



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/15/2018 VisitType: Monitoring Visit

Arrival: 10:30 AM

Departure: 1:50 PM

CCLC-33218

Young Learner's Christian Academy

426 S. Broad Street Monroe, GA 30655 Walton County
(678) 743-8266 younglearners1219@gmail.com

Regional Consultant

Valarie Musselwhite

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valarie.musselwhite@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/15/2018	Monitoring Visit	Good Standing	
07/03/2018	Incident Investigation Closure	Good Standing	
05/30/2018	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 1R	One Year Olds and Two Year Olds and Three Year Olds	1	9	NC	17	C	NA	NA	Floor Play
Main	B: 2R Back	Infants and One Year Olds	2	7	C	13	C	NA	NA	Outside
Main	C: 1L	Six Year Olds and Over	1	15	C	32	C	NA	NA	Outside
Main	D: 2L Back	Three Year Olds and Four Year Olds	1	10	C	32	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Back	85	C
Main	PG B Right	30	C

Comments

The consultant and director discussed criminal record check regulations, infant safe sleep, and training requirements.

Plan of Improvement: Developed This Date 10/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lolita Young, Program Official

Date

Valarie Musselwhite, Consultant

Date



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Findings Report

Date: 10/15/2018 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - Please be mindful of beginning tears on the blue chair in Classroom D.

Correction Deadline: 10/15/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined that the cleanliness and good repair of the center floors were not maintained in that the consultant observed stains, heavy dirt build-up, cracked tile and detached/raised carpet transition strip. It was further determined, that consultant observed one restroom sink and both classroom sinks in Classroom D with very little pressure and/or not in working order and without warm water. The consultant observed two loose toilet seats in Classroom D.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will replace lighting covers in both restrooms and repair chipping paint.

Correction Deadline: 10/31/2018

Recited on 10/15/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on an observation that the far back fencing measured between three feet and three feet and two inches.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 11/9/2018**Food Service****591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

591-1-1-.15(3) - Please ensure all bottles are labeled.

Correction Deadline: 10/15/2018**Technical Assistance**

591-1-1-.15(4) - Please be mindful of beginning tears on high chairs.

Correction Deadline: 10/15/2018**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The center currently does not dispense or administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Correction Deadline: 5/31/2018****Corrected on 10/15/2018**

.21(3) - Correction of previous citation in that the consultant observed documented monthly fire drills completed May 2018 - October 2018.

Safety

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on an a review of records that center staff did not document the required first check when transporting children on October 4, 2018 and October 5, 2018.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 10/15/2018

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on an a review of records that center staff did not document the required second check when transporting children on October 4, 2018 and October 5, 2018.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 10/15/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on an observation that five of seven crib mattresses in Classroom B were torn and exposing foam. The consultant observed three cribs with torn mattresses in use.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

Correction Deadline: 11/9/2018

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on a staff statement that crib sheets are changed weekly.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 10/15/2018

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 01/09/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-1st Yr. Training - 10 hrs.

Staff # 2 Not Met

Date of Hire: 06/18/2018

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3 Met

Date of Hire: 05/07/2018

Staff # 4 Met

Date of Hire: 10/01/2012

Staff # 5 Met

Date of Hire: 04/16/2018

Staff # 6 Met

Date of Hire: 06/26/2018

Staff # 7 Met

Date of Hire: 09/07/2016

Staff # 8 Met

Date of Hire: 07/21/2014

Staff # 9 Met

Date of Hire: 04/16/2018

Staff # 10 Met

Date of Hire: 04/26/2018

Staff # 11 Met

Date of Hire: 05/03/2018

Staff # 12 Met

Date of Hire: 12/11/2011

Staff # 13 Met

Date of Hire: 08/24/2015

Staff # 14

Not Met

Date of Hire: 02/22/2016

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 15

Met

Date of Hire: 09/10/2018

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. Please ensure all staff have printed copies of criminal record checks on file.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on an observation that two staff were missing the required health and safety training within 90 days of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 11/9/2018**Correction Deadline: 4/27/2018****Corrected on 10/15/2018**

.33(4) - Correction of previous citation in that staff previously listed in the citation are no longer employed at the center. The consultant and director discussed first year training requirements for new staff.

Defer

591-1-1-.33(6)- Citation deferred. Staff are working toward completing ten hours of annual training for 2018.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/13/2018**591-1-1-.31 Staff(CR)****Technical Assistance****Technical Assistance**

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - Please ensure all lead teachers who are planning to enroll or are enrolled in credential programs have a professional learning plan on file.

Correction Deadline: 10/15/2018**Staffing and Supervision**

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on an observation that Classroom A housed one-year-olds, two-year-olds, and three-year-olds.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 10/15/2018

Comment

Adequate supervision observed on this date.