



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/2/2021 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 4:40 PM

CCLC-32166

Kids 'R Kids #7

3710 Highway 20 SE Conyers, GA 30013 Rockdale County
 (770) 929-3355 elisaj1@aol.com

Regional Consultant

LaTanya Barber-Swift

Phone: (470) 346-1054

Fax: (678) 302-3041

latanya.barber-swift@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--|
| 02/02/2021 | Licensing Study | Good Standing | |
| 08/31/2020 | Monitoring Visit | Good Standing | |
| 01/07/2020 | Licensing Study | Good Standing | |
| | | | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. |
| | | | Support - Program performance is demonstrating a need for improvement in meeting rules. |
| | | | Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|-------------------|---------------------------|-------|----------|------|------------|--------------|------------|--------------|-----------------|
| Main | 1st Left | Infants and One Year Olds | 2 | 10 | C | 25 | C | NA | NA | Nap, Floor Play |
| Main | 1st left #2 Bldg | PreK | 1 | 6 | C | 21 | C | NA | NA | Nap |
| Main | 1st Right | Two Year Olds | 1 | 8 | C | 23 | C | NA | NA | Nap |
| Main | 1st right bldg #2 | PreK | 2 | 9 | C | 21 | C | NA | NA | Nap |
| Main | 2nd left | One Year Olds | 1 | 7 | C | 24 | C | NA | NA | Nap |
| Main | 2nd Left #2 Bldg | PreK | 1 | 11 | C | 21 | C | NA | NA | Nap |
| Main | 2nd Right | Two Year Olds | 1 | 7 | C | 22 | C | NA | NA | Nap |
| Main | 2nd right Bldg #2 | PreK | 2 | 10 | C | 21 | C | NA | NA | Nap |
| Main | 3rd Right | Three Year Olds | 1 | 13 | C | 23 | C | NA | NA | Nap |
| Main | 4 Rt | Three Year Olds | 1 | 12 | C | 19 | C | NA | NA | Nap |
| Main | Cafe | | 0 | 0 | C | 25 | C | NA | NA | Not In Use |
| Main | Middle | Six Year Olds and Over | 2 | 10 | C | 25 | C | NA | NA | Homework |

Total Capacity @35 sq. ft.: 270

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 103

Total Capacity @35 sq. ft.: 270

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------------|----------------------|-----------------------|
| Main | Back Playground | 91 | C |
| Main | Left Playground | 13 | C |
| Main | Right Front Playground | 57 | C |

Comments

An Administrative Review was conducted on February 2, 2021. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: Developed This Date 02/02/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Elisa Frey-Jackson, Program Official

Date

LaTanya Barber-Swift, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 1/7/2020

Corrected on 2/2/2021

.15(2) - The previous citation was corrected on this date. The children had an infant feeding plan.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure soiled items are stored inaccessible to children.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/04/2021

Staff # 2

Met

Date of Hire: 11/08/2019

Staff # 3

Met

Date of Hire: 03/21/2014

| | |
|--|-----|
| Staff # 4 Date of Hire: 08/14/2020 | Met |
| Staff # 5 Date of Hire: 08/31/2020 | Met |
| Staff # 6 Date of Hire: 07/16/2017 | Met |
| Staff # 7 Date of Hire: 07/31/2014 | Met |
| Staff # 8 Date of Hire: 08/01/1991 | Met |
| Staff # 9 Date of Hire: 08/14/2020 | Met |
| Staff # 10 Date of Hire: 08/03/2005 | Met |
| Staff # 11 Date of Hire: 12/21/1992 | Met |
| Staff # 12 Date of Hire: 09/09/2019 | Met |
| Staff # 13 Date of Hire: 09/14/1990 | Met |
| Staff # 14 Date of Hire: 07/11/2020 | Met |
| Staff # 15 Date of Hire: 08/22/2000 | Met |
| Staff # 16 Date of Hire: 10/12/2020 | Met |
| Staff # 17 Date of Hire: 01/04/2016 | Met |
| Staff # 18 Date of Hire: 07/08/2011 | Met |

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 19 | Met |
| Date of Hire: 04/30/2018 | |
| Staff # 20 | Met |
| Date of Hire: 07/29/2019 | |
| Staff # 21 | Met |
| Date of Hire: 06/04/2014 | |
| Staff # 22 | Met |
| Date of Hire: 12/01/2019 | |

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date.