



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/2/2021 **VisitType:** Monitoring Visit **Arrival:** 8:55 AM **Departure:** 9:55 AM

CCLC-32804

Little Lambs Learning Center

82 Center Road SE Cartersville, GA 30121 Bartow County
 (770) 386-0101 littlelambs.rp@gmail.com

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

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lajuana.williams@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/02/2021	Complaint Investigation & Monitoring Visit	Good Standing	
12/10/2020	Licensing Study	Good Standing	
12/16/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left		0	0	C	14	C	19	C	Not In Use
Main	B- 2nd Left	Three Year Olds and Four Year Olds	2	14	C	18	C	25	C	Centers
Main	C- 3rd Left	Infants and One Year Olds	2	7	C	12	C	NA	NA	Floor Play,Nap
Main	D 1st Right	Infants and One Year Olds	2	4	C	12	C	NA	NA	Floor Play
Main	E- 2nd Right	Two Year Olds	2	6	C	13	C	NA	NA	Outside
Main	F- 3rd Right	Two Year Olds	2	2	C	15	C	NA	NA	Outside
Main	G- 4th Right	One Year Olds	2	10	C	12	C	NA	NA	Story
Total Capacity @35 sq. ft.: 96			Total Capacity @25 sq. ft.: 131							
Modular H	Pre-K	PreK	2	17	C	35	C	49	C	Circle Time
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 131							
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 131				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

A virtual inspection was conducted on April 2, 2021 with the owner. Ms. Nesbitt An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February15, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 04/02/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Shandy Ritt, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to be in compliance with the licensed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through no hazards were observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through due to technical issues the complete playground was not observed. The area where children were located was observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Staff stated proper knowledge of the rules this date.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. Handwashing was not directly observed during the virtual walk through. Staff stated proper knowledge of the rules this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Defer****Defer**

591-1-1-.21(3)-- A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 12/31/2019

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the owner and staff on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a pleasant naptime environment observed.

Staff Records

Records Reviewed: 38**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Staff # 3	Met
Staff # 4	Met
Date of Hire: 01/13/2020	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 05/20/2020	
Staff # 7	Met
Date of Hire: 03/16/2021	
Staff # 8	Met
Date of Hire: 04/25/2019	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 02/03/2021	
Staff # 11	Met
Date of Hire: 02/23/2018	
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 08/26/2019	
Staff # 16	Met
Date of Hire: 01/28/2026	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Staff # 18	Met
Date of Hire: 10/06/2020	
Staff # 19	Met
Date of Hire: 08/28/2019	
Staff # 20	Met
Date of Hire: 11/12/2019	

Staff # 21	Met
Staff # 22	Met
Date of Hire: 01/06/2020	
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Date of Hire: 05/25/2006	
Staff # 26	Met
Date of Hire: 05/25/2006	
Staff # 27	Met
Date of Hire: 07/27/2012	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 10/20/2020	
Staff # 30	Met
Date of Hire: 06/12/2019	
Staff # 31	Met
Date of Hire: 10/08/2020	
Staff # 32	Met
Date of Hire: 06/29/2014	
Staff # 33	Met
Date of Hire: 10/20/2020	
Staff # 34	Met
Date of Hire: 10/12/2020	
Staff # 35	Met
Date of Hire: 10/12/2020	
Staff # 36	Met
Date of Hire: 01/17/2019	
Staff # 37	Met

Staff # 38

Met

Date of Hire: 11/18/2020

Staff Credentials Reviewed: 9**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through criminal record checks were verified and observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center was observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.