



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/9/2020 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:00 PM

CCLC-33231

University Childcare Center

111 Bowstrom Road Athens, GA 30602 Clarke County
(706) 227-5316 astough@uga.edu

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

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kelly.jones@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
10/09/2020	Monitoring Visit	Good Standing
05/26/2020	Licensing Study	Good Standing
11/05/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	110(infants)	Infants	2	3	C	13	C	NA	NA	Floor Play,Nap
Main	111	Four Year Olds and Five Year Olds	2	10	C	18	C	NA	NA	Outside
Main	112(infants)	Infants	2	5	C	12	C	NA	NA	Nap,Floor Play,Transitioning
Main	113	Three Year Olds and Four Year Olds	2	2	C	18	C	NA	NA	Circle Time
Main	115	Three Year Olds	2	13	C	17	C	NA	NA	Circle Time,Transitioning
Main	117	Three Year Olds	2	12	C	22	C	NA	NA	Free Play,Centers
Main	119	Two Year Olds	2	10	C	15	C	NA	NA	Centers
Main	120	One Year Olds	3	10	C	17	C	NA	NA	Outside,Transitioning
Main	121	Two Year Olds	2	8	C	15	C	NA	NA	Outside,Transitioning
Main	122	Infants	2	6	C	14	C	NA	NA	Floor Play
Main	123	Two Year Olds	3	11	C	15	C	NA	NA	Clean Up,Transitioning, Outside
Main	124	One Year Olds	3	7	C	16	C	NA	NA	Transitioning,Outside,Free Play

Main	125	One Year Olds	3	10	C	15	C	NA	NA	Free Play, Floor Play
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Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 107

Total Capacity @35 sq. ft.: 207

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A/Infant	4	C
Main	Playground B/Toddler	21	C
Main	Playground C/Toddler	44	C
Main	Playground D/Preschool	101	C
Main	Playground Field	35	C

Comments

A virtual inspection was conducted on October 9, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. The program was in compliance with the Executive Order issued on September 30, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Ashley Stough, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through on this date. Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete. Consultant discussed over the counter medication with the director.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through on this date. Staff stated knowledge of appropriate discipline procedures. Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 41**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/09/2017

Staff # 2

Met

Date of Hire: 04/12/2018

Staff # 3

Met

Date of Hire: 08/19/2020

Staff # 4 Date of Hire: 01/03/2012	Met
Staff # 5 Date of Hire: 02/23/2012	Met
Staff # 6 Date of Hire: 03/01/2017	Met
Staff # 7 Date of Hire: 08/03/2020	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/03/2020	Met
Staff # 10 Date of Hire: 07/24/2018	Met
Staff # 11 Date of Hire: 02/14/2017	Met
Staff # 12 Date of Hire: 08/05/2019	Met
Staff # 13 Date of Hire: 04/10/2017	Met
Staff # 14 Date of Hire: 01/13/2015	Met
Staff # 15 Date of Hire: 02/04/2012	Met
Staff # 16 Date of Hire: 08/03/2020	Met
Staff # 17 Date of Hire: 07/21/2017	Met
Staff # 18 Date of Hire: 08/03/2020	Met
Staff # 19	Met

Date of Hire: 08/03/2020

Staff # 20 Met

Date of Hire: 08/05/2019

Staff # 21 Met

Date of Hire: 08/05/2019

Staff # 22 Met

Date of Hire: 08/05/2019

Staff # 23 Met

Date of Hire: 11/03/2017

Staff # 24 Met

Date of Hire: 08/05/2019

Staff # 25 Met

Date of Hire: 08/03/2020

Staff # 26 Met

Date of Hire: 09/05/2019

Staff # 27 Met

Date of Hire: 08/03/2020

Staff # 28 Met

Date of Hire: 05/06/2013

Staff # 29 Met

Date of Hire: 09/11/2013

Staff # 30 Met

Date of Hire: 08/03/2020

Staff # 31 Met

Date of Hire: 10/09/2020

Staff # 32 Met

Date of Hire: 04/11/2017

Staff # 33 Met

Date of Hire: 08/06/2020

Staff # 34 Met

Date of Hire: 08/05/2019

Staff # 35 Date of Hire: 03/13/2018	Met
Staff # 36 Date of Hire: 01/06/2020	Met
Staff # 37 Date of Hire: 01/21/2019	Met
Staff # 38 Date of Hire: 05/11/2012	Met
Staff # 39 Date of Hire: 07/09/2019	Met
Staff # 40 Date of Hire: 08/16/2018	Met
Staff # 41 Date of Hire: 08/03/2020	Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 14file(s) for employees hired since last visit May 26, 2020.

591-1-1-.33 Staff Training Defer

Correction Deadline: 6/25/2020

Corrected on 10/9/2020

.33(4) - The previous citation was observed to be corrected on this date. Consultant observed evidence of the director and assistant director completing the four hour nutrition and food preparation training on file.

Defer

591-1-1-.33(5)- Consultant will defer the previous citation. Consultant will review the required ten (10) clock hours of annual training for the year 2020 during the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/25/2020

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date. The program is in compliance with the Executive Order issued on September 30, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Staff observed to provide direct supervision and be attentive to children's needs.