

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 11:45 AM **Date:** 9/16/2019 VisitType: Monitoring Visit Departure: 4:00 PM

## **CCLC-3210**

## **Clayton County Child Development Center**

667 South Avenue Forest Park, GA 30297 Clayton County (404) 363-6710 rprice@claytoncountycsa.org

Good Standing

Good Standing

Good Standing

**Mailing Address** 

1000 Main Street - P.O. Box 1808 Forest Park, GA 30297

Quality Rated:

09/16/2019

06/11/2019

10/29/2018



Monitoring Visit

Monitoring Visit

Licensing Study



**Compliance Zone Designation** 

	Compliance Zone Designation - A summary measure of a program's 12 month monitoring
ļ	history, as it pertains to child care health and safety rules. The three compliance zones are good
	standing, support, and deficient.

Regional Consultant

Phone: (770) 357-3234

octavia.humphrey@decal.ga.gov

Fax: (770) 357-3278

Octavia Humphrey

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria		0	0	С	28	С	NA	NA	<del>Y</del>
Main	Left Hall 1st Left classroom- GA Pre-K	PreK	2	20	С	18	NC	NA	NA	Nap
Main	Left Hall 2nd left classroom- GA Pre-K	PreK	2	17	С	18	С	NA	NA	Nap
Main	Left Hall-1st right classroom -GA Pre-K	PreK	2	16	С	19	С	NA	NA	Nap
Main	Left Hall-2nd right classroom- GA Pre-K	PreK	2	21	С	22	С	NA	NA	Nap
Main	Left Hall-Back classroom GA Pre-K		0	0	С	15	С	NA	NA	Nap
Main	Preschool Resource Room		0	0	С	19	С	NA	NA	Nap
Main	Right Hall- Left Headstart A	Three Year Olds	2	12	С	17	С	NA	NA	Nap
Main	Right Hall- Left Headstart B	Three Year Olds	2	14	С	17	С	NA	NA	Nap
Main	Right Hall- Left Headstart C	Three Year Olds	2	15	С	16	С	NA	NA	Nap
Main	Right Hall- Left Headstart D	Three Year Olds	2	14	С	17	С	NA	NA	Nap
Main	Right Hall- Left Headstart E	PreK	2	16	С	17	С	NA	NA	Nap
Main	Right Hall- Left Headstart F	PreK	2	17	С	17	С	NA	NA	Nap

Total # Children this Date: 182		Total Capacity @35 sq. ft : 3	34		Total Ca	anacity @:	25 sa			
		Total Capacity @35 sq. ft.: 3	34		Total Ca ft.: 0	apacity @:	25 sq.			
Main	Right Hall- Right side 2nd Left Early Headstart		0	0	С	15	С	NA	NA	
Main	Right Hall- Right Side- 1st right Early Headstart	Two Year Olds	2	5	С	11	С	NA	NA	Nap
Main	Right Hall- Right side 1st left Early Headstart	Two Year Olds	2	5	С	16	С	NA	NA	Nap
Main	Right Hall- Left Headstart I		0	0	С	17	С	NA	NA	
Main	Right Hall- Left Headstart H	Three Year Olds	2	10	С	18	С	NA	NA	Nap
Main	Right Hall- Left Headstart G		0	0	С	17	С	NA	NA	

Total # Children this Date: 182 Total Capacity @35 sq. ft.: 334 Total Capacity @25 sq.

Building	Playground	Playground Occupancy	Playground Compliance
Main	Childcare Playground- Front	84	С
Main	Headstart Playground-Back	122	С

#### **Comments**

The purpose of today's visit was to conduct a MV and to follow-up from the previous visit conducted on June 11, 2019. Consultant left business card.

Consultant left documentation needed for Licensing Study.

Consultant left Time-Saving Notebook For BFTS form.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Rhonda Price, Program Official	Date	Octavia Humphrey, Consultant	Date



**CCLC-3210** 

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Findings Report**

Date: 9/16/2019 VisitType: Monitoring Visit Arrival: 11:45 AM Departure: 4:00 PM

Clautan Caunty Child Baselanmant Cantan

**Clayton County Child Development Center** 

667 South Avenue Forest Park, GA 30297 Clayton County (404) 363-6710 rprice@claytoncountycsa.org

Mailing Address 1000 Main Street - P.O. Box 1808 Forest Park, GA 30297 **Regional Consultant** 

Octavia Humphrey Phone: (770) 357-3234

Fax: (770) 357-323

octavia.humphrey@decal.ga.gov

#### The following information is associated with a Monitoring Visit:

	Activities and Equipment
591-1-112 Equipment & Toys(CR)	Met
Comment	
A variety of equipment and toys were observed throughout the center.	
591-1-135 Swimming Pools & Water-related Activities(CR)	Met
Comment	
Center does not provide swimming activities.	
	Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 3/26/2018

**Corrected on 9/16/2019** 

.08(1) - Consultant observed two children files to have emergency information listed as required by the Department.

