



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:45 AM **Departure:** 3:00 PM

CCLC-3224

ABC Child Development Center

305 South Baker Street Alma, GA 31510 Bacon County
 (912) 632-0130 abcd daycare@bchsi.org

Mailing Address

305 South Baker Street
 Alma, GA 31510

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@dec.al.ga.gov

Joint with: Jerica Davis

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/20/2019	Complaint Investigation & Monitoring Visit	Good Standing	
06/17/2019	Licensing Study	Good Standing	
11/29/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Right Hall-1st Right	Two Year Olds	3	8	C	13	C	NA	NA	Diapering, Transitioning, Centers
Main	B-Right Hall-2nd Right	One Year Olds	1	10	C	15	C	NA	NA	Centers, Diapering
Main	C-Right Hall-1st Left	Three Year Olds and Four Year Olds	3	12	C	15	C	21	C	Outside
Main	D-Left Hall-1st Right	Three Year Olds	2	17	C	21	C	NA	NA	Transitioning, Outside
Main	E-Left Hall-2nd Right		0	0	C	51	C	71	C	
Main	F-(EHS)-Left Hall-2nd Left	Infants and One Year Olds and Two Year Olds	2	7	C	11	C	NA	NA	Outside, Transitioning
Main	G-(EHS)-Left Hall-3rd Left	Infants and One Year Olds and Two Year Olds	3	7	C	11	C	NA	NA	Outside
Main	H-(EHS)-Left Hall-4th Left	Infants and One Year Olds and Two Year Olds	2	6	C	12	C	17	C	Outside, Transitioning
Main	I-Left Hall-1st Left	Infants and One Year Olds	2	6	C	9	C	NA	NA	Floor Play, Feeding, Nap

Total Capacity @35 sq. ft.: 158

Total Capacity @25 sq. ft.: 189

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-1 (Toddlers)	33	C
Main	PG-2 (3+)	55	C
Main	PG-3 (3-5)	49	C
Main	PG-4 (Infants)	10	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

This Monitoring Visit is the first regulatory visit for ABC Child Development Center this 2019 - 2020 fiscal year. The center director stated medication is administered, no field trips or routine transportation is provided. The center director stated four new staff has been hired since the consultants last visit. The center director provided all staff files and the consultant observed that each staff member had a satisfactory comprehensive fingerprint criminal records clearance determination letter on file. The center currently has a two-star Quality Rating.

Plan of Improvement: Developed This Date 11/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sandi Boatright, Program Official

Date

Connie Boatright, Consultant

Date

Jerica Davis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 2****Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Please ensure that the playground be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Please inspect the small playground on the right side for exposed concrete and tripping hazards. Additionally, please inspect the fencing for spider webs and remove when necessary.

Correction Deadline: 11/20/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Not Met**

Correction Deadline: 6/17/2019

Corrected on 11/20/2019

.17(6) - This citation was observed to be corrected on this date. All classrooms had a trash can with a tight-fitting cover as required.

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a staff member in classroom A wiped a two-year-old child's nose and wash her hands but did not wash the child's hands with liquid soap and warm running water as required. The consultant instructed the staff that all children's hands need to be washed after cleaning their noses and staff members continued their activities and failed to wash the child's hands as requested from the consultant.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 11/20/2019

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

Finding

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on observation that a staff member in classroom H grasped a child by his forearm and pulled him up forcefully and stated "Get up!" when trying to get the child to come into the classroom from the hallway.

POI (Plan of Improvement)

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

Correction Deadline: 11/20/2019

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 11/02/1998	
Staff # 2	Met
Date of Hire: 02/15/1987	
Staff # 3	Met
Date of Hire: 03/11/2019	
Staff # 4	Met
Date of Hire: 02/27/2017	
Staff # 5	Met

Date of Hire: 10/31/2018

Staff # 6 Met

Date of Hire: 08/10/2010

Staff # 7 Met

Date of Hire: 01/27/2015

Staff # 8 Met

Date of Hire: 09/22/2015

Staff # 9 Met

Date of Hire: 10/03/2005

Staff # 10 Met

Date of Hire: 09/20/1999

Staff # 11 Met

Date of Hire: 11/20/2019

Staff # 12 Met

Date of Hire: 10/03/2005

Staff # 13 Met

Date of Hire: 03/12/2018

Staff # 14 Met

Date of Hire: 12/03/2018

Staff # 15 Met

Date of Hire: 08/29/2005

Staff # 16 Met

Date of Hire: 11/01/2011

Staff # 17 Met

Date of Hire: 03/07/2019

Staff # 18 Met

Date of Hire: 05/15/2009

Staff # 19 Met

Date of Hire: 10/31/2018

Staff # 20 Met

Date of Hire: 07/31/2017

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 21

Met

Date of Hire: 07/29/2015

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four files for employees hired since the last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.