



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/27/2018 **VisitType:** Licensing Study **Arrival:** 12:50 PM **Departure:** 2:00 PM

CCLC-3295

Johnson's Learning Center, Inc

2709 Gresham Road, S.E. Atlanta, GA 30316 DeKalb County
 (404) 243-1041 shelly.johnson@bellsouth.net

Regional Consultant

Ashia Jackson

Phone: (770) 357-7070

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/27/2018	Licensing Study	Good Standing
05/18/2018	Licensing Study	Good Standing
10/11/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Left	Three Year Olds	1	13	C	18	C	25	C	Nap
Main	B Front Right	Two Year Olds	1	17	NC	19	C	26	C	Nap
Main	C Back Right	Three Year Olds	2	18	C	18	C	25	C	Nap
Main	D/E Back Mid	Four Year Olds	2	32	C	34	C	47	C	Nap
Main	F Front Basement		0	0	C	17	C	23	C	
Main	G Back Basement	Four Year Olds and Five Year Olds	1	37	C	37	C	52	C	Nap
Main	H Left Side	Two Year Olds	1	14	C	15	C	NA	NA	Nap
Main	I Right Side	Two Year Olds	1	15	NC	16	C	NA	NA	Nap
Main	Trailor J		0	0	C	16	C	22	C	
Main	Trailor K		0	0	C	17	C	23	C	
Main	Trailor L		0	0	C	17	C	24	C	

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 298

Total # Children this Date: 146

Total Capacity @35 sq. ft.: 224

Total Capacity @25 sq. ft.: 298

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Please ensure all staff members complete the comprehensive background checks prior to October 1, 2018.

Plan of Improvement: Developed This Date 09/27/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Patricia Johnson, Program Official

Date

Ashia Jackson, Consultant

Date



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Findings Report

Date: 9/27/2018 **VisitType:** Licensing Study **Arrival:** 12:50 PM **Departure:** 2:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Swimming activities provided off site.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment

Playground observed to be clean and in good repair.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on the consultant's observation that there was no mulch under the two tire swings on the lower playground.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 10/7/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 2

Staff # 1 Met

Date of Hire: 01/01/1985

Staff # 2 Met

Date of Hire: 10/11/1989

Staff # 3 Met

Date of Hire: 09/07/1999

Staff # 4 Met

Date of Hire: 09/06/1999

Records Reviewed: 16**Records with Missing/Incomplete Components: 2**

Staff # 5 Date of Hire: 02/13/2007	Met
Staff # 6 Date of Hire: 06/15/2010	Met
Staff # 7	Met
Staff # 8 Date of Hire: 10/12/2003	Met
Staff # 9 Date of Hire: 05/05/1986	Met
Staff # 10 Date of Hire: 03/26/2018	Met
Staff # 11 Date of Hire: 09/24/2018 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 12 Date of Hire: 08/31/2016	Met
Staff # 13 Date of Hire: 09/24/2018 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 14 Date of Hire: 06/29/2009	Met
Staff # 15 Date of Hire: 07/19/2014	Met
Staff # 16 Date of Hire: 03/23/2015	Met

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records Check(CR)**Not Met**

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on documentation reviewed that two provisional employees hired on September 24, 2018 was present at the center without a local records check.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 9/27/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Comment

Discussed naptime ratios.

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on the consultant's observation that the first right classroom in the main building had a ratio of 1:17 two year old during nap time. A ratio of 2:17 was required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 9/27/2018

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.