCLC-33561

Little Apron Academy

2455 Paces Ferry Rd. Atlanta, GA 30339 Cobb County
 (678) 556-8000 kimiko.johnson@brighthorizons.com

Regional Consultant

Courtney Moody

Phone: (800) 796-7861

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courtney.moody@decal.ga.gov

Joint with: Karyn Presley

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/05/2019	Incident Investigation Closure	Good Standing	
06/05/2019	Licensing Study	Good Standing	
05/10/2019	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	114 right downstairs	Five Year Olds	2	15	C	25	C	NA	NA	Outside
Main	126 2nd left downstairs		0	0	C	24	C	NA	NA	
Main	129 3L downstair	Four Year Olds	2	19	C	24	C	NA	NA	Centers
Main	133 Downstairs 6R	Four Year Olds and Five Year Olds	1	11	C	24	C	NA	NA	Outside
Main	136 5th downstairs	Two Year Olds	2	19	C	25	C	NA	NA	Centers
Main	137 3R downstairs	Three Year Olds	2	12	C	16	C	NA	NA	Centers,Art
Main	139 4th Right downstairs	Two Year Olds and Three Year Olds	2	12	C	12	C	NA	NA	Centers
Main	142 downstairs 1st right	Three Year Olds	2	13	C	17	C	NA	NA	Floor Play
Main	144 downstairs 2nd right	Three Year Olds	2	11	C	15	C	NA	NA	Floor Play
Main	208	Three Year Olds	2	10	C	15	C	NA	NA	Centers
Main	211 left upstairs	Two Year Olds	2	10	C	14	C	NA	NA	Outside
Main	212 upstairs left	Two Year Olds	2	10	C	13	C	NA	NA	Outside
Main	214 upstairs left	Two Year Olds	2	8	C	13	C	NA	NA	Outside
Main	215		0	0	C	13	C	NA	NA	
Main	228 Far Back Left		0	0	C	24	C	NA	NA	
Main	246 5th right	Infants	2	8	C	16	C	NA	NA	Lunch
Main	251 4th right	Infants and One Year Olds	2	8	C	17	C	NA	NA	Music
Main	256 3rd right	One Year Olds	2	8	C	16	C	NA	NA	Free Play
Main	258 2nd Right	One Year Olds	2	7	C	17	C	NA	NA	Floor Play

Main	264 1st Right	One Year Olds	2	6	C	16	C	NA	NA	Story
Main	2nd Left downstairs	Five Year Olds	2	15	C	26	C	NA	NA	Story
Main	SA2 Back Left	Five Year Olds	1	11	C	23	C	NA	NA	Circle Time
Main	Upstair Left within playroom)		0	0	C	6	C	NA	NA	Not In Use
Main	upstairs 1st left (UNLICENSED)		0	0	C	27	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 438

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 213

Total Capacity @35 sq. ft.: 438

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	1st L infant Toddler Playground	42	C
Main	2 left 3-5 year Playground	74	C
Main	Basketball Court	8	C
Main	D Water Park	14	C
Main	E 1st Right	69	C
Main	Infant 1st right upstairs	6	C

Comments

Plan of Improvement: Developed This Date 06/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Kimiko Johnson, Program Official

Date

Courtney Moody, Consultant

Date

Karyn Presley, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 5/10/2019

Corrected on 6/5/2019

.12(4) - The equipment was removed. All equipment observed secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Discussed maintenance of the tan baskets in the classrooms.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete. No routine medicine at this time. Only emergency medication was on-site.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

Discussed emergency drill forms. Tornado drills should be conducted every six months.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete. The center conducted a field trip on June 5, 2019.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

Discussed maintenance of mats construction in each classroom.

