



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/14/2021    **VisitType:** Licensing Study    **Arrival:** 2:00 PM    **Departure:** 3:30 PM

**CCLC-3249**

**Loving Care Learning Center**

6040 Watson Blvd. Warner Robins, GA 31088 Houston County  
 (478) 953-8334 lovingcare@theassemblyga.org

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942  
 Fax: (770) 408-0759  
 charlene.story@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/14/2021	Licensing Study	Good Standing	
01/26/2021	Monitoring Visit	Good Standing	
10/20/2020	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B 2nd L	One Year Olds	2	7	C	17	C	NA	NA	Lunch
Main	C 3rd Left	PreK	2	15	C	21	C	NA	NA	Circle Time
Main	D 4th Left	Two Year Olds	2	14	C	16	C	NA	NA	Lunch
Main	E 5th Left	Two Year Olds	1	6	C	19	C	NA	NA	Transitioning
Main	F 6th Left	Two Year Olds and Three Year Olds	2	11	C	20	C	NA	NA	Lunch
Main	ROOM A	Infants and One Year Olds	2	3	C	13	C	NA	NA	Feeding
			Total Capacity @35 sq. ft.: 106			Total Capacity @25 sq. ft.: 0				
New Bldg	G 1st Right	Infants	3	11	C	17	C	NA	NA	Nap,Floor Play,Feeding
New Bldg	H 2nd Right		0	0	C	17	C	NA	NA	
New Bldg	I 1st Left	One Year Olds	1	6	C	17	C	NA	NA	Lunch
New Bldg	J 2nd Left		0	0	C	17	C	NA	NA	
New Bldg	Multipurpose Room		0	0	C	92	C	NA	NA	
			Total Capacity @35 sq. ft.: 160			Total Capacity @25 sq. ft.: 0				
New Bldg.	K-3rd Right	Three Year Olds	1	11	C	21	C	NA	NA	Lunch
New Bldg.	L -2nd R	Three Year Olds	1	9	C	18	C	NA	NA	Lunch

New Bldg.	M-1st R	PreK	2	17	C	18	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 57					Total Capacity @25 sq. ft.: 0					
Youth Chapel	Room A		0	0	C	119	C	NA	NA	
Youth Chapel	Room B		0	0	C	26	C	NA	NA	
Total Capacity @35 sq. ft.: 145					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 110		Total Capacity @35 sq. ft.: 468			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

The purpose of this visit was to conduct a Licensing Study. This visit was conducted virtually with the Director and Consultant.

An Administrative Review was completed on September 14, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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J. Kyle Gochenour, Program Official

Date

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Charlene Story, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

**Activities and Equipment****591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Equipment and furniture observed to be properly secured on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

Met

**Comment**

Records were observed to be complete and well organized.

**Facility**

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**591-1-1-.06 Bathrooms** **Met**

**Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be met by center on this date.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Technical Assistance**

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decal.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

**Technical Assistance**

591-1-1-.15(2) - Consultant and Director discussed the revised infant feeding plan that is to be used when enrolling infants.

**Correction Deadline: 9/14/2021**

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Washing hands was not observed during the virtual visit. Proper hand washing of children was discussed with staff on this date.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices.

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**591-1-1-.29 Required Reporting** **Met**

**Comment**

Thank you for reporting as required for your annual inspection.

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**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Discipline was not observed during the virtual visit. Consultant discussed proper discipline with the staff on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Washing of sheets was discussed with the staff on this date.

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**Staff Records**

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**Records Reviewed: 25**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 06/03/2019

Staff # 2 Met

Date of Hire: 08/02/2007

Staff # 3 Met

Date of Hire: 08/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 02/01/2017

Staff # 5 Met

Date of Hire: 12/08/2020

Staff # 6 Met

Date of Hire: 07/24/2019

Staff # 7 Met

Date of Hire: 06/21/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 02/11/2019

Staff # 9 Met

Date of Hire: 03/14/2019

Staff # 10 Met

Date of Hire: 09/16/2020

Staff # 11 Met

Date of Hire: 08/22/2019

Staff # 12 Met

Date of Hire: 05/21/2021

Staff # 13 Met

Date of Hire: 10/09/2018

Staff # 14 Met

Date of Hire: 07/30/2007

Staff # 15 Met

Date of Hire: 03/12/2019

Staff # 16 Met

**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Date of Hire: 01/14/2021

Staff # 17 Met

Date of Hire: 07/16/2014

Staff # 18 Met

Date of Hire: 08/06/2007

Staff # 19 Met

Date of Hire: 05/10/2017

Staff # 20 Met

Date of Hire: 09/26/2006

Staff # 21 Met

Date of Hire: 09/16/2013

Staff # 22 Met

Date of Hire: 07/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23 Met

Date of Hire: 08/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met

Date of Hire: 07/25/2018

Staff # 25 Met

Date of Hire: 11/06/2006

**Staff Credentials Reviewed: 12****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal records checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Technical Assistance****Technical Assistance**

591-1-1-.14 - Consultant observed evidence of 100% of center staff certified in First Aid and CPR. Consultant and Director discussed CPR and First Aid completed on line is not accepted by the department.

**591-1-1-.24 Personnel Records Technical Assistance****Technical Assistance**

591-1-1-.24(1) - Consultant discussed with the Director to ensure ten year work history is completed when an application is submitted for hire.



Correction Deadline: 9/19/2021

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation was observed of required annual staff training for the year 2020.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.