



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/12/2020 **VisitType:** Licensing Study

**Arrival:** 3:00 PM

**Departure:** 4:00 PM

**CCLC-32170**

**Morgan's Academy, Inc.**

5565 Redan Road Stone Mountain, GA 30088 DeKalb County  
(770) 413-5577 latorshamor@msn.com

**Regional Consultant**

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/12/2020	Licensing Study	Good Standing	
11/12/2019	Licensing Study	Good Standing	
10/10/2019	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R-Infants	Infants	1	3	C	14	C	NA	NA	Floor Play
Main	B 2R-Toddler	One Year Olds	2	4	C	21	C	NA	NA	Nap
Main	C Right Rear-Preschool	Three Year Olds	1	11	C	26	C	NA	NA	Nap
Main	E Rear Left- PreK 1		0	0	C	26	C	36	C	Not In Use
Main	Front-Pre-K	Six Year Olds and Over	2	25	C	25	C	35	C	Free Play
Total Capacity @35 sq. ft.: 112						Total Capacity @25 sq. ft.: 132				
Total # Children this Date: 43			Total Capacity @35 sq. ft.: 112			Total Capacity @25 sq. ft.: 132				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Rear Preschool	48	C
Main	Right Infant/Toddler	18	C

**Comments**

Plan of Improvement: Developed This Date 11/12/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Latorsha Morgan, Program Official

Date

Roslyn Williams, Consultant

Date



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### Findings Report

Date: 11/12/2020 VisitType: Licensing Study

Arrival: 3:00 PM

Departure: 4:00 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 11/12/2019

Corrected on 11/12/2020

.12(2) - The previous citation was corrected. The consultant observed that the broken Hoola Hoops had been removed.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

### Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the tissue dispenser cover was missing in the Three's bathroom.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 11/26/2020**

**Recited on 11/12/2020**

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591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 11/22/2019

Corrected on 11/12/2020

.26(4) - The previous citation was corrected. The consultant observed that the gate had been repaired.

Correction Deadline: 11/29/2019

Corrected on 11/12/2020

.26(9) - The previous citation was corrected. The consultant observed that the metal pillars had been repaired.

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<b>Health and Hygiene</b>
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591-1-1-.10 Diapering Areas & Practices(CR) Met

**Comment**

Staff state proper knowledge of diapering procedures.

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591-1-1-.17 Hygiene(CR) Met

**Comment**

Staff stated proper knowledge.

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591-1-1-.20 Medications(CR) Met

**Comment**

No Medication Dispensed.

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<b>Safety</b>
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591-1-1-.11 Discipline(CR) Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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591-1-1-.36 Transportation(CR) Met

**Comment**

Center does not provide routine transportation.

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<b>Sleeping &amp; Resting Equipment</b>
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 11/29/2019

Corrected on 11/12/2020

.30(1)(b)1 - The previous citation was corrected. The consultant observed that the mats were made of sound construction and sufficient to accommodate children in care.

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<b>Staff Records</b>
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Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 08/05/2012

Staff # 2 Met

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/24/2020

Staff # 3 Met

Date of Hire: 03/19/2019

Staff # 4 Met

Date of Hire: 08/10/2015

Staff # 5 Met

Date of Hire: 07/31/2017

Staff # 6 Met

Date of Hire: 05/11/2017

Staff # 7 Met

Date of Hire: 06/08/2008

Staff # 8 Met

Date of Hire: 03/17/2017

Staff # 9 Met

Date of Hire: 09/23/2020

Staff # 10 Met

Date of Hire: 09/24/2013

Staff # 11 Met

Date of Hire: 04/12/2001

**Staff Credentials Reviewed: 16**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 12/12/2019**

**Corrected on 11/12/2020**

**.14(2) - The previous citation was corrected. The consultant observed evidence of certification in first aid and CPR for staff.**

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**591-1-1-.33 Staff Training Met**

**Correction Deadline: 12/12/2019**

**Corrected on 11/12/2020**

**.33(3) - The previous citation was corrected. The consultant observed health and safety orientation on file for staff.**

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**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and COVID 19 regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.