Staff Records

Records Reviewed: 76**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/17/2015

Staff # 2 Date of Hire: 10/18/2018	Met
Staff # 3 Date of Hire: 07/02/2018	Met
Staff # 4 Date of Hire: 12/17/2018	Met
Staff # 5 Date of Hire: 11/07/2017	Met
Staff # 6 Date of Hire: 11/27/2017	Met
Staff # 7 Date of Hire: 11/29/2016	Met
Staff # 8	Met
Staff # 9 Date of Hire: 04/23/2019	Met
Staff # 10 Date of Hire: 07/02/2018	Met
Staff # 11 Date of Hire: 07/26/2013	Met
Staff # 12 Date of Hire: 07/18/2016	Met
Staff # 13	Met
Staff # 14 Date of Hire: 07/20/2018	Met
Staff # 15 Date of Hire: 11/10/2016	Met
Staff # 16 Date of Hire: 07/27/2018	Met
Staff # 17 Date of Hire: 07/23/2018	Met

Staff # 18 Date of Hire: 05/13/2019	Met
Staff # 19 Date of Hire: 07/23/2018	Met
Staff # 20 Date of Hire: 12/01/2014	Met
Staff # 21 Date of Hire: 10/07/2013	Met
Staff # 22 Date of Hire: 03/09/2018	Met
Staff # 23 Date of Hire: 05/23/2017	Met
Staff # 24 Date of Hire: 05/18/2018	Met
Staff # 25 Date of Hire: 12/05/2016	Met
Staff # 26 Date of Hire: 11/05/2018	Met
Staff # 27 Date of Hire: 04/05/2019	Met
Staff # 28 Date of Hire: 01/04/2017	Met
Staff # 29 Date of Hire: 06/26/2015	Met
Staff # 30 Date of Hire: 05/18/2015	Met
Staff # 31 Date of Hire: 11/23/2015	Met
Staff # 32 Date of Hire: 09/08/2015	Met

Staff # 33 Date of Hire: 03/07/2016	Met
Staff # 34 Date of Hire: 06/15/2018	Met
Staff # 35 Date of Hire: 11/06/2017	Met
Staff # 36 Date of Hire: 12/03/2018	Met
Staff # 37 Date of Hire: 11/03/2014	Met
Staff # 38 Date of Hire: 11/04/2014	Met
Staff # 39 Date of Hire: 12/16/2016	Met
Staff # 40 Date of Hire: 10/31/2013	Met
Staff # 41 Date of Hire: 01/28/2019	Met
Staff # 42 Date of Hire: 06/06/2016	Met
Staff # 43 Date of Hire: 11/06/2017	Met
Staff # 44 Date of Hire: 12/23/2016	Met
Staff # 45 Date of Hire: 08/07/2018	Met
Staff # 46 Date of Hire: 08/09/2018	Met
Staff # 47 Date of Hire: 01/14/2019	Met

Staff # 48 Date of Hire: 08/24/2016	Met
Staff # 49 Date of Hire: 02/26/2018	Met
Staff # 50 Date of Hire: 02/04/2019	Met
Staff # 51 Date of Hire: 08/16/2017	Met
Staff # 52 Date of Hire: 08/01/2017	Met
Staff # 53 Date of Hire: 10/26/2012	Met
Staff # 54 Date of Hire: 02/27/2017	Met
Staff # 55 Date of Hire: 07/10/2017	Met
Staff # 56 Date of Hire: 10/25/2016	Met
Staff # 57 Date of Hire: 11/29/2016	Met
Staff # 58 Date of Hire: 07/03/2017	Met
Staff # 59 Date of Hire: 12/23/2016	Met
Staff # 60 Date of Hire: 09/23/2013	Met
Staff # 61 Date of Hire: 02/03/2016	Met
Staff # 62 Date of Hire: 04/16/2012	Met

Records Reviewed: 76

Records with Missing/Incomplete Components: 0

Staff # 63 Date of Hire: 10/22/2018	Met
Staff # 64 Date of Hire: 09/16/2015	Met
Staff # 65 Date of Hire: 09/15/2015	Met
Staff # 66 Date of Hire: 07/30/2014	Met
Staff # 67 Date of Hire: 12/06/2016	Met
Staff # 68 Date of Hire: 02/28/2013	Met
Staff # 69 Date of Hire: 09/14/2010	Met
Staff # 70 Date of Hire: 10/24/2010	Met
Staff # 71 Date of Hire: 06/12/2013	Met
Staff # 72 Date of Hire: 08/04/2016	Met
Staff # 73 Date of Hire: 08/22/2016	Met
Staff # 74	Met
Staff # 75 Date of Hire: 12/21/2016	Met
Staff # 76 Date of Hire: 05/14/2018	Met

Staff Credentials Reviewed: 76

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided 21 files for employees hired since last visit.

Comment

Discussed portability with the provider.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.