591-1-1-.19 License Capacity(CR)

Met

Facility

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/29/2018

Corrected on 9/16/2019

.25(13) - There was no hazards accessible to children on this date.

Correction Deadline: 3/26/2018

Corrected on 9/16/2019

.25(17) - There was no poisonous plants accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 10/29/2018

**Corrected on 9/16/2019** 

.26(4) - Consultant observed the playground fence to be in good repair.

Correction Deadline: 4/9/2018

Corrected on 9/16/2019

.26(9) - Consultant observed the playground to be clean and free from hazards.

### **Health and Hygiene**

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff stated proper hand washing throughout the center.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 3/26/2018

#### Corrected on 9/16/2019

.20(1) - Provider stated that the Center is not currently administering medication.

Safety

#### 591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 3/26/2018

Corrected on 9/16/2019

.11(2) - Consultant did not observe inappropriate actions on this date.

591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Defer

#### Defer

591-1-1-.30(4)- Consultant will observe cot storage on the next LS visit.

#### POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others. The center will cover the cots with a sheet or other safe material to protect the cots.

Correction Deadline: 10/29/2018

Staff Records
---------------

Records Reviewed: 49	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 03/16/2015	Met
Staff # 2	Met
Staff # 3 Date of Hire: 02/11/2008	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 10/27/2017	Met
Staff # 8 Date of Hire: 07/26/2019	Met
Staff # 9	Met
Staff # 10 Date of Hire: 07/28/2016	Met
Staff # 11	Met
Staff # 12 Date of Hire: 09/03/2013	Met
Staff # 13 Date of Hire: 02/28/2019	Met
Staff # 14	Met
Staff # 15 Date of Hire: 07/30/2018	Met

Records Reviewed: 49	Records with Missing/Incomplete Components: 0
Staff # 16 Date of Hire: 07/25/2019	Met
Staff # 17	Met
Staff # 18 Date of Hire: 08/16/2005	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21 Date of Hire: 08/04/2004	Met
Staff # 22 Date of Hire: 03/16/2005	Met
Staff # 23	Met
Staff # 24 Date of Hire: 03/25/2019	Met
Staff # 25 Date of Hire: 03/25/2019	Met
Staff # 26 Date of Hire: 08/19/2019	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/14/2014	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33 Date of Hire: 03/11/2019	Met
Staff # 34	Met

