



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/25/2019 **VisitType:** Monitoring Visit

**Arrival:** 10:25 AM

**Departure:** 1:30 PM

**CCLC-32681**

**B & S Academy and Preschool**

800 Colbert Street Savannah, GA 31401 Chatham County  
 (912) 232-6810 bandsacademyllc@yahoo.com

**Regional Consultant**

Stacey Foston

Phone: (706) 806-0407

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stacey.foston@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/25/2019	Monitoring Visit	Good Standing	
05/28/2019	Licensing Study	Good Standing	
11/28/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A, right	Five Year Olds and Six Year Olds and Over and PreK	1	10	C	15	C	NA	NA	Transitioning,Art, Outside,Free Play
Main	B, middle	One Year Olds and Two Year Olds and Three Year Olds	2	14	C	15	C	NA	NA	Story,Diapering, Free Play,Transitioning,Music
Main	C, left	Infants	1	1	C	5	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 35			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 25			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Plan of Improvement: Developed This Date 11/25/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Felshica Gadson-Fagins, Program Official

Date

Stacey Foston, Consultant

Date



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### Findings Report

**Date:** 11/25/2019 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that in the right classroom a knob was missing from the sink and the tip of a screw was protruding up and accessible to the children.

**POI (Plan of Improvement)**

The Center will remove or fix the knob. The staff will cover the screw until the knob is repaired.

**Correction Deadline: 11/25/2019**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 5/28/2019**

**Corrected on 11/25/2019**

**.19(1) he previous citation was observed to be corrected. License capacity was maintained on this date.**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there was peeling paint and rust on the wall in first stall in the girls bathroom. In addition the toilet handle on the first toilet in the girls bathroom was broken in half.

**POI (Plan of Improvement)**

The Center will make repairs where needed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 12/6/2019**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Technical Assistance**

591-1-1-.26 Discussed with the director about having the low hanging black cable cord going across the playground removed or secured. Also discussed nailing down one of the wooden planks on the ground right outside leading to the playground on the right classroom.

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there was a hole measuring seven inches wide at the top of the chain link fence near the parking lot.

**POI (Plan of Improvement)**

The center will repair the hole. The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards.

**Correction Deadline: 12/5/2019**

**Finding**

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the blue slide that measured three feet high was not anchored. The slide leaned when the consultant pushed the slide.

**POI (Plan of Improvement)**

The center will make the slide inaccessible to the children until the slide is properly anchored. The Center will repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

**Correction Deadline: 11/27/2019**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met**

**Correction Deadline: 6/2/2019**

**Corrected on 11/25/2019**

**.21(3) - The previous citation has been corrected. Observed documentation of drills.**

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

591-1-1-.36 - The center plans to begin transportation services in January 2020. Discussed transportation training requirements. The director will contact the consultant to review paperwork and vehicle before providing transportation services.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Cribs observed to be in good condition. No SIDS hazards observed.

**Staff Records****Records Reviewed: 5****Records with Missing/Incomplete Components: 1**

Staff # 1

Not Met

Date of Hire: 03/01/2002

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 2

Met

Date of Hire: 10/25/2017

Staff # 3

Met

Date of Hire: 03/11/2019

Staff # 4

Met

Date of Hire: 09/23/2019

Staff # 5

Met

Date of Hire: 01/15/2019

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that the first aid kit was missing protective eye wear and a protective face mask.

**POI (Plan of Improvement)**

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future.

**Correction Deadline: 12/2/2019**

**Recited on 11/25/2019**

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591-1-1-.33 Staff Training

Not Met

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on discussion and review of files that Staff #1 did not complete the Health and Safety training as required.

**POI (Plan of Improvement)**

The staff will complete the training

**Correction Deadline: 12/25/2019**

**Recited on 11/25/2019**

**Defer**

591-1-1-.33(6)-Annual training for the year 2018 was evaluated on May 28, 2019. Annual training for the year 2019 will be evaluated during the next visit in 2020.

**POI (Plan of Improvement)**

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2019**

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591-1-1-.31 Staff(CR)

Not Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Finding**

591-1-1-.31(2)(b)3.(ii)(I)-(VIII) requires the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii). It was determined based on review of files that the center did not have a plan on file for two teachers.

**POI (Plan of Improvement)**

The Center will develop a written plan for newly hired teacher's and ensure that the teacher's follow the plan.

**Correction Deadline: 12/23/2019**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Correction Deadline: 5/28/2019****Corrected on 11/25/2019****.32(2) - The previous citation was corrected on this date.****Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that upon the consultant's arrival at 10:25 AM, that children ages one, two, and three years old were housed together in the middle classroom until 11:30 AM.

**POI (Plan of Improvement)**

The children were separated when additional staff arrived at 11:30 AM. The Center will maintain separation of these children under three years old. The center will hire additional staff to ensure children are separated as required.

**Correction Deadline: 11/25/2019****Recited on 11/25/2019**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.