



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/13/2019 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 12:45 PM

CCLC-33320

SoulShine

2052 Hosea Williams Drive Atlanta, GA 30317 DeKalb County
 (404) 377-3560 soulshinesprouts@gmail.com

Regional Consultant

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/13/2019	Licensing Study	Good Standing	
04/25/2019	Incident Investigation Closure	Good Standing	
03/19/2019	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Down 1st Rt	Two Year Olds	1	8	C	8	C	NA	NA	Circle Time
Main	Down 2nd Rt	Two Year Olds	1	5	C	7	C	NA	NA	Circle Time
Main	Down Left	Two Year Olds	2	10	C	12	C	NA	NA	Circle Time, Transitioning
Main	Up 1st Left	Four Year Olds	1	5	C	7	C	NA	NA	Nap
Main	Up 2nd Left	Three Year Olds and Four Year Olds	3	12	C	14	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 48			Total Capacity @25 sq. ft.: 0							
Two	Back Left	Infants	3	10	C	11	C	NA	NA	Floor Play, Diapering
Two	Back Right	Infants	3	8	C	13	C	NA	NA	Feeding
Two	Left		0	0	C	15	C	NA	NA	
Two	Right	One Year Olds	3	13	C	15	C	NA	NA	Feeding, Transitioning
Total Capacity @35 sq. ft.: 49			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations					
Total # Children this Date: 71			Total Capacity @35 sq. ft.: 97			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	9	C
Main	Playground B	18	C

Comments

A one day letter and record check affidavit was explained and left at the center on this date.

Plan of Improvement: Developed This Date 06/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Cindy Young, Program Official

Date

Ashia Jackson, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 6/13/2019 **VisitType:** Licensing Study

Arrival: 10:30 AM

Departure: 12:45 PM

CCLC-33320

SoulShine

2052 Hosea Williams Drive Atlanta, GA 30317 DeKalb County
(404) 377-3560 soulshinesprouts@gmail.com

Mailing Address
Same

Regional Consultant

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 5/28/2018

Corrected on 6/13/2019

.26(8) - Previous citation corrected.

Correction Deadline: 5/21/2018

Corrected on 6/13/2019

.26(9) - Previous citation corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--	------------

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---	------------

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 1
--

Staff # 1	Met
-----------	-----

Date of Hire: 08/06/2018

Staff # 2	Met
-----------	-----

Date of Hire: 12/11/2018

Staff # 3	Met
-----------	-----

Date of Hire: 11/14/2018

Staff # 4	Met
-----------	-----

Date of Hire: 03/21/2016

Staff # 5	Not Met
-----------	---------

Date of Hire: 08/01/2018

Records Reviewed: 18**Records with Missing/Incomplete Components: 1**

"Missing/Incomplete Components"**.09-Criminal Records Check Missing**

Staff # 6	Met
Date of Hire: 05/03/2019	
Staff # 7	Met
Date of Hire: 08/20/2018	
Staff # 8	Met
Date of Hire: 01/02/2017	
Staff # 9	Met
Date of Hire: 05/13/2019	
Staff # 10	Met
Date of Hire: 10/01/2012	
Staff # 11	Met
Date of Hire: 10/11/2018	
Staff # 12	Met
Date of Hire: 04/30/2018	
Staff # 13	Met
Date of Hire: 01/17/2017	
Staff # 14	Met
Date of Hire: 02/24/2014	
Staff # 15	Met
Date of Hire: 03/05/2018	
Staff # 16	Met
Date of Hire: 11/20/2018	
Staff # 17	Met
Date of Hire: 07/24/2015	
Staff # 18	Met
Date of Hire: 11/29/2016	

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met**

Finding

591-1-1-.09(1)(k) requires that for portability for Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination or a satisfactory Comprehensive Records Check Determination letter issued by the Department for a Student-in-Training if the individual's Records Check Clearance Date is within the preceding 24 months from the hire date, the Center has verified and maintains evidence on file at the Center that the Student-in-Training is currently enrolled in a high school recognized by the Department of Education or an early education curriculum through an accredited school of higher education, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on documentation reviewed that the center director had a satisfactory comprehensive records check on file outside of the required portability date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review all criminal records checks to ensure that only the most recently issued determination letter is electronically ported for Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination or a satisfactory Comprehensive Records Check Determination letter issued by the Department for a Student-in-Training if the individual's Records Check Clearance Date is within the preceding 24 months from the hire date, the Center has verified and maintains evidence on file at the Center that the Student-in-Training is currently enrolled in a high school recognized by the Department of Education or an early education curriculum through an accredited school of higher education, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review the criminal records check modules to ensure CRC rules are maintained.

Correction Deadline: 6/13/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 4/25/2019

Corrected on 6/13/2019

.32(7) - Previous citation corrected.