



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/21/2018 **VisitType:** Licensing Study **Arrival:** 9:40 AM **Departure:** 1:50 PM

CCLC-32285

Kids 'R' Kids #43

13950 Highway 9 North Alpharetta, GA 30004 Fulton County
 (770) 518-6868 Peggy@krkmilton.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/21/2018	Licensing Study	Good Standing	
09/28/2017	Monitoring Visit	Good Standing	
03/01/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	3	10	C	18	C	NA	NA	Nap,Diapering,Floor Play
Main	150	Infants and One Year Olds	2	8	C	17	C	NA	NA	Floor Play,Diapering
Main	200	One Year Olds	2	11	C	18	C	NA	NA	Transitioning,Circle Time
Main	250	One Year Olds	3	15	C	24	C	NA	NA	Circle Time
Main	300	Three Year Olds and Four Year Olds	2	15	C	23	C	NA	NA	Transitioning
Main	350	Two Year Olds	2	18	C	21	C	NA	NA	Circle Time
Main	400	Three Year Olds	2	16	C	21	C	NA	NA	Centers
Main	450	Four Year Olds and Five Year Olds	2	18	C	21	C	NA	NA	Centers
Main	500	Four Year Olds and Five Year Olds	2	15	C	21	C	NA	NA	Circle Time
Main	550	Three Year Olds and Four Year Olds	2	16	C	26	C	NA	NA	Circle Time
Main	Cafe		0	0	C	24	C	NA	NA	
Main	Gym	PreK	4	40	C	59	C	NA	NA	Centers,Art

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 182

Total Capacity @35 sq. ft.: 293

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	2-3 years	25	C
Main	Infant/Todder	52	C
Main	Preschool	34	C
Main	School Age	167	C

Comments

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: Developed This Date 03/21/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Peggy Kernan, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Appropriate activities were observed to be provided. Current lesson plans were observed.

Correction Deadline: 3/21/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Equipment and furniture was observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Discussed with the director to add mulch or other material to smooth the area closest to the fence near the basketball court.

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines. Current feeding plans were observed on file. Please ensure that bottles are completely labeled.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Complete documentation of emergency drills were observed on file. Discussed with director to please incorporate lock down drills every six months.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed. Vehicles had operable fire extinguishers and complete first aid kits.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed. Safety approved cribs and mats were observed. Staff were observed to follow safe sleep rules.

Staff Records

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/17/2016	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/11/2011	
Staff # 4	Met
Date of Hire: 08/01/2014	
Staff # 5	Met
Date of Hire: 08/12/2013	
Staff # 6	Met
Date of Hire: 01/29/2018	
Staff # 7	Met
Date of Hire: 01/26/2018	
Staff # 8	Met
Date of Hire: 08/14/2017	

Staff # 9 Date of Hire: 08/01/2013	Met
Staff # 10 Date of Hire: 04/27/2017	Met
Staff # 11 Date of Hire: 01/26/2018	Met
Staff # 12 Date of Hire: 08/03/2017	Met
Staff # 13 Date of Hire: 02/13/2018	Met
Staff # 14	Met
Staff # 15 Date of Hire: 11/21/2016	Met
Staff # 16 Date of Hire: 08/30/2016	Met
Staff # 17 Date of Hire: 01/14/2016	Met
Staff # 18 Date of Hire: 07/25/2012	Met
Staff # 19 Date of Hire: 08/07/2017	Met
Staff # 20 Date of Hire: 08/06/2014	Met
Staff # 21 Date of Hire: 12/06/2017	Met
Staff # 22 Date of Hire: 12/06/2017	Met
Staff # 23 Date of Hire: 06/19/2017	Met
Staff # 24	Met

Date of Hire: 05/17/2017

Staff # 25 Met

Date of Hire: 05/01/2012

Staff # 26 Met

Date of Hire: 06/05/2017

Staff # 27 Met

Date of Hire: 08/08/2014

Staff # 28 Met

Date of Hire: 11/14/2017

Staff # 29 Met

Date of Hire: 04/07/2016

Staff # 30 Met

Date of Hire: 02/07/2018

Staff # 31 Met

Date of Hire: 10/17/2017

Staff # 32 Met

Date of Hire: 08/28/2017

Staff # 33 Met

Date of Hire: 11/16/2014

Staff # 34 Met

Date of Hire: 03/21/2016

Staff # 35 Met

Date of Hire: 05/26/2015

Staff # 36 Met

Date of Hire: 01/22/2018

Staff # 37 Met

Date of Hire: 04/15/2011

Staff # 38 Met

Date of Hire: 09/18/2017

Staff # 39 Met

Date of Hire: 04/15/2011

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 40 Date of Hire: 08/08/2017	Met
Staff # 41 Date of Hire: 02/13/2018	Met
Staff # 42 Date of Hire: 01/15/2015	Met
Staff # 43 Date of Hire: 10/17/2017	Met
Staff # 44 Date of Hire: 09/15/2014	Met

Staff Credentials Reviewed: 44

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete. Twelve staff files were provided for staff hired since the previous visit. Please ensure all staff have comprehensive background checks by October 1, 2018.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of over 50% of center staff certified in First Aid and CPR. Please continue to ensure that new staff have CPR/first aid within 90 days of hire.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training. Please continue to ensure that new staff obtain health and safety orientation within 90 days of hire.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.