



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/18/2019 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 12:45 PM

CCLC-32285

Kids 'R' Kids #43

13950 Highway 9 North Alpharetta, GA 30004 Fulton County
 (770) 518-6868 Peggy@krkmilton.com

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

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shannon.curtis@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
04/18/2019	Licensing Study	Good Standing
10/11/2018	Monitoring Visit	Good Standing
03/21/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	3	9	C	18	C	NA	NA	Floor Play, Diapering, Nap
Main	150	One Year Olds	2	11	C	17	C	NA	NA	Circle Time
Main	200	One Year Olds	3	14	C	18	C	NA	NA	Free Play
Main	250	One Year Olds	3	15	C	24	C	NA	NA	Outside
Main	300	Three Year Olds and Four Year Olds	2	11	C	23	C	NA	NA	Circle Time
Main	350	Two Year Olds	4	18	C	21	C	NA	NA	Breakfast
Main	400	Three Year Olds	2	12	C	21	C	NA	NA	Free Play
Main	450	Three Year Olds and Four Year Olds	2	19	C	21	C	NA	NA	Story, Circle Time
Main	500	Three Year Olds and Four Year Olds	2	13	C	21	C	NA	NA	Homework
Main	550	Three Year Olds and Four Year Olds	2	16	C	26	C	NA	NA	Circle Time
Main	Cafe		0	0	C	24	C	NA	NA	Not In Use
Main	Gym	PreK	4	39	C	59	C	NA	NA	Snack, Centers, Art

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 177

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	2-3 years	25	C
Main	Infant/Todder	52	C
Main	Preschool	34	C
Main	School Age	167	C

Comments

The purpose of this visit was to conduct a licensng study visit and to follow up to the previous visit conducted on October 11, 2018.

Consultant discussed the CBC requirements on this date.

Consultant observed 2019 Licesnse posted on this date.

Consultant observed Emergency Plan on this date.

Consultant discussed the Transportation procedures on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Peggy Kernan, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Consultant observed Emergency Plan on this date.

Correction Deadline: 4/23/2019

Comment

Consultant observed evidence of monthly fire drills conducted as of April 11, 2019 on this date.

Correction Deadline: 4/23/2019

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete for April 9, 2019 to The Center For Puppetry Arts on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date as of August 3, 2018.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 53**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/17/2016

Staff # 2

Met

Date of Hire: 08/11/2011

Staff # 3

Met

Date of Hire: 08/01/2014

Staff # 4 Date of Hire: 08/12/2013	Met
Staff # 5 Date of Hire: 12/10/2018	Met
Staff # 6 Date of Hire: 01/26/2018	Met
Staff # 7 Date of Hire: 08/14/2017	Met
Staff # 8 Date of Hire: 08/01/2013	Met
Staff # 9 Date of Hire: 11/08/2018	Met
Staff # 10 Date of Hire: 04/27/2017	Met
Staff # 11 Date of Hire: 01/26/2018	Met
Staff # 12 Date of Hire: 08/03/2017	Met
Staff # 13 Date of Hire: 02/13/2018	Met
Staff # 14 Date of Hire: 01/14/2016	Met
Staff # 15 Date of Hire: 07/25/2012	Met
Staff # 16 Date of Hire: 08/07/2017	Met
Staff # 17 Date of Hire: 02/27/2019	Met
Staff # 18 Date of Hire: 08/06/2014	Met

Staff # 19 Date of Hire: 12/06/2017	Met
Staff # 20 Date of Hire: 12/06/2017	Met
Staff # 21 Date of Hire: 11/15/2018	Met
Staff # 22 Date of Hire: 03/04/2019	Met
Staff # 23 Date of Hire: 04/09/2018	Met
Staff # 24 Date of Hire: 06/19/2017	Met
Staff # 25 Date of Hire: 05/17/2017	Met
Staff # 26 Date of Hire: 05/01/2012	Met
Staff # 27 Date of Hire: 01/24/2019	Met
Staff # 28 Date of Hire: 12/10/2018	Met
Staff # 29 Date of Hire: 04/11/2019	Met
Staff # 30 Date of Hire: 06/05/2017	Met
Staff # 31 Date of Hire: 08/08/2014	Met
Staff # 32 Date of Hire: 12/05/2018	Met
Staff # 33 Date of Hire: 11/14/2017	Met

Staff # 34 Date of Hire: 04/07/2016	Met
Staff # 35 Date of Hire: 09/24/2018	Met
Staff # 36 Date of Hire: 08/28/2017	Met
Staff # 37 Date of Hire: 06/06/2019	Met
Staff # 38 Date of Hire: 11/16/2014	Met
Staff # 39 Date of Hire: 03/21/2016	Met
Staff # 40 Date of Hire: 05/26/2015	Met
Staff # 41 Date of Hire: 04/15/2011	Met
Staff # 42 Date of Hire: 04/15/2011	Met
Staff # 43 Date of Hire: 09/17/2018	Met
Staff # 44 Date of Hire: 08/08/2017	Met
Staff # 45 Date of Hire: 02/13/2018	Met
Staff # 46 Date of Hire: 01/15/2015	Met
Staff # 47 Date of Hire: 03/04/2019	Met
Staff # 48 Date of Hire: 04/24/2018	Met

Records Reviewed: 53

Records with Missing/Incomplete Components: 0

Staff # 49 Date of Hire: 03/04/2019	Met
Staff # 50 Date of Hire: 08/02/2018	Met
Staff # 51 Date of Hire: 10/17/2017	Met
Staff # 52 Date of Hire: 09/24/2015	Met
Staff # 53 Date of Hire: 09/15/2014	Met

Staff Credentials Reviewed: 53

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided eleven files for employees hired since last visit on October 11, 2018 on this date.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training for 2018 o this date.

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.