



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/9/2018 **VisitType:** POI Follow Up **Arrival:** 1:55 PM **Departure:** 3:45 PM

CCLC-33218

Young Learner's Christian Academy

426 S. Broad Street Monroe, GA 30655 Walton County
 (678) 743-8266 younglearners1219@gmail.com

Regional Consultant

Alva Huff

Phone: (770) 357-3405

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jennifer.taylor@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/09/2018	POI Follow Up	Good Standing	
03/14/2018	Licensing Study	Deficient	
08/01/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 1R	Two Year Olds	2	13	C	17	C	NA	NA	Diapering, Transitioning, Nap
Main	B: 2R Back	Infants and One Year Olds and Two Year Olds	3	9	C	13	C	NA	NA	Nap
Main	C: 1L		0	0	C	32	C	NA	NA	Not In Use
Main	D: 2L Back	Three Year Olds and Four Year Olds	1	10	C	32	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 94							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Back	85	C
Main	PG B Right	30	C

Comments

The purpose of this visit was to conduct a follow up visit from the previous visit conducted on March 14, 2018. The comprehensive background check requirements were discussed with the owner/director on this date.

Plan of Improvement: Developed This Date 04/09/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Lolita Young, Program Official

Date

Alva Huff, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 3/14/2018

Corrected on 4/9/2018

.25(13) - Previous citation corrected in that consultant observed hazardous items inaccessible to children in care.

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined, based on an observation that there was missing ceiling light cover in right (girls) restroom located in the D:2L back classroom on this date.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will replace lighting covers in both restrooms and repair chipping paint.

Correction Deadline: 4/20/2018

Recited on 4/9/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on an observation that there were several broken/hanging branches in the tree near the red boat located on the children's outside play areas (playground A Back) on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 4/10/2018

Recited on 4/9/2018

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 3/14/2018****Corrected on 4/9/2018****.15(3) - Previous citation corrected in that consultant observed infant bottles labeled with the individual child's name on this date.**

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined, based on a review of records that the center did not have documentation of tornado drills conducted for 2017 and January - March 2018 on this date.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 4/20/2018**Recited on 4/9/2018**

Safety

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 3/24/2018****Corrected on 4/9/2018****.36(3)(a-b) - Previous citation corrected in that consultant observed documentation of complete transportation training for director and employees responsible for transportation training on this date.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 3/14/2018****Corrected on 4/9/2018****.30(1)(b)1 - Previous citation corrected in that consultant observed mats in good repair on this date.**

Staff Records

Records Reviewed: 32**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 09/26/2016

Staff # 2

Met

Date of Hire: 03/20/2017

Staff # 3

Met

Date of Hire: 04/09/2018

Staff # 4 Met

Date of Hire: 08/03/2016

Staff # 5 Met

Date of Hire: 08/09/2016

Staff # 6 Met

Date of Hire: 10/01/2012

Staff # 7 Met

Date of Hire: 04/04/2016

Staff # 8 Met

Date of Hire: 03/13/2017

Staff # 9 Met

Date of Hire: 01/26/2017

Staff # 10 Met

Date of Hire: 09/07/2016

Staff # 11 Met

Date of Hire: 07/21/2014

Staff # 12 Met

Date of Hire: 02/16/2017

Staff # 13 Met

Date of Hire: 09/26/2016

Staff # 14 Met

Staff # 15 Met

Date of Hire: 09/21/2017

Staff # 16 Met

Date of Hire: 05/28/2013

Staff # 17 Met

Date of Hire: 12/11/2011

Staff # 18 Met

Staff # 19 Met

Records Reviewed: 32**Records with Missing/Incomplete Components: 1**

Date of Hire: 02/26/2016

Staff # 20 Met

Date of Hire: 03/27/2017

Staff # 21 Met

Date of Hire: 08/24/2015

Staff # 22 Met

Date of Hire: 05/02/2017

Staff # 23 Met

Date of Hire: 01/30/2018

Staff # 24 Not Met

Date of Hire: 01/07/2019

"Missing/Incomplete Components"

.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(4)-1st Yr. Training 4 Hrs. Missing

Staff # 25 Met

Date of Hire: 03/20/2017

Staff # 26 Met

Date of Hire: 08/29/2016

Staff # 27 Met

Staff # 28 Met

Date of Hire: 08/30/2012

Staff # 29 Met

Date of Hire: 08/22/2016

Staff # 30 Met

Date of Hire: 02/25/2019

Staff # 31 Met

Date of Hire: 09/27/2016

Staff # 32 Met

Date of Hire: 02/22/2016

Staff Credentials Reviewed: 32

591-1-1-.09 Criminal Records Check(CR)**Met**

Correction Deadline: 3/14/2018

Corrected on 4/9/2018

.09(1)(a) - Previous citation corrected in that consultant observed satisfactory determination letter for one (1) new employee on this date.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined, based on a review of records that two (2) employees did not have documentation of the required six (6) hours of first year training on file on this date.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 4/27/2018

Recited on 4/9/2018

Correction Deadline: 4/15/2017

Corrected on 4/9/2018

.33(5) -

Defer

591-1-1-.33(6)- Center employees have until December 31, 2018 to complete the required ten (10) hours of annual training for 2018.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/13/2018