



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/28/2017 **VisitType:** Monitoring Visit **Arrival:** 1:15 PM **Departure:** 4:00 PM

CCLC-32285

Kids 'R' Kids #43

13950 Highway 9 North Alpharetta, GA 30004 Fulton County
(770) 518-6868 Peggy@krkmilton.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/28/2017	Monitoring Visit	Good Standing	
03/01/2017	Complaint Closure	Good Standing	
02/27/2017	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	2	10	C	18	C	NA	NA	Nap, Floor Play, Feeding
Main	150	Infants and One Year Olds	3	10	C	17	C	NA	NA	Nap
Main	200	One Year Olds and Two Year Olds	2	14	C	18	C	NA	NA	Nap
Main	250	Two Year Olds	2	14	C	24	C	NA	NA	Nap, Transitioning
Main	300	Three Year Olds	2	9	C	23	C	NA	NA	Circle Time, Story
Main	350	Two Year Olds	2	13	C	21	C	NA	NA	Snack
Main	400	Three Year Olds	2	9	C	21	C	NA	NA	Snack
Main	450	Four Year Olds	2	14	C	21	C	NA	NA	Circle Time, Snack
Main	500	Four Year Olds and Five Year Olds	2	17	C	21	C	NA	NA	Circle Time
Main	550	Three Year Olds and Four Year Olds	2	11	C	26	C	NA	NA	Snack
Main	Cafe	Five Year Olds	1	5	C	24	C	NA	NA	TV
Main	Gym	PreK	4	38	C	59	C	NA	NA	Transitioning, Circle Time

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 164

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	2-3 years	25	C
Main	Infant/Todder	52	C
Main	Preschool	34	C
Main	School Age	167	C

Comments

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 09/28/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Peggy Kernan, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

Observed-Variety Throughout Center. Equipment and furniture were observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

No Swimming Activities Provided

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Observation-Clean/Good Repair

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff stated use of discussion and redirection.

591-1-1-.36 Transportation(CR)**Met****Comment**

One vehicle was observed to be present on the premises on this date. The vehicle was observed to have an operable fire extinguisher and complete first aid kit. The consultant observed routine transportation on this date and staff were observed to follow appropriate procedures.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Safety approved cribs were observed on this date. Staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 42**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 02/17/2016	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/30/2017	
Staff # 4	Met
Date of Hire: 08/11/2011	
Staff # 5	Met
Date of Hire: 08/01/2014	
Staff # 6	Met
Date of Hire: 08/28/2017	
Staff # 7	Met
Date of Hire: 08/07/2017	

Staff # 8 Date of Hire: 07/17/2017	Met
Staff # 9 Date of Hire: 09/19/2016	Met
Staff # 10 Date of Hire: 02/10/2016	Met
Staff # 11 Date of Hire: 08/14/2017	Met
Staff # 12 Date of Hire: 08/01/2013	Met
Staff # 13 Date of Hire: 05/08/2017	Met
Staff # 14 Date of Hire: 04/27/2017	Met
Staff # 15 Date of Hire: 08/03/2017	Met
Staff # 16	Met
Staff # 17 Date of Hire: 08/30/2016	Met
Staff # 18 Date of Hire: 01/14/2016	Met
Staff # 19 Date of Hire: 07/25/2012	Met
Staff # 20 Date of Hire: 08/07/2017	Met
Staff # 21 Date of Hire: 08/06/2014	Met
Staff # 22 Date of Hire: 06/19/2017	Met
Staff # 23	Met

Date of Hire: 05/17/2017

Staff # 24 Met

Date of Hire: 05/01/2012

Staff # 25 Met

Date of Hire: 06/05/2017

Staff # 26 Met

Date of Hire: 08/08/2014

Staff # 27 Met

Date of Hire: 11/14/2017

Staff # 28 Met

Date of Hire: 04/07/2016

Staff # 29 Met

Date of Hire: 08/28/2017

Staff # 30 Met

Date of Hire: 09/25/2017

Staff # 31 Met

Date of Hire: 11/16/2014

Staff # 32 Met

Date of Hire: 03/21/2016

Staff # 33 Met

Date of Hire: 05/26/2015

Staff # 34 Met

Date of Hire: 04/15/2011

Staff # 35 Met

Date of Hire: 09/18/2017

Staff # 36 Met

Date of Hire: 04/15/2011

Staff # 37 Met

Date of Hire: 05/08/2017

Staff # 38 Met

Date of Hire: 12/28/2011

Records Reviewed: 42

Records with Missing/Incomplete Components: 0

Staff # 39 Date of Hire: 01/15/2015	Met
Staff # 40 Date of Hire: 05/15/2017	Met
Staff # 41 Date of Hire: 08/10/2017	Met
Staff # 42 Date of Hire: 09/15/2014	Met

Staff Credentials Reviewed: 42

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal Records Checks were observed to be complete. The director provided eighteen files for staff hired since the previous visit.

591-1-1-.14 First Aid & CPR **Met**

Comment

Observed over 50% Certified First Aid & CPR. Please continue to ensure that staff obtain the certification within 90 days of hire.

591-1-1-.33 Staff Training **Met**

Comment

Observed completed documentation of health and safety orientation on file for staff. Please continue to ensure that new staff obtain health and safety orientation within 90 days of hire.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff were observed to follow applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision