



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/27/2018 **VisitType:** Monitoring Visit **Arrival:** 11:10 AM **Departure:** 1:05 PM

CCLC-3300

First Baptist Christian Child Development Center
 27 College Street Newnan, GA 30264 Coweta County
 (770) 251-0658 daycare@fbcnewnan.org

Regional Consultant

Laura Swann
 Phone: (706) 855-3454
 Fax: (706) 434-7641
 laura.swann@decal.ga.gov

Mailing Address
 15 West Washington Street
 Newnan, GA 30263

Quality Rated: No

Compliance Zone Designation		
03/27/2018	Monitoring Visit	Good Standing
10/05/2017	Licensing Study	Good Standing
03/30/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds and Four Year Olds	2	8	C	15	C	NA	NA	Story
Main	1st Right	Three Year Olds	2	6	C	16	C	NA	NA	Story
Main	2nd Left	One Year Olds and Two Year Olds	2	3	C	10	C	NA	NA	Story
Main	2nd Right	One Year Olds	2	6	C	16	C	NA	NA	Lunch
Main	3rd Left	Infants	1	2	C	6	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 63						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 63			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	68	C

Comments

Plan of Improvement: Developed This Date 03/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Robin Farr, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Not Evaluated**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the green outdoor carpet in front of the left fence was fraying and not attached at the front edge posing a tripping hazard.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will repair the carpet to ensure it is attached.

Correction Deadline: 3/28/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 10/11/2017

Staff # 2 Met

Date of Hire: 05/19/2009

Staff # 3 Met

Date of Hire: 02/13/2017

Staff # 4 Met

Date of Hire: 03/09/2018

Staff # 5 Met

Date of Hire: 03/12/2018

Staff # 6 Met

Date of Hire: 01/12/2012

Staff # 7

Met

Date of Hire: 04/25/2012

Staff # 8

Met

Date of Hire: 06/30/2017

Staff # 9

Met

Date of Hire: 06/19/2017

Staff # 10

Met

Date of Hire: 03/12/2018

Staff # 11

Met

Date of Hire: 01/22/2018

Staff # 12

Met

Date of Hire: 10/04/2016

Staff # 13

Met

Staff # 14

Met

Date of Hire: 11/28/2016

Staff # 15

Met

Date of Hire: 12/29/2017

Staff # 16

Met

Date of Hire: 01/10/2017

Staff # 17

Met

Date of Hire: 09/13/2016

Staff # 18

Met

Date of Hire: 12/08/2015

Staff # 19

Met

Date of Hire: 12/06/2017

Staff # 20

Met

Date of Hire: 02/17/2016

Staff # 21

Met

Date of Hire: 08/29/2006

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 22 Date of Hire: 04/24/2017	Met
Staff # 23 Date of Hire: 09/26/2017	Met
Staff # 24 Date of Hire: 03/13/2018	Met
Staff # 25 Date of Hire: 08/25/2009	Met
Staff # 26 Date of Hire: 03/05/2018	Met

Staff Credentials Reviewed: 26

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

Comment

Director provided twelve file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.