



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/20/2019 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:20 PM

CCLC-32166

Kids 'R Kids #7

3710 Highway 20 SE Conyers, GA 30013 Rockdale County
 (770) 929-3355 elisaj1@aol.com

Regional Consultant

Ashley Cunningham

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Ashley.Cunningham@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/20/2019	Monitoring Visit	Good Standing	
12/06/2018	Complaint Closure	Good Standing	
12/06/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	3	14	C	25	C	NA	NA	Free Play, Feeding
Main	1st left #2 Bldg	Three Year Olds	1	9	C	21	C	NA	NA	Free Play
Main	1st Right	Two Year Olds	2	12	C	23	C	NA	NA	Free Play
Main	1st right bldg #2		0	0	C	21	C	NA	NA	Not In Use
Main	2nd left	One Year Olds	2	12	C	24	C	NA	NA	Free Play
Main	2nd Left #2 Bldg	Four Year Olds	2	13	C	21	C	NA	NA	Free Play
Main	2nd Right	Two Year Olds	2	17	C	22	C	NA	NA	Free Play
Main	2nd right Bldg #2		0	0	C	21	C	NA	NA	Not In Use
Main	3rd Right	Three Year Olds	1	12	C	23	C	NA	NA	Free Play
Main	4 Rt	Three Year Olds	1	12	C	19	C	NA	NA	Free Play
Main	Cafe		0	0	C	25	C	NA	NA	Not In Use
Main	Middle	Six Year Olds and Over	1	13	C	25	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 270

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 114

Total Capacity @35 sq. ft.: 270

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Please check your email to register for the Webinar- Criminal Records and Comprehensive Background Checks Overview
Wednesday, February 27, 2019
12:30 p.m. to 1:30 p.m.

If you can't attend the live webinar it will be recorded and a copy of the recorded session will be posted on the DECAL website.

Plan of Improvement: Developed This Date 02/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Elisa Frey, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground not completely checked due to inclement weather. Consultant did observed the playground to appear clean.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed/discussed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not reposition the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that in the infant room there was on child sleeping in a bouncy seat in the crib.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 2/20/2019**Staff Records**

Staff # 1 Date of Hire: 08/08/2005	Met
Staff # 2 Date of Hire: 12/11/2018	Met
Staff # 3 Date of Hire: 12/12/2018	Met
Staff # 4 Date of Hire: 07/27/2007	Met
Staff # 5 Date of Hire: 01/16/2019	Met
Staff # 6 Date of Hire: 06/30/1996	Met
Staff # 7 Date of Hire: 09/19/1990	Met
Staff # 8 Date of Hire: 08/08/2012	Met
Staff # 9 Date of Hire: 01/04/2016	Met
Staff # 10 Date of Hire: 06/04/2014	Met
Staff # 11 Date of Hire: 09/05/2017	Met
Staff # 12 Date of Hire: 02/02/2017	Met
Staff # 13 Date of Hire: 06/23/2018	Met
Staff # 14 Date of Hire: 07/29/2010	Met
Staff # 15 Date of Hire: 07/10/2012	Met

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Staff # 16	Met
Date of Hire: 12/02/1991	
Staff # 17	Met
Date of Hire: 08/02/2016	
Staff # 18	Met
Date of Hire: 01/02/2019	
Staff # 19	Met
Date of Hire: 04/16/2018	
Staff # 20	Met
Date of Hire: 07/21/2016	
Staff # 21	Met
Date of Hire: 03/06/2018	
Staff # 22	Met
Date of Hire: 08/01/2014	
Staff # 23	Met
Date of Hire: 01/17/2018	
Staff # 24	Met
Date of Hire: 11/26/2018	
Staff # 25	Met
Date of Hire: 02/26/2014	

Staff Credentials Reviewed: 25

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided four files for employees hired since last visit.

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of staff files that staff #17 was hired on August 2, 2016 and did not have a satisfactory Comprehensive Records Check Determination on file. The staff did have a National satisfactory Fingerprint Records Check Determination on file.

POI (Plan of Improvement)

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. A -1 day letter was left

Correction Deadline: 2/20/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.