



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/16/2021 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 11:30 AM

CCLC-3212

Saint Luke Early Learning Center

300 11th Street Columbus, GA 31901 Muscogee County
 (706) 322-2703 scarr@stlukeum.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

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penny.svenson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/16/2021	Licensing Study	Good Standing	
08/20/2020	Monitoring Visit	Good Standing	
02/24/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 1	1st Left	One Year Olds	2	7	C	17	C	NA	NA	Story
Bldg. 1	1st Right	One Year Olds	2	7	C	11	C	NA	NA	Nap
Bldg. 1	2nd Left	Infants	2	3	C	10	C	NA	NA	Feeding, Floor Play
Bldg. 1	2nd Right	Infants	2	6	C	11	C	NA	NA	Feeding, Floor Play
Bldg. 1	3rd Left	Infants	2	7	C	11	C	NA	NA	Floor Play
Bldg. 1	3rd Right		0	0	C	10	C	NA	NA	
Bldg. 1	4th Left		0	0	C	0	C	NA	NA	
Bldg. 1	4th Right	Infants	2	8	C	11	C	NA	NA	Nap
Bldg. 1	5th Left	Infants	2	7	C	0	NC	NA	NA	Floor Play
Bldg. 1	5th Right	One Year Olds	2	8	C	15	C	NA	NA	Free Play
Bldg. 1	6th Left	One Year Olds	2	9	C	0	NC	NA	NA	Story
Bldg. 1	6th Right	Two Year Olds	2	7	C	17	C	NA	NA	Outside
Bldg. 1	7th Left	One Year Olds	2	6	C	0	NC	NA	NA	Outside
Bldg. 1	7th Right	One Year Olds	2	6	C	17	C	NA	NA	Circle Time, Free Play
Bldg. 1	8th Left	One Year Olds	2	7	C	0	NC	NA	NA	Music, Circle Time, Free Play
Bldg. 1	8th Right	Two Year Olds	2	10	C	18	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 148			Total Capacity @25 sq. ft.: 0							
Bldg. II	1st Left	Two Year Olds	2	6	C	20	C	NA	NA	Centers
Bldg. II	1st Right	Two Year Olds	2	12	C	20	C	NA	NA	Centers

Bldg. II	2nd Left	Two Year Olds	2	9	C	20	C	NA	NA	Centers
Bldg. II	2nd Right	Two Year Olds	1	11	C	20	C	NA	NA	Art,Centers
Bldg. II	3rd Left	Three Year Olds	1	12	C	20	C	NA	NA	Centers
Bldg. II	3rd Right	Three Year Olds	2	14	C	20	C	NA	NA	Outside
Bldg. II	3rd Right		0	0	C	20	C	NA	NA	
Bldg. II	4th Left	Three Year Olds	2	15	C	20	C	NA	NA	Free Play,Centers
Bldg. II	4th Right		0	0	C	41	C	NA	NA	
Bldg. II	4th Right	Three Year Olds	2	14	C	20	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 221			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 191			Total Capacity @35 sq. ft.: 369				Total Capacity @25 sq. ft.: 0			

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. 1	A	35	C
Bldg. 1	B	45	C
Bldg. 1	C	75	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sherry Carr, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. A virtual visit was conducted due to COVID-19 Pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

The Consultant discussed with the Director to ensure the address for person(s) a child was authorized to be released to was listed for each person as required.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained during the virtual visit that was conducted due to COVID-19 Pandemic.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained. A virtual visit was conducted due to COVID-19 Pandemic.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. The playground was observed during the virtual visit that was conducted due to COVID-19 Pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

The Consultant discussed with the Director the new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish and bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 3/16/2021

591-1-1-.18 Kitchen Operations

Met

Comment

Please ensure that all food items are stored in airtight containers.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures during the virtual visit that was conducted due to COVID-19 Pandemic.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper knowledge of appropriate times for children to wash their hands throughout the day.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date. A virtual visit that was conducted due to COVID-19 Pandemic.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Correction Deadline: 3/30/2020

Corrected on 3/16/2021

The correction was observed during the virtual visit on this date. The cots observed did not have exposed foam.

Staff Records

Records Reviewed: 50

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 08/19/2020

Staff # 2	Met
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Date of Hire: 11/18/2011

Staff # 3	Met
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Date of Hire: 07/28/2003

Staff # 4	Met
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Date of Hire: 08/27/2018

Staff # 5	Met
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Date of Hire: 10/09/2017

Staff # 6	Met
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Date of Hire: 05/23/2019

Staff # 7	Met
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Date of Hire: 12/08/2019

Staff # 8 Met

Date of Hire: 08/22/2017

Staff # 9 Met

Date of Hire: 02/14/2016

Staff # 10 Met

Date of Hire: 01/10/2020

Staff # 11 Met

Date of Hire: 10/13/2020

Staff # 12 Met

Date of Hire: 04/26/2012

Staff # 13 Met

Date of Hire: 08/15/2005

Staff # 14 Met

Date of Hire: 09/14/2020

Staff # 15 Met

Staff # 16 Met

Date of Hire: 02/01/1999

Staff # 17 Met

Date of Hire: 02/22/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met

Date of Hire: 04/30/2019

Staff # 19 Met

Date of Hire: 04/15/2002

Staff # 20 Met

Date of Hire: 08/26/2019

Staff # 21 Met

Date of Hire: 09/14/2020

Staff # 22 Met

Date of Hire: 07/16/2019

Staff # 23	Met
Date of Hire: 01/16/2019	
Staff # 24	Met
Date of Hire: 08/04/2016	
Staff # 25	Met
Date of Hire: 03/02/2020	
Staff # 26	Met
Date of Hire: 07/25/2016	
Staff # 27	Met
Date of Hire: 09/08/2020	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 08/05/2017	
Staff # 30	Met
Date of Hire: 02/24/2020	
Staff # 31	Met
Date of Hire: 02/07/2019	
Staff # 32	Met
Date of Hire: 08/14/2018	
Staff # 33	Met
Date of Hire: 09/16/1987	
Staff # 34	Met
Date of Hire: 04/30/2018	
Staff # 35	Met
Date of Hire: 03/16/2020	
Staff # 36	Met
Date of Hire: 07/24/2008	
Staff # 37	Met
Date of Hire: 04/17/2019	
Staff # 38	Met

Records Reviewed: 50**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/16/2017

Staff # 39 Met

Date of Hire: 11/23/2020

Staff # 40 Met

Date of Hire: 09/10/2018

Staff # 41 Met

Date of Hire: 08/03/2020

Staff # 42 Met

Date of Hire: 06/14/2011

Staff # 43 Met

Date of Hire: 10/09/2020

Staff # 44 Met

Date of Hire: 10/08/2018

Staff # 45 Met

Date of Hire: 03/05/1988

Staff # 46 Met

Date of Hire: 03/12/2018

Staff # 47 Met

Date of Hire: 03/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 48 Met

Date of Hire: 04/02/2018

Staff # 49 Met

Date of Hire: 08/17/1998

Staff # 50 Met

Date of Hire: 08/02/2018

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Comment**

Discussed staff training. Please obtain required documentation.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs during the virtual visit that was conducted due to COVID-19 Pandemic.