



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/10/2020 **VisitType:** Licensing Study

Arrival: 6:25 PM

Departure: 7:25 PM

CCLC-32804

Little Lambs Learning Center

82 Center Road SE Cartersville, GA 30121 Bartow County
 (770) 386-0101 littlelambs.rp@gmail.com

Regional Consultant

Lajuana Williams

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lajuana.williams@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/10/2020	Licensing Study	Good Standing	
12/16/2019	Licensing Study	Good Standing	
09/11/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left		0	0	C	14	C	19	C	Not In Use
Main	B- 2nd Left	Three Year Olds	2	17	C	18	C	25	C	Outside
Main	C- 3rd Left		0	0	C	12	C	NA	NA	Not In Use
Main	D 1st Right	Infants	2	8	C	12	C	NA	NA	Nap,Floor Play
Main	E- 2nd Right	One Year Olds and Two Year Olds	3	8	C	13	C	NA	NA	Centers
Main	F- 3rd Right	Two Year Olds	3	8	C	15	C	NA	NA	Music
Main	G- 4th Right	One Year Olds	2	9	C	12	C	NA	NA	Diapering,Floor Play
Total Capacity @35 sq. ft.: 96			Total Capacity @25 sq. ft.: 131							
Modular H	Pre-K	PreK	2	11	C	35	C	49	C	Transitioning
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 131							
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 131				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

An Administrative Review was conducted on December 10, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 11, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 12/10/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shandy Ritt, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Evaluated

Comment

591-1-1-.03(5) - A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Correction Deadline: 12/10/2020

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program will ensure it is in compliance with the Executive Order issued on August 15, 2020 by either removing soft toys or individually assigning them to be only by one child prior to cleaning or laundering.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 5

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers,.08(3)-Address of Release Person Missing

Child # 2

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing,.08(1)-Parent Names, Work Numbers

Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Parent Names, Work Numbers,.08(3)-Address of Release Person Missing	
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Parent Names, Work Numbers,.08(3)-Address of Release Person Missing	
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Parent Names, Work Numbers,.08(3)-Address of Release Person Missing	

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - - During an administrative review five children records were observed. Please ensure complete parental authorizations are on file for each child. Additionally, please ensure complete authorized release person information is maintained on file, i.e. Name, address, telephone number, relationship to the child, relationship to the parent or guardian and other identifying information.

Correction Deadline: 12/10/2020

Facility**591-1-1-.06 Bathrooms****Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.19 License Capacity(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the licensed capacity was observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through no hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(8) - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through it was discussed that adequate fall zones must be maintained under and on both sides surrounding all swinging and climbing equipment. Please ensure turf used is maintained in the appropriate areas, that if a child falls off the equipment, they will do so on the resilient surface.

Correction Deadline: 12/20/2020

Food Service**591-1-1-.15 Food Service & Nutrition****Met**

Comment

During an administrative review a menu was observed. Center menu meets USDA guidelines.

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

Correction Deadline: 12/16/2019

Corrected on 12/10/2020

.10(4) - Previous cite corrected. A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through diapering was observed. Diapering areas were observed to be compliant.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Defer****Defer**

591-1-1-.21(3)-A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 12/31/2019

591-1-1-.29 Required Reporting**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit, however, discussed reporting requirements.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

During an administrative review complete documentation of transportation observed for the week of November 30, 2020 for two elementary schools.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed with the Director and the center was observed to be compliant with the rules.

Staff Records**Records Reviewed: 26****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 01/13/2020	
Staff # 3	Met
Date of Hire: 05/20/2020	
Staff # 4	Met
Date of Hire: 04/25/2019	
Staff # 5	Met
Date of Hire: 08/11/2020	
Staff # 6	Met
Date of Hire: 10/06/2020	
Staff # 7	Met
Date of Hire: 09/06/2020	
Staff # 8	Met
Date of Hire: 11/12/2019	
Staff # 9	Met
Date of Hire: 01/06/2020	
Staff # 10	Met
Staff # 11	Met

Date of Hire: 11/23/2020

Staff # 12 Met

Date of Hire: 05/25/2006

Staff # 13 Met

Date of Hire: 05/25/2006

Staff # 14 Met

Date of Hire: 07/27/2012

Staff # 15 Met

Staff # 16 Met

Date of Hire: 10/20/2020

Staff # 17 Met

Date of Hire: 06/12/2019

Staff # 18 Met

Date of Hire: 10/08/2020

Staff # 19 Met

Date of Hire: 06/29/2014

Staff # 20 Met

Date of Hire: 10/20/2020

Staff # 21 Met

Date of Hire: 09/08/2020

Staff # 22 Met

Date of Hire: 12/03/2019

Staff # 23 Met

Date of Hire: 10/12/2020

Staff # 24 Met

Date of Hire: 10/12/2020

Staff # 25 Met

Date of Hire: 01/17/2019

Staff # 26 Met

Date of Hire: 11/18/2020

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The Director supplied a completed staff profile for review prior to the virtual walk through. Staff criminal records check information was verified in Koala Outback.

591-1-1-.14 First Aid & CPR	Met
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Comment

During an administrative review evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training	Met
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Correction Deadline: 1/15/2020

Corrected on 12/10/2020

.33(3) - Previous cite corrected. During an administrative review staff training was observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program will ensure it is compliant with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through staff observed to provide direct supervision and be attentive to children's needs.