



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/29/2019    **VisitType:** Licensing Study    **Arrival:** 12:15 PM    **Departure:** 2:15 PM

**CCLC-33532**

**Bumblebees Childcare Learning Center**

1049 Hwy 24 East Statesboro, GA 30461 Bulloch County  
 (912) 764-5590 bumblebeeschildcare@yahoo.com

**Regional Consultant**

Haley Carwile

Phone: (229) 317-9868

Fax: (229) 317-9865

haley.carwile@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 08/29/2019                         | Licensing Study  | Good Standing |  |
| 02/20/2019                         | Monitoring Visit | Good Standing |  |
| 08/13/2018                         | Licensing Study  | Good Standing |  |

**Ratios/License Capacity**

| Building                        | Room      | Age Group                 | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp.   | Max 25 SF. | 25 SF. Comp. | Notes           |  |
|---------------------------------|-----------|---------------------------|---------------------------------|----------|------|------------|--|------------|--------------|-----------------|--|
| Building 2                      | Back Room |                           | 0                               | 0        | C    | 5          | C  | NA         | NA           |                 |  |
| Building 2                      | Main      | Infants and One Year Olds | 2                               | 9        | C    | 20         | C  | NA         | NA           | Floor Play, Nap |  |
| Total Capacity @35 sq. ft.: 25  |           |                           | Total Capacity @25 sq. ft.: 0   |          |      |            |  |            |              |                 |  |
| Main                            | 1st Left  | Two Year Olds             | 3                               | 17       | C    | 21         | C  | NA         | NA           | Nap             |  |
| Main                            | 2nd Left  | Three Year Olds           | 2                               | 15       | C    | 26         | C  | NA         | NA           | Nap             |  |
| Main                            | 3rd Left  | PreK                      | 2                               | 19       | C    | 31         | C  | NA         | NA           | Nap             |  |
| Main                            | 4th Left  | One Year Olds             | 3                               | 12       | C    | 19         | C  | NA         | NA           | Nap             |  |
| Main                            | Right     |                           | 0                               | 0        | C    | 17         | C  | NA         | NA           |                 |  |
| Total Capacity @35 sq. ft.: 100 |           |                           | Total Capacity @25 sq. ft.: 0   |          |      |            | Building @35 capacity limited by Fire Marshall Limitations |            |              |                 |  |
| Total # Children this Date: 72  |           |                           | Total Capacity @35 sq. ft.: 125 |          |      |            | Total Capacity @25 sq. ft.: 0                              |            |              |                 |  |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Only       | 46                   | C                     |
| Main     | Side       | 27                   | C                     |

**Comments**

Plan of Improvement: Developed This Date 08/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Debra Nessmith, Program Official

Date

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Haley Carwile, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 3/2/2019**

**Corrected on 8/29/2019**

**.26(6) - Observed corrected on this date.**

### Health and Hygiene

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**591-1-1-.07 Children's Health****Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that in the infant building there was an infant asleep with a bib around their neck.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement.

**Correction Deadline: 8/29/2019**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Correction Deadline: 2/20/2019****Corrected on 8/29/2019****.30(1)(a)3 - Observed clean sheets on this date.****Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that in the infant building two infants were observed to be sleeping in bouncy seats on this date.

**POI (Plan of Improvement)**

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

**Correction Deadline: 8/29/2019**

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

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|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 11/12/2018 |     |
| Staff # 2                | Met |
| Date of Hire: 08/05/2019 |     |
| Staff # 3                | Met |
| Staff # 4                | Met |
| Date of Hire: 12/23/2016 |     |
| Staff # 5                | Met |
| Date of Hire: 12/23/2016 |     |
| Staff # 6                | Met |
| Date of Hire: 12/02/2006 |     |
| Staff # 7                | Met |
| Staff # 8                | Met |
| Date of Hire: 12/02/2006 |     |
| Staff # 9                | Met |
| Date of Hire: 04/20/2016 |     |
| Staff # 10               | Met |
| Date of Hire: 08/13/2019 |     |
| Staff # 11               | Met |
| Date of Hire: 07/03/2019 |     |
| Staff # 12               | Met |
| Date of Hire: 08/20/2018 |     |

**Staff Credentials Reviewed: 9**

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|   |            |
|---|------------|
| <b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|---|------------|

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed more than 50% of center staff certified in First Aid and CPR.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 2/20/2019**

**Corrected on 8/29/2019**

**.32(2) - Observed appropriate child staff ratios on this date.**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.