

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/17/2020 VisitType: Complaint Investigation & Arrival: 1:15 PM Departure: 4:35 PM

Monitoring Visit

Deficient

CCLC-32938

**Tiny Treasures Too** 

127 Jefferson Street Newnan, GA 30263 Coweta County

(770) 253-0806 shenikalwilliams@bellsouth.net

**Mailing Address** Same

# Quality Rated: 📹

**Regional Consultant** 

Laura Swann

Phone: (706) 855-3454 Fax: (706) 434-7641

laura.swann@decal.ga.gov

| Compliance Zone Designation |  |               |  |  |  |
|-----------------------------|--|---------------|--|--|--|
| 01/17/2020                  | Complaint<br>Investigation &<br>Monitoring Visit | Good Standing |  |  |  |
| 01/17/2020                  | Complaint Closure                                | Good Standing |  |  |  |
| 11/13/2019                  | Complaint Closure                                | Good Standing |  |  |  |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support Program performance is demonstrating a need for improvement in meeting

> Program is not demonstrating an acceptable level of performance in meeting the rules.

## Ratios/License Capacity

| Building  | Room                  | Age Group                             | Staff | Children | NC/C              | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes                          |
|-----------|-----------------------|---------------------------------------|-------|----------|-------------------|---------------|-----------------|---------------|-----------------|--------------------------------|
| Main      | A Infants             | Infants and One Year Olds             | 2     | 6        | С                 | 12            | С               | NA            | NA              | Floor Play,Nap                 |
| Main      | B-Prek                | PreK                                  | 2     | 18       | С                 | 17            | NC              | NA            | NA              | Transitioning,Sn ack           |
| Main      | C-Prek Downst.        | PreK                                  | 2     | 8        | С                 | 20            | С               | NA            | NA              | Snack,Music                    |
| Main      | D Three & Four        | Three Year Olds and Four<br>Year Olds | 2     | 15       | С                 | 17            | С               | NA            | NA              | Nap,Transitionin               |
| Main      | E-Downstairs          | Two Year Olds                         | 1     | 7        | С                 | 13            | С               | NA            | NA              | Diapering,Transit ioning,Snack |
|           |                       | Total Capacity @35 sq. ft.: 7         | 9     |          | Total C<br>ft.: 0 | apacity @     | 25 sq.          |               |                 |                                |
| Total # C | hildren this Date: 54 | Total Capacity @35 sq. ft.: 7         | 9     |          | Total C           | apacity @     | 25 sq.          |               |                 |                                |

| Building | Playground      | Playground Occupancy | Playground Compliance |  |
|----------|-----------------|----------------------|-----------------------|--|
| Main     | PG 2 yrs-12 yrs | 131                  | С                     |  |
| Main     | PG Infant-2 yrs | 12                   | С                     |  |

#### Comments

Plan of Improvement: Developed This Date 01/17/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

| henika Williams, Program Official | Date | Laura Swann, Consultant | Date |
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# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

Date: 1/17/2020 Arrival: 1:15 PM Departure: 4:35 PM VisitType: Complaint Investigation &

Monitoring Visit

**Regional Consultant CCLC-32938** 

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127 Jefferson Street Newnan, GA 30263 Coweta County (770) 253-0806 shenikalwilliams@bellsouth.net

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Same

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# The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

**Finding** 

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were present:

In the boys bathroom upstairs behind the urinal paint was peeling with the dry wall crumbling.

### POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. Repair the wall behind the urinal.

Correction Deadline: 1/24/2020

Recited on 1/17/2020

## 591-1-1-.26 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.26(6) - Please continue to monitor the playground for exposed tree roots and gaps between the squares on the basketball court.

Correction Deadline: 1/27/2020

#### **Technical Assistance**

591-1-1-.26(8) - Please monitor resilient surface and add more when needed.

Correction Deadline: 1/27/2020

# **Health and Hygiene**

#### 591-1-1-.07 Children's Health

**Not Met** 

#### Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that two children in classroom A had pacifiers attached to clothing.

# POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 1/17/2020

#### Recited on 1/17/2020

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Hand washing requirements for diapering were discussed with the director on this date.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

## 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

Safety

### 591-1-1-.36 Transportation(CR)

**Not Met** 

#### Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of records there were five children being transported without an emergency medical information record on the vehicle.

# POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle. Director placed records in the files.

Correction Deadline: 1/21/2020

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

**Staff Records** 

| Records Reviewed: 8      | Records with Missing/Incomplete Components: 0 |
|--------------------------|---|
| Staff # 1                | Met   |
| Date of Hire: 05/30/2018 |   |
| Staff # 2                | Met   |
| Date of Hire: 12/12/2006 |   |
| Staff # 3                | Met   |
| Date of Hire: 08/14/2019 |   |
| Staff # 4                | Met   |
| Date of Hire: 10/15/2012 |   |
| Staff # 5                | Met   |
| Date of Hire: 07/05/2011 |   |
|                          |   |
| Staff # 6                | Met   |
| Date of Hire: 05/30/2018 |   |
| Staff # 7                | Met   |
| Date of Hire: 01/01/2012 |   |
| Staff # 8                | Met   |
| Date of Hire: 10/18/2011 | iviet   |
|                          |   |

# Staff Credentials Reviewed: 7

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.31 Staff(CR) Met

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

# **Staffing and Supervision**

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 11/13/2019

**Corrected on 1/17/2020** 

.11(2) - Correction observed on this date. Discipline observed was appropriate.