



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/16/2018    **VisitType:** Monitoring Visit    **Arrival:** 10:15 AM    **Departure:** 1:15 PM

**CCLC-32850**

**Watch Me Grow Toddlerville**

131 East Atlanta Road Stockbridge, GA 30281 Henry County  
(770) 506-4050 jenniferwg2@yahoo.com

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167  
Fax: (678) 891-5630  
neli.todorova@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
01/16/2018	Monitoring Visit	Good Standing
09/06/2017	Licensing Study	Good Standing
08/02/2017	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-1st Left	Three Year Olds and Four Year Olds	1	6	C	11	C	NA	NA	Free Play	
Main	B-Middle Rear	Two Year Olds	1	7	C	17	C	NA	NA	Story,Free Play	
Main	C-Far Right	Infants	1	3	C	4	C	NA	NA	Floor Play,Music	
Total Capacity @35 sq. ft.:			32			Total Capacity @25 sq. ft.:					0
Total # Children this Date: 16			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:					0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd B (Large Right)	47	C
Main	Plgd-A (Small Left)	14	C

**Comments**

The purpose of this visit is to follow up on visit from September 6, 2017 and to complete a Monitoring Visit. Consultant discussed comprehensive background check, new USDA requirements and update in existing emergency preparedness plan.

Plan of Improvement: Developed This Date 01/16/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Gussie Williams, Program Official

Date

Neli Todorova, Consultant

Date



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### Findings Report

**Date:** 1/16/2018 **VisitType:** Monitoring Visit **Arrival:** 10:15 AM **Departure:** 1:15 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities**

**Not Met**

**Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that the lesson plans in all of the classrooms were not dated.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 1/26/2018**

**Recited on 1/16/2018**

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on consultant's observation that on the left side of the under the sink cabinet in classroom A-1st Left the screws were beginning to break the surface and had created cracks and sharp edges.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 1/16/2018**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Correction Deadline: 9/6/2017**

**Corrected on 1/16/2018**

**.25(13) - Previous citation corrected on this date as consultant observed no hazards accessible to the children.**

**Technical Assistance**

591-1-1-.25(3) - Discussed with the director to monitor for peeling paint on the walls and repair as needed.

**Correction Deadline: 1/16/2018**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Technical Assistance**

591-1-1-.26 - Consultant discussed with the provider to make sure that the swing set on playground B is following the manufacturer's requirements and has the appropriate number of swings for the structure.

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that the fence between Playground A and B had rust on it that was within the reach of the children. Additionally it was determined that metal parts with sharp edges were attached to the same fence and accessible to the children. It was further determined that the gate from playground A to Playground B had a gap at the bottom that measured approximately four feet by four inches, and the bottom part of the link chain fence material on the same gate was not attached to the bottom frame on the right hand side.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 1/16/2018**

**Technical Assistance**

591-1-1-.26(6) - Consultant discussed with the director to monitor the ropes on the Fischer Price infant swing on Playground A for fraying.

**Correction Deadline: 1/26/2018**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Not Met****Comment**

Director reported no medication since last visit and no medication on this date. Discussed proper medication documentation and procedures.

**Finding**

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on consultant's observation that a bottle of Saline Nasal Spray was in a child's bag that was stored on a low shelf and accessible to the children in classroom B-Middle Rear.

**POI (Plan of Improvement)**

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

**Correction Deadline: 1/16/2018**

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<b>Policies and Procedures</b>
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**591-1-1-.21 Operational Policies & Procedures****Technical Assistance****Technical Assistance**

591-1-1-.21(1)(p) - Discussed updating the existing emergency plan to include all required topics.

**Correction Deadline: 1/21/2018**

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<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide any transportation per director's statement.

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<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Correction Deadline: 9/6/2017****Corrected on 1/16/2018**

**.30(1)(a)3 - Previous citation corrected on this date as consultant observed crib sheets to be clean and tight fitting.**

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<b>Staff Records</b>
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**Records Reviewed: 5****Records with Missing/Incomplete Components: 3**

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Staff # 1

Not Met

Date of Hire: 10/02/2013

"Missing/Incomplete Components"

**Records Reviewed: 5****Records with Missing/Incomplete Components: 3**

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2

Not Met

Date of Hire: 02/17/2009

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 3

Not Met

Date of Hire: 08/10/2009

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Met

Date of Hire: 07/29/2016

Staff # 5

Met

Date of Hire: 01/25/2007

**Staff Credentials Reviewed: 5****591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Director reported no new staff. Criminal records checks were observed to be complete for five staff.

**591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that the Director had a certificate that expired June 2017 and two out of five staff members did not have evidence of current CPR/First aid certificates on file.

**POI (Plan of Improvement)**

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 2/15/2018****Correction Deadline: 9/16/2017****Corrected on 1/16/2018****.14(3) - Previous citation corrected on this date as consultant observed complete kit.****591-1-1-.33 Staff Training****Met**

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date. Observed certificates for five of five staff on this date.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Consultant observed staff comply with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 9/6/2017**

**Corrected on 1/16/2018**

**.32(4) - Previous citation corrected on this date as consultant observed appropriate age groups.**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.