



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/22/2019 **VisitType:** Monitoring Visit **Arrival:** 8:50 AM **Departure:** 11:45 AM

CCLC-32285

Kids 'R' Kids #43

13950 Highway 9 North Alpharetta, GA 30004 Fulton County
 (770) 518-6868 Peggy@krkmilton.com

Mailing Address
 Same

Regional Consultant

Elim Tekie

Phone: (404) 478-8088

Fax: (404) 478-8094

elim.tekie@decal.ga.gov

Joint with: Shannon Curtis

Quality Rated: No

Compliance Zone Designation		
08/22/2019	Monitoring Visit	Good Standing
04/18/2019	Licensing Study	Good Standing
10/11/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	2	6	C	18	C	NA	NA	Free Play
Main	150	Infants	2	6	C	17	C	NA	NA	Circle Time
Main	200	One Year Olds	2	11	C	18	C	NA	NA	Centers
Main	250	Two Year Olds	2	10	C	24	C	NA	NA	Circle Time
Main	300	Three Year Olds	2	14	C	23	C	NA	NA	Circle Time
Main	350	Two Year Olds	3	10	C	21	C	NA	NA	Centers
Main	400	Three Year Olds	2	13	C	21	C	NA	NA	Centers
Main	450	Three Year Olds and Four Year Olds	2	14	C	21	C	NA	NA	Circle Time
Main	500	Four Year Olds	2	15	C	21	C	NA	NA	Circle Time
Main	550	Three Year Olds and Four Year Olds	2	11	C	26	C	NA	NA	Centers
Main	Cafe		0	0	C	24	C	NA	NA	
Main	Gym	PreK	2	19	C	59	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 129

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	2-3 years	25	C
Main	Infant/Todder	52	C
Main	Preschool	34	C

Comments

The purpose of this visit was to conduct a Monitoring Visit and follow-up on previous citations from April 18, 2019. Consultant discussed updated rule changes. Consultant will e-mail webinar to Director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Peggy Kernan, Program Official

Date

Elim Tekie, Consultant

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed. Consultant observed complete field trip documentation on July 31, 2019 to Aurora Cineplex, July 25,2019 to Lego Land, July 7, 2019 to Top Golf and August 1, 2019 to Southeastern Railway Museum.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed. Consultant observed three infants sleeping in proper sleep position

Staff Records

Records Reviewed: 78

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/11/2011	
Staff # 2	Met
Date of Hire: 08/12/2011	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 03/04/2019	
Staff # 5	Met
Date of Hire: 08/15/2019	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/02/2018	
Staff # 8	Met

Staff # 9 Date of Hire: 12/10/2018	Met
Staff # 10	Met
Staff # 11 Date of Hire: 01/26/2018	Met
Staff # 12 Date of Hire: 01/24/2019	Met
Staff # 13 Date of Hire: 11/16/2014	Met
Staff # 14 Date of Hire: 03/04/2020	Met
Staff # 15 Date of Hire: 08/05/2019	Met
Staff # 16	Met
Staff # 17 Date of Hire: 01/15/2015	Met
Staff # 18 Date of Hire: 10/17/2017	Met
Staff # 19 Date of Hire: 08/08/2017	Met
Staff # 20 Date of Hire: 02/22/2017	Met
Staff # 21 Date of Hire: 08/12/2019	Met
Staff # 22 Date of Hire: 08/08/2019	Met
Staff # 23	Met
Staff # 24 Date of Hire: 02/13/2018	Met
Staff # 25	Met

Staff # 26	Met
Staff # 27	Met
Date of Hire: 08/08/2014	
Staff # 28	Met
Date of Hire: 08/08/2014	
Staff # 29	Met
Date of Hire: 10/26/2020	
Staff # 30	Met
Date of Hire: 04/25/2011	
Staff # 31	Met
Date of Hire: 04/15/2011	
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Date of Hire: 08/06/2014	
Staff # 36	Met
Date of Hire: 08/04/2014	
Staff # 37	Met
Date of Hire: 08/05/2019	
Staff # 38	Met
Date of Hire: 08/05/2019	
Staff # 39	Met
Date of Hire: 08/01/2019	
Staff # 40	Met
Date of Hire: 05/08/2019	
Staff # 41	Met
Date of Hire: 03/04/2019	
Staff # 42	Met
Date of Hire: 05/26/2015	

Staff # 43	Met
Staff # 44	Met
Date of Hire: 11/14/2017	
Staff # 45	Met
Date of Hire: 01/21/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 46	Met
Staff # 47	Met
Date of Hire: 08/28/2017	
Staff # 48	Met
Date of Hire: 08/28/2017	
Staff # 49	Met
Date of Hire: 02/13/2018	
Staff # 50	Met
Date of Hire: 09/15/2014	
Staff # 51	Met
Date of Hire: 09/15/2014	
Staff # 52	Met
Date of Hire: 11/30/2020	
Staff # 53	Met
Staff # 54	Met
Date of Hire: 10/26/2020	
Staff # 55	Met
Date of Hire: 04/09/2018	
Staff # 56	Met
Date of Hire: 04/06/2018	
Staff # 57	Met
Date of Hire: 09/17/2018	
Staff # 58	Met
Date of Hire: 02/18/2019	

Staff # 59 Date of Hire: 12/05/2018	Met
Staff # 60 Date of Hire: 04/11/2019	Met
Staff # 61	Met
Staff # 62 Date of Hire: 08/12/2013	Met
Staff # 63	Met
Staff # 64 Date of Hire: 07/25/2012	Met
Staff # 65 Date of Hire: 07/25/2012	Met
Staff # 66 Date of Hire: 08/05/2019	Met
Staff # 67 Date of Hire: 06/03/2019	Met
Staff # 68 Date of Hire: 06/03/2019	Met
Staff # 69 Date of Hire: 05/01/2012	Met
Staff # 70 Date of Hire: 06/19/2017	Met
Staff # 71 Date of Hire: 02/04/2020	Met
Staff # 72 Date of Hire: 01/14/2016	Met
Staff # 73 Date of Hire: 08/11/2011	Met
Staff # 74 Date of Hire: 09/04/2020	Met

Records Reviewed: 78

Records with Missing/Incomplete Components: 0

Staff # 75 Date of Hire: 08/05/2019	Met
Staff # 76 Date of Hire: 06/06/2019	Met
Staff # 77 Date of Hire: 11/30/2020	Met
Staff # 78	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete. Consultant verified 40 out of 40 Criminal Background Checks.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.