



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/10/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:45 AM    **Departure:** 11:45 AM

**CCLC-3295**

**Johnson's Learning Center, Inc**

2709 Gresham Road, S.E. Atlanta, GA 30316 DeKalb County  
 (404) 243-1041 shelly.johnson@bellsouth.net

**Regional Consultant**

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/10/2019	Monitoring Visit	Good Standing	
09/27/2018	Licensing Study	Good Standing	
05/18/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Left	Three Year Olds and Four Year Olds	2	14	C	18	C	25	C	Circle Time
Main	B Front Right	Two Year Olds and Three Year Olds	2	17	C	19	C	26	C	Free Play, Transitioning
Main	C Back Right	Three Year Olds	2	17	C	18	C	25	C	Music
Main	D/E Back Mid	Four Year Olds and Five Year Olds	3	34	C	34	C	47	C	Transitioning
Main	F Front Basement		0	0	C	17	C	23	C	
Main	G Back Basement	Four Year Olds and Five Year Olds	3	31	C	37	C	52	C	Homework
Main	H Left Side	Two Year Olds	2	15	C	15	C	NA	NA	Free Play
Main	I Right Side	Two Year Olds	2	17	C	16	NC	NA	NA	Circle Time
Main	Trailor J		0	0	C	16	C	22	C	
Main	Trailor K		0	0	C	17	C	23	C	
Main	Trailor L		0	0	C	17	C	24	C	
Total Capacity @35 sq. ft.:			224			Total Capacity @25 sq. ft.: 298				
Total # Children this Date:			145			Total Capacity @25 sq. ft.: 298				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Patricia Johnson, Program Official

Date

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Ashia Jackson, Consultant

Date



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### Findings Report

**Date:** 4/10/2019 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 11:45 AM

#### CCLC-3295

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.19(1) - Please ensure that licensing capacities are met in all classrooms.

**Correction Deadline: 4/10/2019**

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### 591-1-1-.26 Playgrounds(CR)

Not Met

#### Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on the consultant's observation that there was no mulch under the three tire swings and the metal slide on the lower playground. It was further determined that there was less than three inches of mulch under the green slide on the preschool climbing structure.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 4/24/2019**

**Recited on 4/10/2019**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR) Met**

**Comment**

There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

**591-1-1-.17 Hygiene(CR) Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR) Met**

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

**591-1-1-.11 Discipline(CR) Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR) Met**

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met**

**Comment**

Pleasant naptime environment observed.

**Staff Records**

**Records Reviewed: 17**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met  
Date of Hire: 07/28/2014

Staff # 2 Met  
Date of Hire: 01/01/1985

Staff # 3 Met  
Date of Hire: 09/07/1999

**Records Reviewed: 17**

**Records with Missing/Incomplete Components: 0**

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Staff # 4 Date of Hire: 09/06/1999	Met
Staff # 5 Date of Hire: 02/13/2007	Met
Staff # 6 Date of Hire: 06/15/2010	Met
Staff # 7 Date of Hire: 03/25/2019	Met
Staff # 8	Met
Staff # 9 Date of Hire: 06/23/2017	Met
Staff # 10 Date of Hire: 05/05/1986	Met
Staff # 11 Date of Hire: 07/10/2014	Met
Staff # 12 Date of Hire: 08/31/2016	Met
Staff # 13	Met
Staff # 14 Date of Hire: 06/29/2009	Met
Staff # 15 Date of Hire: 07/18/2017	Met
Staff # 16 Date of Hire: 07/19/2014	Met
Staff # 17 Date of Hire: 03/23/2015	Met

**Staff Credentials Reviewed: 17**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

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591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 9/27/2018

Corrected on 4/10/2019

.09(1)(a) - Previous citation corrected.

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591-1-1-.31 Staff(CR)

Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 9/27/2018

Corrected on 4/10/2019

.32(1) - Previous citation corrected.

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Adequate supervision observed on this date.