



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/18/2020 **VisitType:** Follow-Up **Arrival:** 11:00 AM **Departure:** 12:00 PM

CCLC-32801

East Lake Early Learning Academy

275 East Lake Blvd. Atlanta, GA 30317 DeKalb County
(404) 373-6561 jennifers@ymcaatlanta.org

Regional Consultant

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/18/2020	Incident Investigation & Follow Up	Good Standing	
02/17/2020	Incident Investigation Closure	Good Standing	
02/13/2020	Incident Investigation/Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R-Hungry Catpillers		0	0	C	16	C	NA	NA	
Main	2R-Busy Spiders		0	0	C	17	C	NA	NA	
Main	3R-Curious Crickets		0	0	C	18	C	NA	NA	
Main	4R-Brown Bears		0	0	C	18	C	NA	NA	
Main	5L-1R Green Frogs		0	0	C	22	C	NA	NA	
Main	6L-2R Yellow Ducks		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 111						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	21	C
Main	B	32	C

Comments

The center was closed on the date the investigation was initiated due to COVID-19.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jennifer Scott, Program Official

Date

Ashia Jackson, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Defer

Defer

591-1-1-.03(9)- This rule violation is being defer due to the current COVID-19 pandemic.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 2/26/2020

Facility

591-1-1-.25 Physical Plant-Structural/Mechanical

Defer

Defer

591-1-1-.25(19)-This rule violation is being defer due to the current COVID-19 pandemic.

POI (Plan of Improvement)

The Center will discontinue use of this area.

Correction Deadline: 2/17/2020

591-1-1-.26 Playgrounds(CR)

Defer

Defer

591-1-1-.26(4)-This rule violation is being defer due to the current COVID-19 pandemic.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/13/2020

Defer

591-1-1-.26(9)-This rule violation is being defer due to the current COVID-19 pandemic.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 2/13/2020

Safety

591-1-1-.11 Discipline(CR)

Defer

Defer

591-1-1-.11(2)-This rule violation is being defer due to the current COVID-19 pandemic.

POI (Plan of Improvement)

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

Correction Deadline: 2/17/2020

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 08/01/2011	
Staff # 3	Met
Date of Hire: 03/01/2012	
Staff # 4	Met
Date of Hire: 11/26/2018	
Staff # 5	Met
Date of Hire: 07/30/2014	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 07/28/2014	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 01/21/2020	
Staff # 11	Met
Date of Hire: 09/27/2011	

Staff # 12

Met

Date of Hire: 09/26/2011

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Defer

Defer

591-1-1-.09(1)(j)-This rule violation is being defer due to the current COVID-19 pandemic.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review DECAL KOALA to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review criminal records check training modules to ensure CRC rules are maintained.

Correction Deadline: 2/13/2020

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Defer

Defer

591-1-1-.32(7)-This rule violation is being defer due to the current COVID-19 pandemic.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 2/26/2020