



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/20/2018 **VisitType:** Monitoring Visit

Arrival: 9:05 AM

Departure: 10:30 AM

CCLC-3220

Day School Of The Sandy Springs Christian Church, The

301 Johnson Ferry Road, NW Atlanta, GA 30328 Fulton County
 (404) 252-3950 Kathy@SandySpringsCC.org

Regional Consultant

LaKeyshia Tucker

Phone: (770) 357-7048

Fax: (770) 357-7047

lakeyshia.tucker@decal.ga.gov

Mailing Address

301 Johnson Ferry Rd, NW
 Atlanta, GA 30328

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/20/2018	Monitoring Visit	Good Standing	
03/28/2018	Licensing Study	Good Standing	
10/19/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	107		0	0	C	7	C	NA	NA	
Main	108	One Year Olds	3	7	C	10	C	NA	NA	Free Play
Main	109	Three Year Olds	1	3	C	8	C	NA	NA	Centers
Main	111		0	0	C	18	C	NA	NA	
Main	1L: 104		0	0	C	12	C	17	C	
Main	1R: 105	Four Year Olds	1	3	C	12	C	NA	NA	Centers
Main	2L: 102	Three Year Olds	2	12	NC	12	C	17	C	Free Play
Main	2R: 103		0	0	C	14	C	20	C	
Main	3R: 101	Two Year Olds	2	6	C	12	C	17	C	Centers
Total Capacity @35 sq. ft.: 105					Total Capacity @25 sq. ft.: 126					
Total # Children this Date: 31			Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 126				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 12/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Kathy Gregory, Program Official

Date

LaKeyshia Tucker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 3/28/2018

Corrected on 12/20/2018

.25(13) - Correction of the previous citation, no hazards were observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 31**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/10/2017	
Staff # 2	Met
Date of Hire: 09/12/2017	
Staff # 3	Met
Date of Hire: 09/01/2006	
Staff # 4	Met
Date of Hire: 09/01/1995	
Staff # 5	Met
Date of Hire: 08/27/2018	
Staff # 6	Met
Date of Hire: 01/01/2003	

Staff # 7 Date of Hire: 09/01/1983	Met
Staff # 8 Date of Hire: 07/01/2012	Met
Staff # 9 Date of Hire: 07/20/2015	Met
Staff # 10 Date of Hire: 11/16/2016	Met
Staff # 11 Date of Hire: 10/17/2016	Met
Staff # 12 Date of Hire: 10/01/2005	Met
Staff # 13 Date of Hire: 09/01/2011	Met
Staff # 14 Date of Hire: 09/27/2018	Met
Staff # 15 Date of Hire: 08/01/1984	Met
Staff # 16 Date of Hire: 08/20/2010	Met
Staff # 17 Date of Hire: 08/20/2010	Met
Staff # 18 Date of Hire: 08/07/2017	Met
Staff # 19 Date of Hire: 09/01/1998	Met
Staff # 20 Date of Hire: 09/01/1995	Met
Staff # 21 Date of Hire: 09/01/1995	Met

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 22 Date of Hire: 09/01/2010	Met
Staff # 23 Date of Hire: 08/25/2016	Met
Staff # 24 Date of Hire: 09/01/2006	Met
Staff # 25 Date of Hire: 01/20/2016	Met
Staff # 26 Date of Hire: 09/01/1998	Met
Staff # 27 Date of Hire: 09/01/1995	Met
Staff # 28 Date of Hire: 09/01/1991	Met
Staff # 29 Date of Hire: 09/16/2016	Met
Staff # 30 Date of Hire: 09/01/2016	Met
Staff # 31 Date of Hire: 09/01/1995	Met

Staff Credentials Reviewed: 31

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided 2 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 4/7/2018

Corrected on 12/20/2018

.14(3) - Correction of the previous citation, the first aid kit was observed to be complete on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Discussed proper supervision: responding promptly, bathrooms and playgrounds.