



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/30/2019    **VisitType:** Licensing Study    **Arrival:** 1:20 PM    **Departure:** 3:30 PM

**CCLC-3295**

**Johnson's Learning Center, Inc**

2709 Gresham Road, S.E. Atlanta, GA 30316 DeKalb County  
 (404) 243-1041 shelly.johnson@bellsouth.net

**Regional Consultant**

Ashia Jackson

Phone: (770) 357-7070

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ashia.jackson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/30/2019	Licensing Study	Good Standing	
04/10/2019	Monitoring Visit	Good Standing	
09/27/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Left	Three Year Olds	3	17	C	18	C	25	C	Circle Time
Main	B Front Right	Two Year Olds	2	15	C	19	C	26	C	Free Play
Main	C Back Right	Three Year Olds	3	17	C	18	C	25	C	Snack
Main	D/E Back Mid	Three Year Olds and Four Year Olds	3	31	C	34	C	47	C	Story
Main	F Front Basement		0	0	C	17	C	23	C	
Main	G Back Basement	Four Year Olds and Five Year Olds	2	30	C	37	C	52	C	Nap
Main	H Left Side	Two Year Olds	2	12	C	15	C	NA	NA	Story
Main	I Right Side	Two Year Olds	2	1	NC	16	C	NA	NA	Circle Time
Main	Trailer J		0	0	C	16	C	22	C	
Main	Trailer K		0	0	C	17	C	23	C	
Main	Trailer L		0	0	C	17	C	24	C	

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 298

Total # Children this Date: 123

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 298

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Plan of Improvement: Developed This Date 09/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Patricia Johnson, Program Official

Date

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Ashia Jackson, Consultant

Date



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### Findings Report

**Date:** 9/30/2019    **VisitType:** Licensing Study    **Arrival:** 1:20 PM    **Departure:** 3:30 PM

#### CCLC-3295

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

#### Comment

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

#### Comment

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

#### Comment

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

#### Comment

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)** **Not Met**

#### Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on the consultant's observation that there was no mulch under the three tire swings and the metal slide on the lower playground. It was further determined that there was less than three inches of mulch under the green slide on the preschool climbing structure.

#### POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 10/14/2019

Recited on 9/30/2019

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

**Comment**

Documentation for medication dispensing observed complete.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

### 591-1-1-.36 Transportation(CR)

Met

**Comment**

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 01/01/1985

Staff # 2

Met

Date of Hire: 09/07/1999

Staff # 3

Not Met

Date of Hire: 06/23/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 4

Not Met

**Records Reviewed: 12****Records with Missing/Incomplete Components: 3**

Date of Hire: 08/08/2018

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 5

Met

Date of Hire: 01/01/1980

Staff # 6

Met

Date of Hire: 01/04/1999

Staff # 7

Met

Date of Hire: 01/01/1988

Staff # 8

Met

Date of Hire: 06/06/2010

Staff # 9

Met

Date of Hire: 02/13/2007

Staff # 10

Not Met

Date of Hire: 01/01/1983

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 11

Met

Date of Hire: 06/14/2016

Staff # 12

Met

Date of Hire: 09/13/1999

**Staff Credentials Reviewed: 11****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on documentation reviewed that seven staff members did not have documentation of completing the health and safety orientation training.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 10/30/2019**

**Finding**

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on documentation reviewed that center staff did not have documentation of completing the required ten hours of training for 2018.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 10/30/2019**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.