



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/20/2020 **VisitType:** Monitoring Visit

Arrival: 9:20 AM

Departure: 10:20 AM

CCLC-3212

Saint Luke Early Learning Center

300 11th Street Columbus, GA 31901 Muscogee County
 (706) 322-2703 scarr@stlukeum.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/20/2020	Monitoring Visit	Good Standing	
02/24/2020	Monitoring Visit	Good Standing	
09/16/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 1	1st Left	One Year Olds	2	5	C	17	C	NA	NA	Free Play
Bldg. 1	1st Right	Infants	2	7	C	11	C	NA	NA	Nap,Floor Play
Bldg. 1	2nd Left		0	0	C	10	C	NA	NA	
Bldg. 1	2nd Right		0	0	C	11	C	NA	NA	
Bldg. 1	3rd Left	Infants	2	4	C	11	C	NA	NA	Transitioning,Nap
Bldg. 1	3rd Right	Infants	2	3	C	10	C	NA	NA	Transitioning,Nap
Bldg. 1	4th Left	Infants	2	3	C	0	NC	NA	NA	Nap,Transitioning
Bldg. 1	4th Right	Infants	2	4	C	11	C	NA	NA	Feeding,Floor Play
Bldg. 1	5th Left		0	0	C	0	C	NA	NA	
Bldg. 1	5th Right	One Year Olds	2	7	C	15	C	NA	NA	Outside
Bldg. 1	6th Left	One Year Olds	2	7	C	0	NC	NA	NA	Free Play
Bldg. 1	6th Right	Two Year Olds	2	7	C	17	C	NA	NA	Outside
Bldg. 1	7th Left	One Year Olds	2	6	C	0	NC	NA	NA	Free Play
Bldg. 1	7th Right		0	0	C	17	C	NA	NA	
Bldg. 1	8th Left	One Year Olds	2	5	C	0	NC	NA	NA	Free Play,Floor Play,Story
Bldg. 1	8th Right	Two Year Olds	2	8	C	18	C	NA	NA	Centers

		Total Capacity @35 sq. ft.: 148			Total Capacity @25 sq. ft.: 0					
Bldg. II	1st Left	Two Year Olds	2	7	C	20	C	NA	NA	Centers,Free Play
Bldg. II	1st Right	Two Year Olds	2	6	C	20	C	NA	NA	Free Play,Centers
Bldg. II	2nd Left	Two Year Olds	2	9	C	20	C	NA	NA	Story,Free Play
Bldg. II	2nd Right	Two Year Olds	2	5	C	20	C	NA	NA	Outside
Bldg. II	3rd Left	Three Year Olds	2	15	C	20	C	NA	NA	Free Play,Centers
Bldg. II	3rd Right		0	0	C	20	C	NA	NA	
Bldg. II	3rd Right	Two Year Olds	2	9	C	20	C	NA	NA	Centers,Free Play
Bldg. II	4th Left	Three Year Olds	2	12	C	20	C	NA	NA	Centers,Free Play,Art
Bldg. II	4th Right	Three Year Olds	2	14	C	20	C	NA	NA	Transitioning
Bldg. II	4th Right		0	0	C	41	C	NA	NA	
		Total Capacity @35 sq. ft.: 221			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 143		Total Capacity @35 sq. ft.: 369			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. 1	A	35	C
Bldg. 1	B	45	C
Bldg. 1	C	75	C

Comments

A virtual inspection was conducted on August 20, 2020 with the Director. An in-person visit was not conducted due to Covid-19 pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sherry Carr, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 2/24/2020

Corrected on 8/20/2020

The correction was observed on this date. A Virtual Visit was conducted due to COVID-19 Pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. A Virtual Visit was conducted due to COVID-19 Pandemic.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center. A Virtual Visit was conducted due to COVID-19 Pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 3/24/2020

Corrected on 8/20/2020

The correction was observed on this date. New flooring was present throughout the center. A Virtual Visit was conducted due to COVID-19 Pandemic.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 3/5/2020

Corrected on 8/20/2020

The correction was observed on this date. A Virtual Visit was conducted due to COVID-19 Pandemic.

