



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/7/2019    **VisitType:** Complaint Investigation & Licensing Study    **Arrival:** 10:15 AM    **Departure:** 1:15 PM

**CCLC-33037**

**Rainbow Academy of Learning**

4177 Rainbow Drive Decatur, GA 30034 DeKalb County  
 (404) 534-9379 fbivins@globalchildcarecenter.com

**Regional Consultant**

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/07/2019	Complaint Closure	Good Standing	
05/07/2019	Complaint Investigation & Licensing Study	Good Standing	
12/11/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Classroom 1	PreK	2	19	C	25	C	NA	NA	Circle Time
Main	Classroom 2	PreK	2	19	C	22	C	NA	NA	Circle Time, Art
Main	Classroom 3	PreK	2	15	C	22	C	NA	NA	Music
Main	Classroom 4	Infants and One Year Olds	3	5	C	7	C	NA	NA	Nap, Feeding
Main	Classroom 4 B		0	0	C	7	C	NA	NA	
Main	Classroom 5	One Year Olds and Two Year Olds	3	12	C	15	C	NA	NA	Circle Time
Main	Classroom 6	Three Year Olds	2	16	C	21	C	NA	NA	Outside, Transitioning
Main	Classroom 7		0	0	C	16	C	NA	NA	
Main	Classroom 8	Four Year Olds	3	19	C	26	C	NA	NA	Free Play
Main	I Cafe		0	0	C	77	C	NA	NA	

Total Capacity @35 sq. ft.: 238

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 105

Total Capacity @35 sq. ft.: 238

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside infant/toddler	34	C
Main	Outside Preschool (L)	20	C
Main	Outside preschool-school age (R)	35	C

## Comments

A one day letter and criminal records training affidavit was left and explained to the director on this date.

Plan of Improvement: Developed This Date 05/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Fannie Bivins, Program Official

Date

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Ashia Jackson, Consultant

Date



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### Findings Report

**Date:** 5/7/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:15 AM **Departure:** 1:15 PM

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The following information is associated with a Licensing Study Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on consultant's observation that the resilient surfacing under the slides on the playground in the middle courtyard measure less than two inches in depth.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 5/17/2019

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Discussed proper medication documentation and procedures.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 2/2/2018

Corrected on 5/7/2019

.36(4)(b) - Previous citation corrected.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## Staff Records

Records Reviewed: 30

Records with Missing/Incomplete Components: 1

Staff # 1 Met  
Date of Hire: 01/01/2000

Staff # 2 Met  
Date of Hire: 03/24/2014

Staff # 3 Met  
Date of Hire: 07/03/2018

Staff # 4 Met  
Date of Hire: 02/12/2018

Staff # 5 Met

Date of Hire: 04/25/2008

Staff # 6 Met

Date of Hire: 06/05/2015

Staff # 7 Met

Date of Hire: 12/31/2013

Staff # 8 Met

Date of Hire: 08/01/2015

Staff # 9 Met

Date of Hire: 02/09/2018

Staff # 10 Met

Date of Hire: 04/25/2008

Staff # 11 Met

Date of Hire: 04/25/2008

Staff # 12 Met

Date of Hire: 08/01/2017

Staff # 13 Met

Date of Hire: 12/31/2013

Staff # 14 Met

Date of Hire: 08/17/2011

Staff # 15 Met

Date of Hire: 10/18/2018

Staff # 16 Met

Date of Hire: 02/05/2010

Staff # 17 Met

Date of Hire: 07/31/2017

Staff # 18 Met

Date of Hire: 06/09/2014

Staff # 19 Met

Date of Hire: 02/09/2017

Staff # 20 Met

Date of Hire: 02/11/2013

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**Records Reviewed: 30****Records with Missing/Incomplete Components: 1**

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Staff # 21	Met
Date of Hire: 06/08/2011	
Staff # 22	Met
Date of Hire: 10/13/2017	
Staff # 23	Met
Date of Hire: 10/02/2013	
Staff # 24	Met
Date of Hire: 03/09/2007	
Staff # 25	Met
Date of Hire: 08/08/2018	
Staff # 26	Met
Date of Hire: 01/25/2010	
Staff # 27	Met
Date of Hire: 10/22/2018	
Staff # 28	Met
Date of Hire: 09/12/2018	
Staff # 29	Not Met
Date of Hire: 05/06/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 30	Met
Date of Hire: 10/10/2018	

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**Staff Credentials Reviewed: 30**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on documentation reviewed that one employee hired on 5/6/2019 was present at the facility with a satisfactory records check outside the required portability.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will be sure to port all staff prior to hiring to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review training modules for criminal records checks. to ensure CRC rules are maintained.

**Correction Deadline: 5/7/2019**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.