



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/26/2021    **VisitType:** Monitoring Visit    **Arrival:** 11:15 AM    **Departure:** 12:30 PM

**CCLC-3249**

**Loving Care Learning Center**

6040 Watson Blvd. Warner Robins, GA 31088 Houston County  
 (478) 953-8334 lovingcare@theassemblyga.org

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942  
 Fax: (770) 408-0759  
 charlene.story@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/26/2021	Monitoring Visit	Good Standing	
10/20/2020	Complaint Closure	Good Standing	
10/13/2020	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B 2nd L	One Year Olds	2	10	C	17	C	NA	NA	Circle Time, Floor Play
Main	B 2nd L	One Year Olds	2	10	C	17	C	NA	NA	Floor Play
Main	C 3rd Left	PreK	2	19	C	21	C	NA	NA	Circle Time
Main	C 3rd Left	PreK	2	19	C	21	C	NA	NA	Circle Time
Main	D 4th Left	Two Year Olds	2	16	C	16	C	NA	NA	Story, Circle Time
Main	D 4th Left	Two Year Olds	2	16	C	16	C	NA	NA	Story, Circle Time
Main	E 5th Left	Three Year Olds	1	11	C	19	C	NA	NA	Free Play
Main	E 5th Left	Three Year Olds	1	11	C	19	C	NA	NA	Free Play
Main	F 6th Left	Three Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	F 6th Left	Three Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	ROOM A		0	0	C	13	C	NA	NA	
Main	ROOM A		0	0	C	13	C	NA	NA	
			Total Capacity @35 sq. ft.: 212			Total Capacity @25 sq. ft.: 0				
New Bldg	G 1st Right	Infants	2	12	C	17	C	NA	NA	Floor Play
New Bldg	G 1st Right	Infants	2	12	C	17	C	NA	NA	Floor Play
New Bldg	H 2nd Right		0	0	C	17	C	NA	NA	
New Bldg	H 2nd Right		0	0	C	17	C	NA	NA	

New Bldg	I 1st Left	One Year Olds	2	11	C	17	C	NA	NA	Free Play
New Bldg	I 1st Left	One Year Olds	2	11	C	17	C	NA	NA	Free Play
New Bldg	J 2nd Left	Two Year Olds	2	15	C	17	C	NA	NA	Free Play
New Bldg	J 2nd Left	Two Year Olds and Three Year Olds	2	15	C	17	C	NA	NA	Free Play
New Bldg	Multipurpose Room		0	0	C	92	C	NA	NA	
New Bldg	Multipurpose Room		0	0	C	92	C	NA	NA	
			Total Capacity @35 sq. ft.: 320			Total Capacity @25 sq. ft.: 0				
New Bldg.	K-3rd Right	Three Year Olds	1	9	C	21	C	NA	NA	Free Play
New Bldg.	L -2nd R	Three Year Olds	1	9	C	18	C	NA	NA	Free Play
New Bldg.	L -2nd R	Four Year Olds	1	11	C	18	C	NA	NA	Centers
New Bldg.	M-1st R	Four Year Olds	1	11	C	18	C	NA	NA	Centers
New Bldg.	M-1st R	PreK	2	19	C	18	NC	NA	NA	Centers
New Bldg.	N-3rd Right	PreK	2	19	C	21	C	NA	NA	Centers
			Total Capacity @35 sq. ft.: 114			Total Capacity @25 sq. ft.: 0				
Youth Chapel	Room A		0	0	C	119	C	NA	NA	
Youth Chapel	Room A		0	0	C	119	C	NA	NA	
Youth Chapel	Room B		0	0	C	26	C	NA	NA	
Youth Chapel	Room B		0	0	C	26	C	NA	NA	
			Total Capacity @35 sq. ft.: 290			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 286			Total Capacity @35 sq. ft.: 936			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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#### Comments

A virtual inspection was conducted on January 26, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

J. Kyle Gochenour, Program Official

Date

Charlene Story, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured on this date.  
A virtual visit was conducted on this date due to COVID-19 Pandemic.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be met by center on this date.  
A virtual visit was conducted on this date due to the COVID-19 Pandemic.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.  
A virtual visit was conducted on this date due to COVID-19 Pandemic.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 10/13/2020**

**Corrected on 1/26/2021**

.26(9) - This citation was observed to be corrected on this date. During a virtual visit, the consultant observed the pipe border around the swing set on the middle playground between the two buildings of the facility to be repaired. In addition, the consultant observed that the cots had been removed and stored appropriately.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Hand washing and sanitizing requirements were discussed with the Director on this date.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/02/2007

Staff # 2 Met

Date of Hire: 02/01/2017

Staff # 3 Met

Date of Hire: 12/08/2020

Staff # 4 Met

Date of Hire: 07/24/2019

Staff # 5 Met

Date of Hire: 02/11/2019

Staff # 6 Met

Date of Hire: 03/14/2019

Staff # 7 Met

Date of Hire: 01/21/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 09/16/2020

Staff # 9 Met

Date of Hire: 08/22/2019

Staff # 10 Met

Date of Hire: 10/09/2018

Staff # 11 Met

Date of Hire: 07/30/2007

Staff # 12 Met

Date of Hire: 01/14/2021

Staff # 13 Met

Date of Hire: 08/26/2020

Staff # 14 Met

Date of Hire: 07/16/2014

Staff # 15 Met

Date of Hire: 08/06/2007

Staff # 16 Met

Date of Hire: 05/10/2017

Staff # 17 Met

Date of Hire: 09/18/2020

Staff # 18 Met

Date of Hire: 02/15/2017

Staff # 19 Met

**Records Reviewed: 24**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/26/2006

Staff # 20 Met

Date of Hire: 09/16/2013

Staff # 21 Met

Date of Hire: 02/25/2020

Staff # 22 Met

Date of Hire: 07/25/2018

Staff # 23 Met

Date of Hire: 01/17/2014

Staff # 24 Met

Date of Hire: 11/06/2006

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios. A virtual visit was conducted on this date due to COVID-19 Pandemic..

**591-1-1-.32 Supervision(CR) Met**

**Correction Deadline: 10/20/2020**

**Corrected on 1/26/2021**

**.32(7) - This citation was observed to be corrected on this date. Consultant and Director discussed the supervision of children that are having biting issues. The director know that shadowing is making sure staff stays with the biter at all times to prevent other children from being bitten.**