

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2018 VisitType: Licensing Study Arrival: 10:00 AM Departure: 1:30 PM

CCLC-33044 Regional Consultant

Little Miracles Daycare

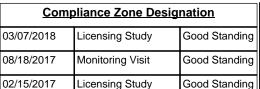
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Beth Houtz

Mailing Address Same





Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	One Year Olds	1	10	NC	10	С	NA	NA	Lunch,Nap,Trans itioning
Main	В	Infants and One Year Olds	2	7	С	9	С	NA	NA	Diapering,Floor Play,Feeding
Main	С	Three Year Olds	1	11	С	15	С	NA	NA	Transitioning,Out side,Lunch
Main	D	Two Year Olds and Three Year Olds	2	9	NC	8	NC	NA	NA	Nap,Lunch,Trans itioning
Main	Room E	Three Year Olds	1	4	С	6	С	NA	NA	Transitioning,Fiel d Trip,Circle Time,Lunch
		Total Capacity @35 sq. ft.: 48			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 41		Total Capacity @35 sq. ft.: 48			Total Capacity @25 sq. ft.: 0					

Building Playground		Playground Occupancy	Playground Compliance	
Main	Playground	50	C	

Comments

The purpose of today's visit is a licensing study. The center does not provide transportation and does not currently dispense any medication. All employee records were reviewed during the visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sandra Beasley, Program Official	Date	Beth Houtz, Consultant	Date



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Findings Report

VisitType: Licensing Study Arrival: 10:00 AM Departure: 1:30 PM **Date:** 3/7/2018

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined on this date through the consultant's observation that the shelf beside the fireplace in the three-year-old room was not secured, a wire shelf in the over flow classroom was not secured, and in the one-year-old room the small plastic shelves and pencil shaped shelf on top of the larger shelf were not secured and could be pulled down by children in care.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 3/14/2018

Recited on 3/7/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6 Records with Missing/Incomplete Components: 0 Child #1 Met Child #2 Met Child #3 Met

Records Reviewed: 6 Records with Missing/Incomplete Components: 0

Child # 4 Met

Child # 5 Met

Child # 6 Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 8/21/2017

Corrected on 3/7/2018

.08(6) - This citation was observed to be corrected on this date. All children present were signed into the center.

Facility

591-1-1-.06 Bathrooms Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children. The consultant observed a plunger in the three-year-old bathroom.

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that in the two and three-year-old classroom nine children were in a space licensed for eight.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/7/2018

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined on this date based upon the consultant's observation that a purse was on a shelf in the two and three-year old classroom with the strap hanging down at child level making the purse accessible to children in care. Additionally, in the overflow classroom the closet door was not locked and a purse was observed in the closet and accessible to children in care.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/7/2018

Recited on 3/7/2018

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the right hand closet door in the over flow classroom was not attached at the top to the door track or to a hinge causing the door to be unstable and a falling hazard. The door was only attached at the bottom and when the consultant opened the door the top part of the door fell towards the consultant. Additionally, in the one-year-old classroom in the left hand corner a ceiling tile is missing exposing the insulation and beams in the ceiling.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/7/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(6) - The consultant observed a small crack and a possible weak spot at the top of the green round slide on the wooden play structure. The Center will monitor the slide and repair or replace as needed.

Correction Deadline: 3/17/2018

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface under the ladder of the wooden play surface was not six inches in depth as required in the surrounding fall zone area. Additionally, the resilient surface directly underneath the swings should be fluff and raked so that the minimum depth is maintained. Bark is not recommended as a resilient surface due to the sharp and jagged edges.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 3/17/2018

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation that the posted feeding plans for the two infants in care had not been updated since July 2017 and August 2017.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 3/7/2018

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. The consultant observed a one-year-old child in the infant room to have an amber teething necklace around their neck. The consultant discussed with staff how this could potentially be a chocking hazard and the staff removed the necklace. The Director will discuss hazardous items around the neck with all staff.

Correction Deadline: 3/7/2018

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that children in the three-year-old and one-year-old room did not wash their hands after lunch before they were allowed to lay down on their nap cots.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 3/7/2018

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member did not wash their hands after changing a child into a pull-up.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 3/7/2018

591-1-1-.20 Medications(CR)

Met

Comment

The Director stated that no medications are currently dispensed.

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Correction Deadline: 8/18/2017

Corrected on 3/7/2018

.30(4) - This citation was observed to be corected on this date. The children's bedding was stored in their seperate cubbies and was not touching.

Technical Assistance

591-1-1-.30(4) - The consultant observed the cots in the three-year-old classroom to be stored under the cubby shelf. The cots were not covered. The consultant discussed covering the cots to prevent the children's access to the cots and cut back on the exposure to germs on the cots with the Director.

Correction Deadline: 3/7/2018

Staff Records

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Correction Deadline: 9/17/2017

Corrected on 3/7/2018

.14(2) - This citation was observed to be corrected on this date.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined on this date based upon the consultant's observation that staff members hired on May 1, 2017 and March 12, 2013, did not complete the health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/30/2018

Recited on 3/7/2018

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of employee records that two of eight staff members did not obtain the required ten (10) clock hours of training.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/6/2018

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation and staff statement that the one-year-old classroom was not in ratio when they had only one teacher and ten children present in the classroom instead of the required ratio of one teacher to eight one-year-olds.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/7/2018

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.