Correction Deadline: 2/24/2020

Corrected on 8/20/2020

All corrections were observed on this date. A Virtual Visit was conducted due to COVID-19 Pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized. A virtual visit was conducted due to COVID-19 Pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures. A Virtual Visit was conducted due to COVID-19 Pandemic.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 2/24/2020

Corrected on 8/20/2020

The correction was observed on this date. A Virtual Visit was conducted due to COVID-19 Pandemic.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed. A Virtual Visit was conducted due to COVID-19 pandemic.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Defer

Defer

Cots will be evaluated on the following regulatory visit conducted in person.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Staff Records

Records Reviewed: 55**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 11/18/2011	
Staff # 2	Met
Date of Hire: 07/28/2003	
Staff # 3	Met
Date of Hire: 08/27/2018	
Staff # 4	Met
Date of Hire: 10/09/2017	
Staff # 5	Met
Date of Hire: 05/23/2019	
Staff # 6	Met
Date of Hire: 12/08/2019	
Staff # 7	Met
Date of Hire: 08/22/2017	
Staff # 8	Met
Date of Hire: 02/14/2016	
Staff # 9	Met
Date of Hire: 01/10/2020	
Staff # 10	Met
Date of Hire: 04/26/2012	
Staff # 11	Met
Date of Hire: 08/12/2019	
Staff # 12	Met
Date of Hire: 08/15/2005	
Staff # 13	Met
Date of Hire: 05/03/2019	
Staff # 14	Met

Staff # 15 Date of Hire: 09/11/2019	Met
Staff # 16 Date of Hire: 02/01/1999	Met
Staff # 17	Met
Staff # 18 Date of Hire: 04/15/2002	Met
Staff # 19 Date of Hire: 01/16/2019	Met
Staff # 20 Date of Hire: 08/04/2016	Met
Staff # 21 Date of Hire: 08/12/2019	Met
Staff # 22	Met
Staff # 23 Date of Hire: 06/28/2019	Met
Staff # 24 Date of Hire: 03/02/2020	Met
Staff # 25 Date of Hire: 07/25/2016	Met
Staff # 26	Met
Staff # 27 Date of Hire: 02/14/2016	Met
Staff # 28 Date of Hire: 08/05/2017	Met
Staff # 29 Date of Hire: 02/24/2020	Met
Staff # 30 Date of Hire: 08/27/2018	Met
Staff # 31	Met

Date of Hire: 02/07/2019

Staff # 32 Met

Date of Hire: 08/14/2018

Staff # 33 Met

Date of Hire: 09/16/1987

Staff # 34 Met

Date of Hire: 04/02/2018

Staff # 35 Met

Date of Hire: 04/30/2018

Staff # 36 Met

Date of Hire: 03/16/2020

Staff # 37 Met

Date of Hire: 07/24/2008

Staff # 38 Met

Date of Hire: 04/17/2019

Staff # 39 Met

Date of Hire: 09/14/2017

Staff # 40 Met

Date of Hire: 09/16/2017

Staff # 41 Met

Date of Hire: 09/10/2018

Staff # 42 Met

Date of Hire: 10/30/2019

Staff # 43 Met

Staff # 44 Met

Date of Hire: 07/29/2019

Staff # 45 Met

Date of Hire: 08/10/2020

Staff # 46 Met

Date of Hire: 05/09/2018

Staff # 47	Met
Date of Hire: 08/12/2019	
Staff # 48	Met
Date of Hire: 08/03/2020	
Staff # 49	Met
Date of Hire: 10/08/2018	
Staff # 50	Met
Date of Hire: 12/11/2018	
Staff # 51	Met
Date of Hire: 03/05/1988	
Staff # 52	Met
Date of Hire: 03/12/2018	
Staff # 53	Met
Date of Hire: 04/02/2018	
Staff # 54	Met
Date of Hire: 08/17/1998	
Staff # 55	Met
Date of Hire: 08/02/2018	

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the Covid-19 pandemic.

591-1-1-.32 Supervision(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios. . A Virtual Visit was conducted due to the COVID-19 pandemic.

