



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/6/2019 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 12:30 PM

CCLC-32500

Discovery Point #10

2380 Hamilton Mill Parkway Dacula, GA 30019 Gwinnett County
 (770) 614-3556 discoverypoint10@bellsouth.net

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@dec.al.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/06/2019	Licensing Study	Good Standing	
09/13/2018	Complaint Closure	Good Standing	
08/30/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	12	C	19	C	NA	NA	Floor Play, Diapering
Main	1R	Two Year Olds and Three Year Olds	2	20	C	22	C	NA	NA	Floor Play
Main	2L	Infants and One Year Olds	2	12	C	16	C	NA	NA	Floor Play
Main	2R	PreK	2	18	C	24	C	NA	NA	Circle Time
Main	3L	One Year Olds and Two Year Olds	1	8	C	19	C	NA	NA	Floor Play
Main	3R	PreK	2	20	C	26	C	NA	NA	Circle Time
Main	4R	Two Year Olds and Three Year Olds and Four Year Olds	2	28	C	29	C	NA	NA	Circle Time
Main	5R	PreK	2	20	C	36	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 191

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 138

Total Capacity @35 sq. ft.: 191

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A infant/Toddler	20	C
Main	B rear Preschool/ S/A	79	C
Main	C two-threes	74	C

Comments

The purpose of this visit was to conduct a Licensing Study and follow up on previous rule violations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Valerie DeLong, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

Date: 3/6/2019 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 12:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Technical Assistance****Comment**

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to monitor and secure the TV in classroom 3R.

Correction Deadline: 3/6/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms**Technical Assistance****Technical Assistance**

591-1-1-.06(1) - Consultant discussed with the provider to monitor and repair or replace the sinks in classroom 1R and 2R that were inoperable on this date.

Correction Deadline: 4/5/2019

591-1-1-.19 License Capacity(CR)**Met**

Correction Deadline: 8/30/2018

Corrected on 3/6/2019

.19(1) - Correction of the previous citation in that consultant observed all classrooms to be within licensed capacity on this date.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children.

It was determined based on observation that the following potentially hazardous items were observed accessible to children on this date:

In classroom 4R - there was an unlocked cabinet with two bottles of disinfectant spray and three containers of disinfectant wipes observed to be accessible to children

In classroom 3L - the diaper station drawer was unlocked and multiple tubes of diaper cream and ointments were observed accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/6/2019

Recited on 3/6/2019

Correction Deadline: 8/30/2018

Corrected on 3/6/2019

.25(3) - Correction of the previous citation in the center was observed to be in good, clean repair on this date.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and repair or replace the ceiling in the girls bathroom in classroom 3R where water spots are beginning to develop.

Correction Deadline: 3/6/2019

Technical Assistance

591-1-1-.25(3) - Consultant discussed with the provider monitor and repair or replace the faucet on the right sink in the cafe' area where it is becoming loose.

Correction Deadline: 3/6/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(4) - Consultant discussed with provider to monitor and repair or replace the fencing on the back right playground area where it is becoming detached from the bottom and on the gate between sidewalk area and right playground where the fencing is becoming detached from the gate.

Correction Deadline: 3/6/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on an observation that there were six feeding chairs in classroom 2L that were missing the required safety straps on this date.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

Correction Deadline: 3/6/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

Correction Deadline: 8/30/2018

Corrected on 3/6/2019

.17(8) - Correction of the previous citation in that consultant observed appropriate handwashing procedures on this date.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director and staff on this date. Appropriate laundry and hygiene practices were stated by staff.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 02/25/2019

Staff # 2 Date of Hire: 12/27/2017	Met
Staff # 3 Date of Hire: 01/15/2019	Met
Staff # 4 Date of Hire: 08/13/2018	Met
Staff # 5 Date of Hire: 07/31/2017	Met
Staff # 6 Date of Hire: 06/21/2011 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 7 Date of Hire: 09/04/2012	Met
Staff # 8 Date of Hire: 07/18/2011	Met
Staff # 9 Date of Hire: 08/18/2015	Met
Staff # 10 Date of Hire: 07/30/2018	Met
Staff # 11 Date of Hire: 02/25/2019	Met
Staff # 12 Date of Hire: 08/01/2018	Met
Staff # 13 Date of Hire: 08/08/2005	Met
Staff # 14 Date of Hire: 08/29/2016	Met
Staff # 15 Date of Hire: 09/30/2016	Met
Staff # 16	Met

Records Reviewed: 25**Records with Missing/Incomplete Components: 1**

Date of Hire: 07/31/2014

Staff # 17 Met

Date of Hire: 03/10/2016

Staff # 18 Met

Date of Hire: 07/05/2017

Staff # 19 Met

Date of Hire: 08/13/2018

Staff # 20 Met

Date of Hire: 01/01/2015

Staff # 21 Met

Date of Hire: 05/09/2018

Staff # 22 Met

Date of Hire: 01/13/2017

Staff # 23 Met

Date of Hire: 10/10/2017

Staff # 24 Met

Date of Hire: 04/01/2016

Staff # 25 Met

Date of Hire: 12/10/2017

Staff Credentials Reviewed: 25**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Comment**

Director provided five file(s) for employees hired since last visit.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one employee was present at the center on this date and did not have evidence of submitting an application and fingerprints to an authorized site on this date. The employee had a DHR national background check letter that had expired on December 31, 2018.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will train staff and review procedures to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will send employee to complete fingerprinting process and submit an application to department to ensure the CRC rules are maintained.

Correction Deadline: 3/6/2019

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.