



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/14/2022 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 2:45 PM

CCLC-3249

Loving Care Learning Center

6040 Watson Blvd. Warner Robins, GA 31088 Houston County
 (478) 953-8334 lovingcare@theassemblyga.org

Regional Consultant

Yolanda Marable
 Phone: (770) 357-9953
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 yolanda.marable@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/14/2022	Licensing Study	Good Standing	
02/17/2022	Monitoring Visit	Good Standing	
09/14/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B 2nd L	One Year Olds	2	10	C	17	C	NA	NA	Outside
Main	C 3rd Left		0	0	C	21	C	NA	NA	
Main	D 4th Left	Two Year Olds	2	10	C	16	C	NA	NA	Free Play
Main	E 5th Left	Three Year Olds	2	17	C	19	C	NA	NA	Free Play
Main	F 6th Left	Three Year Olds and Four Year Olds	2	8	C	20	C	NA	NA	Free Play
Main	ROOM A	One Year Olds	1	6	C	13	C	NA	NA	Floor Play
			Total Capacity @35 sq. ft.: 106			Total Capacity @25 sq. ft.: 0				
New Bldg	G 1st Right	Infants	2	9	C	17	C	NA	NA	Floor Play
New Bldg	H 2nd Right	Six Year Olds and Over	2	13	C	17	C	NA	NA	Lunch
New Bldg	I 1st Left	One Year Olds	1	8	C	17	C	NA	NA	Outside
New Bldg	J 2nd Left	Two Year Olds	2	9	C	17	C	NA	NA	Outside
New Bldg	Multipurpose Room		0	0	C	92	C	NA	NA	
			Total Capacity @35 sq. ft.: 160			Total Capacity @25 sq. ft.: 0				
New Bldg.	K-3rd Right	Three Year Olds	2	13	C	21	C	NA	NA	Centers
New Bldg.	L -2nd R	Four Year Olds	1	10	C	18	C	NA	NA	Centers

New Bldg.	M-1st R		0	0	C	18	C	NA	NA
Total Capacity @35 sq. ft.: 57					Total Capacity @25 sq. ft.: 0				
Youth Chapel	Room A		0	0	C	119	C	NA	NA
Youth Chapel	Room B		0	0	C	26	C	NA	NA
Total Capacity @35 sq. ft.: 145					Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 113		Total Capacity @35 sq. ft.: 468			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

J. Kyle Gochenour, Program Official

Date

Yolanda Marable, Consultant

Date



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Findings Report

Date: 7/14/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on consultant observation in room J four shelves were turned around up against the wall not allow children access to the material.

POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 8/13/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation the following hazards were observed accessible to children.

Room B

-toilet plunger, stacked chairs, unlocked closet

Room E

-hanging TV cords, swiffer mop, broom and dust pan

Room F

-Broom and dust pan, toilet plunger, toilet brush

Room H

teacher personal bag, broom and dust pan , closet door unlocked

Room J

Toilet brush cleaner

Room K

teacher personal bag, 3 missing outlet covers, First aid kit and sun screen in drawer, toilet plunger

Room L

-teacher personal bag

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/15/2022**Recited on 7/14/2022****Correction Deadline: 2/17/2022****Corrected on 7/14/2022****Previous citation corrected on this date.**

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined by consultants observation in classroom G a infant was sleeping in a bouncer and another infant was sleeping in a crib covered with a blanket. Two additional cribs were observed with blanks hanging on the side of them.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 7/14/2022

Staff Records

Records Reviewed: 29**Records with Missing/Incomplete Components: 5**

Staff # 1

Met

Date of Hire: 08/02/2007

Staff # 2

Met

Date of Hire: 01/03/2022

Staff # 3 Date of Hire: 12/08/2020	Met
Staff # 4 Date of Hire: 06/21/2021	Met
Staff # 5 Date of Hire: 02/11/2019	Met
Staff # 6 Date of Hire: 03/07/2022 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met
Staff # 7 Date of Hire: 03/14/2019	Met
Staff # 8 Date of Hire: 03/11/2022 <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 9 Date of Hire: 08/22/2019	Met
Staff # 10 Date of Hire: 05/21/2021	Met
Staff # 11 Date of Hire: 10/09/2018	Met
Staff # 12 Date of Hire: 07/30/2007	Met
Staff # 13 Date of Hire: 03/12/2019	Met
Staff # 14 Date of Hire: 01/14/2021	Met
Staff # 15 Date of Hire: 02/28/2022 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	Not Met

Staff # 16	Not Met
Date of Hire: 01/13/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	
Staff # 17	Not Met
Date of Hire: 03/04/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	
Staff # 18	Met
Date of Hire: 07/16/2014	
Staff # 19	Met
Date of Hire: 05/09/2022	
Staff # 20	Met
Date of Hire: 02/04/2022	
Staff # 21	Met
Date of Hire: 08/06/2007	
Staff # 22	Met
Date of Hire: 05/10/2017	
Staff # 23	Met
Date of Hire: 05/26/2022	
Staff # 24	Met
Date of Hire: 09/26/2006	
Staff # 25	Met
Date of Hire: 09/16/2013	
Staff # 26	Met
Date of Hire: 02/01/2022	
Staff # 27	Met
Date of Hire: 10/15/2021	
Staff # 28	Met
Date of Hire: 11/06/2006	
Staff # 29	Met

Records Reviewed: 29

Records with Missing/Incomplete Components: 5

Date of Hire: 06/15/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided eight file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined by review of record the following staff members did not have evidence of CRP and first aid within the first 90 days of hire date.

#8 hired March 11, 2022

#15 hired February 28, 2022

#16 hired January 13, 2022

#17 hired March 4, 2022

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 8/13/2022

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined by review of record the following staff members did not have evidence of 10 hour health and safety within the first 90 days of hire date.

#6 hired on March 7, 2022

#8 hired March 11, 2022

#15 hired February 28, 2022

#16 hired January 13, 2022

#17 hired March 4, 2022

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 8/13/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.