



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/5/2020 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 11:45 AM

CCLC-32285

Kids 'R' Kids #43

13950 Highway 9 North Alpharetta, GA 30004 Fulton County
(770) 518-6868 Peggy@krkmilton.com

Regional Consultant

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/05/2020	Monitoring Visit	Good Standing	
02/18/2020	Licensing Study	Good Standing	
08/22/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	2	6	C	18	C	NA	NA	Floor Play
Main	150	One Year Olds	1	4	C	17	C	NA	NA	Lunch
Main	200	One Year Olds	2	8	C	18	C	NA	NA	Lunch
Main	250	Two Year Olds	2	6	C	24	C	NA	NA	Lunch
Main	300	Three Year Olds	1	10	C	23	C	NA	NA	Transitioning
Main	350	Two Year Olds	2	10	C	21	C	NA	NA	Lunch
Main	400	Three Year Olds	2	9	C	21	C	NA	NA	Lunch
Main	450	Three Year Olds and Four Year Olds	1	6	C	21	C	NA	NA	Outside
Main	500		0	0	C	21	C	NA	NA	Not In Use
Main	550	Four Year Olds	2	7	C	26	C	NA	NA	Lunch
Main	Cafe		0	0	C	24	C	NA	NA	Not In Use
Main	Gym	Five Year Olds and Six Year Olds and Over	2	17	C	59	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 83

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	2-3 years	25	C
Main	Infant/Todder	52	C
Main	Preschool	34	C

Comments

The Virtual Visit was conducted on 8/5/2020.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Peggy Kernan, Program Official

Date

Coty Cummings, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

Correction Deadline: 8/5/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the center appeared to free of hazards this date.

Correction Deadline: 8/5/2020

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date. During the virtual walk through proper diapering was stated and the provider displayed proper knowledge of the rules and regulations.

Correction Deadline: 8/5/2020

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements were discussed with the Director/Provider on this date.

Correction Deadline: 8/5/2020

591-1-1-.20 Medications(CR)**Met****Comment**

Per the director medication has not been dispensed since previous visit.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

Correction Deadline: 8/5/2020

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider there was no routine transportation provided

Correction Deadline: 8/6/2020**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 69**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/12/2011

Staff # 2

Met

Date of Hire: 12/04/2017

Staff # 3

Met

Date of Hire: 03/04/2019

Staff # 4 Met

Date of Hire: 08/15/2019

Staff # 5 Met

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Date of Hire: 01/08/2020

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 11/06/2018

Staff # 12 Met

Staff # 13 Met

Date of Hire: 07/22/2019

Staff # 14 Met

Date of Hire: 01/29/2020

Staff # 15 Met

Date of Hire: 07/30/2019

Staff # 16 Met

Staff # 17 Met

Date of Hire: 01/06/2016

Staff # 18 Met

Staff # 19 Met

Date of Hire: 09/17/2018

Staff # 20 Met

Staff # 21 Met

Date of Hire: 07/23/2018

Staff # 22 Met

Date of Hire: 02/22/2017

Staff # 23 Met

Date of Hire: 08/08/2019

Staff # 24 Met

Staff # 25 Met

Staff # 26 Met

Staff # 27 Met

Date of Hire: 10/25/2017

Staff # 28 Met

Staff # 29 Met

Date of Hire: 02/14/2020

Staff # 30 Met

Staff # 31 Met

Staff # 32 Met

Date of Hire: 08/08/2014

Staff # 33 Met

Date of Hire: 05/15/2019

Staff # 34 Met

Staff # 35 Met

Staff # 36 Met

Staff # 37 Met

Date of Hire: 08/04/2014

Staff # 38 Met

Staff # 39 Met

Date of Hire: 08/05/2019

Staff # 40 Met

Staff # 41 Met

Date of Hire: 05/08/2019

Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Date of Hire: 08/19/2019	
Staff # 45	Met
Date of Hire: 10/12/2014	
Staff # 46	Met
Date of Hire: 04/06/2018	
Staff # 47	Met
Staff # 48	Met
Date of Hire: 02/18/2019	
Staff # 49	Met
Date of Hire: 04/11/2019	
Staff # 50	Met
Date of Hire: 09/12/2016	
Staff # 51	Met
Date of Hire: 01/11/2019	
Staff # 52	Met
Date of Hire: 02/25/2019	
Staff # 53	Met
Staff # 54	Met
Staff # 55	Met
Staff # 56	Met
Staff # 57	Met
Date of Hire: 08/05/2019	
Staff # 58	Met
Date of Hire: 06/03/2019	
Staff # 59	Met
Date of Hire: 01/02/2020	

Records Reviewed: 69

Records with Missing/Incomplete Components: 0

Staff # 60 Date of Hire: 06/19/2017	Met
Staff # 61 Date of Hire: 01/07/2020	Met
Staff # 62	Met
Staff # 63 Date of Hire: 02/04/2020	Met
Staff # 64	Met
Staff # 65 Date of Hire: 08/01/2014	Met
Staff # 66 Date of Hire: 07/17/2019	Met
Staff # 67 Date of Hire: 01/28/2020	Met
Staff # 68	Met
Staff # 69	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal Records Check observed complete.
Portability was discussed with the director.

591-1-1-.31 Staff(CR) **Technical Assistance**

Technical Assistance

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.