



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/17/2017    **VisitType:** Licensing Study    **Arrival:** 9:10 AM    **Departure:** 12:00 PM

**CCLC-32927**

**Tiny Tots of Homerville**

311 Lakeview Drive Homerville, GA 31634 Clinch County  
 (912) 487-5115 chadbrown70@gmail.com

**Regional Consultant**

Beth Houtz

Phone: (229) 238-2130  
 Fax: (229) 238-2955  
 beth.houtz@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/17/2017	Licensing Study	Good Standing	
05/02/2017	Monitoring Visit	Good Standing	
12/05/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bld 2	Rm D-after school		0	0	C	17	C	24	C	
Total Capacity @35 sq. ft.: 17			Total Capacity @25 sq. ft.: 77							
Main	Rm A	Infants and One Year Olds	2	11	C	20	C	NA	NA	Floor Play
Main	Rm B	Two Year Olds	1	8	C	20	C	NA	NA	Music
Main	Rm C	Three Year Olds	1	7	C	20	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 60			Total Capacity @25 sq. ft.: 77							
Total # Children this Date: 26			Total Capacity @35 sq. ft.: 77			Total Capacity @25 sq. ft.: 77				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	10	C
Main	Playground 2	24	C

**Comments**

The purpose of today's visit is a licensing study. This is the first visit of the fiscal year. The center does not carry liability insurance and does not provide transportation.

Plan of Improvement: Developed This Date 08/17/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



**Sign up Today!**

[www.qualityrated.decga.gov](http://www.qualityrated.decga.gov)

Any Licensed Program Eligible to Participate

**Free** Approved Training

**Free** Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: [QualityRated@decga.gov](mailto:QualityRated@decga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Brenda Nash, Program Official

Date

---

Beth Houtz, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 8/17/2017 **VisitType:** Licensing Study

**Arrival:** 9:10 AM

**Departure:** 12:00 PM

**CCLC-32927**

**Tiny Tots of Homerville**

311 Lakeview Drive Homerville, GA 31634 Clinch County  
(912) 487-5115 chadbrown70@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Beth Houtz

Phone: (229) 238-2130  
Fax: (229) 238-2955  
beth.houtz@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that on the back ramp outside of the school age building the top railing board has split and there are three exposed nails posing a protrusion hazard.

**POI (Plan of Improvement)**

The Center will remove the nails and replace or repair the split board. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 8/17/2017**

**Technical Assistance**

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. The consultant observed the closet door in Room C to be unlocked. Nap mats and cleaning supplies were stored in the closet. The center will ensure the closet doors remain locked and inaccessible to children in care.

**Correction Deadline: 8/17/2017**

---

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the gate leading to the parking was open and not shut. No children were on the playground when the gate was observed open. Additionally, the back fence between the right hand corner and the gate to the school age building is not secured to the ground as required.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 8/17/2017**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present on the toddler play ground:

- One active ant bed was observed by the back left post of the covered area posing a potential biting hazard.
- Three cracks, measuring more than an inch, were observed in the barrier surrounding the mulched area posing a potential scratching and entrapment hazard.
- Two raised nail spikes were observed in front of the metal green hummer play equipment posing a potential protrusion and tripping hazard.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 8/17/2017**

---

**Health and Hygiene**

---

**591-1-1-.07 Children's Health**

**Technical Assistance**

**Technical Assistance**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. The consultant observed three children with bibs on during play time. When the staff was informed of the rule the bibs were immediately removed. The Center will ensure that bibs are only used during feeding.

**Correction Deadline: 8/17/2017**

---

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Observed-Proper Diapering

---

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Observed-Proper Hand Washing Throughout

---

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Observed-Complete Documentation

---

**Safety**

---

<b>591-1-1-.05 Animals</b>	<b>Met</b>
----------------------------	------------

**Comment**

No Animals Kept

---

<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
-----------------------------------	------------

**Comment**

Observed-Positive Learning Environment

**Comment**

Reminder-Voice Tone in Redirecting

---

<b>591-1-1-.13 Field Trips(CR)</b>	<b>Met</b>
------------------------------------	------------

**Comment**

No Field Trips at This Time

---

<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
---------------------------------------	------------

**Comment**

No Routine Transportation Provided

<b>Sleeping &amp; Resting Equipment</b>
---

---

<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Not Met</b>
---	----------------

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on consultants observation that the crib sheets in three of five cribs were not tight-fitting as required by this rule. SIDS and safe sleeping was discussed with staff and the loose sheets were removed and replaced with tight fitting sheets.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

**Correction Deadline: 8/17/2017**

**Correction Deadline: 5/3/2017**

**Corrected on 8/17/2017**

**This citation was observed to be corrected on this date. SIDS and safe sleeping was discussed with Director. Director stated that blankets and toys are not allowed in the cribs with infants.**

**Correction Deadline: 5/3/2017**

**Corrected on 8/17/2017**

**This citation was observed to be corrected on this date. No infants were asleep in the swings during the visit.**

**Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that the mats used for Room B and Room C were stored in a closet with the bedding on the mats and then the mats stacked on top of one another allowing the bedding to touch other bedding and mats. Staff stated that the sheets are laundered once a week.

**POI (Plan of Improvement)**

The Center will have the bedding removed each day after rest time and store the bedding in individual ziploc bags labeled for each child.

<b>Staff Records</b>
----------------------

**Records Reviewed: 6****Records with Missing/Incomplete Components: 6**

Staff # 1	Not Met
-----------	---------

Date of Hire: 10/03/2011

"Missing/Incomplete Components"

.33(2)-Health &amp; Safety Certificate

Staff # 2	Not Met
-----------	---------

Date of Hire: 10/03/2011

"Missing/Incomplete Components"

.33(2)-Health &amp; Safety Certificate

Staff # 3	Not Met
-----------	---------

Date of Hire: 10/03/2011

"Missing/Incomplete Components"

.33(2)-Health &amp; Safety Certificate

Staff # 4	Not Met
-----------	---------

Date of Hire: 10/03/2011

"Missing/Incomplete Components"

.33(2)-Health &amp; Safety Certificate

Staff # 5	Not Met
-----------	---------

Date of Hire: 10/03/2011

"Missing/Incomplete Components"

.33(2)-Health &amp; Safety Certificate

Staff # 6	Not Met
-----------	---------

Date of Hire: 09/03/2016

"Missing/Incomplete Components"

.33(2)-Health &amp; Safety Certificate

**Staff Credentials Reviewed: 6**

<b>591-1-1-.09 Criminal Records Check(CR)</b>	<b>Met</b>
---	------------

**Comment**

Criminal Records Check complete

<b>591-1-1-.14 First Aid &amp; CPR</b>	<b>Met</b>
--	------------

**Comment**

Observed-50% Certified First Aid &amp; CPR

---

**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of staff records that six out of six employees employed prior to September 30, 2016 did not have health and safety training as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 9/16/2017**

---

**591-1-1-.31 Staff(CR)****Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of staff records that one of three lead teachers did not have the required credential or degree to qualify as a lead teacher. A CDA certificate that expired on Nov. 1, 2015 was observed in the staff's file.

**POI (Plan of Improvement)**

The Center will ensure the employee is enrolled in an academic program and will develop a personal learning plan for the employee.

**Correction Deadline: 8/17/2017**

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Observed-Appropriate Staff:Child Ratios

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

Observed-Direct Supervision/Attentive Staff