



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/16/2019 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 4:45 PM

CCLC-3212

Saint Luke Early Learning Center

300 11th Street Columbus, GA 31901 Muscogee County
 (706) 322-2703 scarr@stlukeum.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

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penny.svenson@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/16/2019	Licensing Study	Good Standing	
07/10/2019	Incident Investigation Closure	Good Standing	
06/14/2019	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 1	1st Left	One Year Olds	2	8	C	17	C	NA	NA	Transitioning, Free Play
Bldg. 1	1st Right		0	0	C	11	C	NA	NA	
Bldg. 1	2nd Left	Infants	2	4	C	10	C	NA	NA	Feeding, Nap, Floor Play
Bldg. 1	2nd Right	Infants	2	4	C	11	C	NA	NA	Floor Play, Feeding
Bldg. 1	3rd Left	One Year Olds	2	7	C	11	C	NA	NA	Free Play
Bldg. 1	3rd Right	Infants	2	1	C	10	C	NA	NA	Feeding
Bldg. 1	4th Left	One Year Olds	2	4	C	0	NC	NA	NA	Free Play, Floor Play, Story
Bldg. 1	4th Right	Infants	2	8	C	11	C	NA	NA	Nap, Feeding, Floor Play, Diapering
Bldg. 1	5th Left		0	0	C	0	C	NA	NA	
Bldg. 1	5th Right	One Year Olds	2	5	C	15	C	NA	NA	Free Play, Story
Bldg. 1	6th Left	Two Year Olds	2	6	C	0	NC	NA	NA	Transitioning
Bldg. 1	6th Right	Two Year Olds	2	7	C	17	C	NA	NA	Transitioning
Bldg. 1	7th Left	One Year Olds	2	7	C	0	NC	NA	NA	Free Play, Transitioning

Bldg. 1	7th Right	Two Year Olds	2	7	C	17	C	NA	NA	Transitioning, Free Play, Diapering, Story
Bldg. 1	8th Left	One Year Olds	2	6	C	0	NC	NA	NA	Free Play, Story
Bldg. 1	8th Right	Two Year Olds	2	11	C	18	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 148					Total Capacity @25 sq. ft.: 0					
Bldg. II	1st Left	Two Year Olds	2	12	C	20	C	NA	NA	Transitioning, Lunch
Bldg. II	1st Right	Two Year Olds	2	10	C	20	C	NA	NA	Transitioning
Bldg. II	2nd Left	Two Year Olds	2	10	C	20	C	NA	NA	Feeding, Floor Play, Transitioning, Nap
Bldg. II	2nd Right	Two Year Olds	2	10	C	20	C	NA	NA	Lunch, Transitioning
Bldg. II	3rd Left	Three Year Olds	2	16	C	20	C	NA	NA	Transitioning, Lunch
Bldg. II	3rd Right		0	0	C	20	C	NA	NA	
Bldg. II	3rd Right	Two Year Olds	2	10	C	20	C	NA	NA	Lunch, Transitioning, Feeding
Bldg. II	4th Left	Three Year Olds	3	15	C	20	C	NA	NA	Transitioning, Lunch
Bldg. II	4th Right		0	0	C	20	C	NA	NA	
Bldg. II	4th Right	Three Year Olds	2	17	C	41	C	NA	NA	Transitioning, Lunch, Feeding
Total Capacity @35 sq. ft.: 221					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 185			Total Capacity @35 sq. ft.: 369			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 09/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sherry Carr, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

Date: 9/16/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities**Met**

Correction Deadline: 4/29/2019

Corrected on 9/16/2019

The correction was observed on this date.

Correction Deadline: 4/26/2019

Corrected on 9/16/2019

The correction was observed on this date. The consultant observed infants to outside upon arrival.

591-1-1-.12 Equipment & Toys(CR)**Met**

Correction Deadline: 4/26/2019

Corrected on 9/16/2019

The correction was observed on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on consultant observation that the flooring in Building One 8th Right had two tiles that were broken on the right side of the classroom.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary. The tiles will be replaced.

Correction Deadline: 10/16/2019

Correction Deadline: 4/26/2019

Corrected on 9/16/2019

The correction was observed on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. The consultant observed pulled pork, baked beans, tater tots, oranges, roll and milk to be served on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 4/26/2019

Corrected on 9/16/2019

The correction was observed on this date. Diaper changes were observed and recorded.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals

Met

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 11/18/2011

Staff # 2 Met

Date of Hire: 07/28/2003

Staff # 3 Met

Date of Hire: 08/27/2018

Staff # 4 Met

Date of Hire: 10/09/2017

Staff # 5 Met

Date of Hire: 05/23/2019

Staff # 6 Met

Date of Hire: 08/22/2017

Staff # 7 Met

Date of Hire: 02/14/2016

Staff # 8 Met

Date of Hire: 04/26/2012

Staff # 9 Met

Date of Hire: 08/15/2005

Staff # 10 Met

Date of Hire: 02/01/1999

Staff # 11 Met

Date of Hire: 04/15/2002

Staff # 12	Met
Date of Hire: 08/26/2019	
Staff # 13	Met
Date of Hire: 01/16/2019	
Staff # 14	Met
Date of Hire: 08/04/2016	
Staff # 15	Met
Date of Hire: 07/25/2016	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 08/05/2017	
Staff # 18	Met
Date of Hire: 02/07/2019	
Staff # 19	Met
Date of Hire: 08/14/2018	
Staff # 20	Met
Date of Hire: 09/16/1987	
Staff # 21	Met
Date of Hire: 04/30/2018	
Staff # 22	Met
Date of Hire: 07/24/2008	
Staff # 23	Met
Date of Hire: 04/17/2019	
Staff # 24	Met
Date of Hire: 09/16/2017	
Staff # 25	Met
Date of Hire: 09/10/2018	
Staff # 26	Met
Date of Hire: 04/15/2019	
Staff # 27	Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/14/2011

Staff # 28

Met

Date of Hire: 10/08/2018

Staff # 29

Met

Date of Hire: 03/05/1988

Staff # 30

Met

Date of Hire: 03/12/2018

Staff # 31

Met

Date of Hire: 04/02/2018

Staff # 32

Met

Date of Hire: 08/17/1998

Staff # 33

Met

Date of Hire: 08/02/2018

Staff Credentials Reviewed: 23**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. All staff members with a National only Determination were observed to be supervised by a staff member with a Comprehensive Determination on this date.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Correction Deadline: 9/28/2018****Corrected on 9/16/2019**

The correction was observed on this date. All staff were observed to have their required training on this date.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Correction Deadline: 7/24/2019**

Corrected on 9/16/2019

The correction was observed on this date. Staff were attentive to children's needs on this day.