



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/31/2020 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 1:30 PM

CCLC-32166

Kids 'R Kids #7

3710 Highway 20 SE Conyers, GA 30013 Rockdale County
 (770) 929-3355 elisaj1@aol.com

Regional Consultant

LaTanya Barber-Swift

Phone: (470) 346-1054

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latanya.barber-swift@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/31/2020	Monitoring Visit	Good Standing	
01/07/2020	Licensing Study	Good Standing	
09/05/2019	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants and One Year Olds	2	12	C	25	C	NA	NA	Nap,Feeding
Main	1st left #2 Bldg	Four Year Olds	2	7	C	21	C	NA	NA	Nap
Main	1st Right	Two Year Olds	1	9	C	23	C	NA	NA	Nap
Main	1st right bldg #2	Four Year Olds	2	6	C	21	C	NA	NA	Nap
Main	2nd left		0	0	C	24	C	NA	NA	Not In Use
Main	2nd Left #2 Bldg	Four Year Olds and Five Year Olds	2	4	C	21	C	NA	NA	Nap
Main	2nd Right	Two Year Olds	2	12	C	22	C	NA	NA	Nap
Main	2nd right Bldg #2	Four Year Olds	2	8	C	21	C	NA	NA	Nap
Main	3rd Right	Six Year Olds and Over	2	11	C	23	C	NA	NA	Centers
Main	4 Rt	Three Year Olds	1	10	C	19	C	NA	NA	Nap
Main	Cafe	Six Year Olds and Over	1	8	C	25	C	NA	NA	Homework
Main	Middle	Six Year Olds and Over	2	14	C	25	C	NA	NA	Centers,Homework
Total Capacity @35 sq. ft.: 270			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 101			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

A virtual inspection was conducted on August 31, 2020, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issue on August 15, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Elisa Frey-Jackson, Program Official

Date

LaTanya Barber-Swift, Consultant

Date



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Findings Report

Date: 8/31/2020 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Defer

Defer

591-1-1-.15(2)-This rule will be evaluated at the next regulatory visit.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 1/7/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Please ensure soiled items are stored inaccessible to children.

591-1-1-.20 Medications(CR)	N/A
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	N/A
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/17/2017	

Staff # 6	Met
Date of Hire: 08/01/2014	
Staff # 7	Met
Date of Hire: 07/29/2010	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 06/30/1996	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 08/08/2005	
Staff # 13	Met
Date of Hire: 12/02/1991	
Staff # 14	Met
Date of Hire: 09/16/2019	
Staff # 15	Met
Date of Hire: 09/19/1990	
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Date of Hire: 08/28/2000	
Staff # 19	Met
Date of Hire: 01/04/2016	
Staff # 20	Met
Date of Hire: 08/08/2012	
Staff # 21	Met
Date of Hire: 04/16/2018	
Staff # 22	Met
Date of Hire: 07/29/2019	

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 23	Met
Staff # 24	Met
Date of Hire: 06/04/2014	
Staff # 25	Met
Date of Hire: 11/11/2019	

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.