v1.03

Staff # 35       Met         Date of Hire: 06/05/2019       Met         Staff # 37       Met         Date of Hire: 08/07/2019       Met         Staff # 38       Met         Staff # 39       Met         Staff # 40       Met         Staff # 41       Met         Date of Hire: 02/28/2019       Met         Staff # 42       Met         Staff # 43       Met         Date of Hire: 08/01/2016       Met         Staff # 44       Met         Date of Hire: 01/22/2008       Met         Staff # 46       Met         Date of Hire: 05/01/2014       Met         Staff # 47       Met         Date of Hire: 08/08/2018       Met         Staff # 49       Met         Date of Hire: 08/10/2004       Met         Staff Credentials Reviewed: 9       Met         Staff Credentials Reviewed: 9       Met         Comment       Circinial Records and Comprehensive Background Checks(CR)       Met         Comment       Circinial Record checks were observed to be complete.       Comment         Comment       Circinial Records ince ployees hired since last visit.	Records Reviewed: 49	Records with Missing/Incomplete Components: 0
Date of Hire: 06/05/2019	Staff # 35	Met
Staff # 37	Staff # 36	Met
Date of Hire: 08/07/2019         Staff # 38       Met         Staff # 39       Met         Staff # 40       Met         Staff # 41       Met         Date of Hire: 02/28/2019       Met         Staff # 42       Met         Staff # 43       Met         Date of Hire: 08/01/2016       Met         Staff # 44       Met         Date of Hire: 01/22/2008       Met         Staff # 46       Met         Date of Hire: 05/01/2014       Met         Staff # 47       Met         Date of Hire: 08/08/2018       Met         Staff # 48       Met         Date of Hire: 08/10/2004       Met         Staff # 49       Met         Date of Hire: 10/11/2018       Met         Staff Credentials Reviewed: 9         591-1-1-09 Criminal Records and Comprehensive Background Checks(CR)       Met         Comment         Criminal record checks were observed to be complete.         Comment       Director provided five (5) files for employees hired since last visit.	Date of Hire: 06/05/2019	
Date of Hire: 08/07/2019         Staff # 38       Met         Staff # 39       Met         Staff # 40       Met         Staff # 41       Met         Date of Hire: 02/28/2019       Met         Staff # 42       Met         Staff # 43       Met         Date of Hire: 08/01/2016       Met         Staff # 44       Met         Date of Hire: 01/22/2008       Met         Staff # 46       Met         Date of Hire: 05/01/2014       Met         Staff # 47       Met         Date of Hire: 08/08/2018       Met         Staff # 48       Met         Date of Hire: 08/10/2004       Met         Staff # 49       Met         Date of Hire: 10/11/2018       Met         Staff Credentials Reviewed: 9         591-1-1-09 Criminal Records and Comprehensive Background Checks(CR)       Met         Comment         Criminal record checks were observed to be complete.         Comment       Director provided five (5) files for employees hired since last visit.	Staff # 37	Met
Staff # 40		
Staff # 40 Met  Staff # 41 Met Date of Hire: 02/28/2019  Staff # 42 Met Staff # 43 Met Date of Hire: 08/01/2016  Staff # 44 Met Staff # 45 Met Date of Hire: 01/22/2008  Staff # 46 Met Date of Hire: 05/01/2014  Staff # 47 Met Date of Hire: 08/08/2018  Staff # 48 Met Date of Hire: 08/08/2018  Staff # 48 Met Date of Hire: 08/10/2004  Staff # 49 Met Date of Hire: 10/11/2018  Staff # 49 Met Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  Staff Credentials Reviewed: 9  Staff Crodential Record checks were observed to be complete. Comment Criminal record checks were observed to be complete. Comment Director provided five (5) files for employees hired since last visit.	Staff # 38	Met
Staff # 41 Date of Hire: 02/28/2019  Staff # 42 Met  Staff # 43 Date of Hire: 08/01/2016  Staff # 44 Met  Staff # 45 Date of Hire: 01/22/2008  Staff # 46 Date of Hire: 05/01/2014  Staff # 47 Date of Hire: 08/08/2018  Staff # 48 Date of Hire: 08/08/2018  Staff # 48 Date of Hire: 08/10/2004  Staff # 49 Date of Hire: 10/11/2018  Staff # 9 Date of Hire: 10/11/2018  Staff # 9 Date of Hire: 05/01/2014  Staff # 9 Date of Hire: 05/01/2004  Staff # 9 Date of Hire: 05/01/2018  Staff # 9 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  Staff Credentials R	Staff # 39	Met
Date of Hire: 02/28/2019  Staff # 42 Met  Staff # 43 Met  Date of Hire: 08/01/2016  Staff # 44 Met  Staff # 45 Met  Date of Hire: 01/22/2008  Staff # 46 Met  Date of Hire: 05/01/2014  Staff # 47 Met  Date of Hire: 08/08/2018  Staff # 48 Met  Date of Hire: 08/10/2004  Staff # 49 Met  Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  Staff Credentials Reviewed: 9	Staff # 40	Met
Staff # 42 Met  Staff # 43 Met  Date of Hire: 08/01/2016  Staff # 44 Met  Staff # 45 Met  Date of Hire: 05/01/2014  Staff # 47 Met  Date of Hire: 08/08/2018  Staff # 48 Met  Date of Hire: 08/10/2004  Staff # 49 Met  Date of Hire: 10/11/2018  Staff # 49 Met  Date of Hire: 08/10/2004  Staff # 49 Met  Date of Hire: 08/10/2004  Staff # 49 Met  Date of Hire: 09/10/2018  Staff # 49 Met  Date of Hire: 09/10/2018  Staff # 49 Met  Date of Hire: 09/10/2018  Staff Credentials Reviewed: 9	Staff # 41	Met
Staff # 43 Date of Hire: 08/01/2016  Staff # 44  Met  Staff # 45 Date of Hire: 01/22/2008  Staff # 46 Date of Hire: 05/01/2014  Staff # 47 Date of Hire: 08/08/2018  Staff # 48 Date of Hire: 08/10/2004  Staff # 49 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  Staff Credentials Reviewed: 9  Staff Credential Records and Comprehensive Background Checks(CR)  Met  Comment Criminal record checks were observed to be complete. Comment Director provided five (5) files for employees hired since last visit.	Date of Hire: 02/28/2019	
Date of Hire: 08/01/2016  Staff # 44 Met  Staff # 45 Met  Date of Hire: 01/22/2008  Staff # 46 Met  Date of Hire: 05/01/2014  Staff # 47 Met  Date of Hire: 08/08/2018  Staff # 48 Met  Date of Hire: 08/10/2004  Staff # 49 Met  Date of Hire: 10/11/2018  Staff # 49 Met  Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9	Staff # 42	Met
Staff # 44 Met  Staff # 45 Met  Date of Hire: 01/22/2008  Staff # 46 Met  Date of Hire: 05/01/2014  Staff # 47 Met  Date of Hire: 08/08/2018  Staff # 48 Met  Date of Hire: 08/10/2004  Staff # 49 Met  Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9	Staff # 43	Met
Staff # 45 Date of Hire: 01/22/2008  Staff # 46 Date of Hire: 05/01/2014  Staff # 47 Date of Hire: 08/08/2018  Staff # 48 Date of Hire: 08/10/2004  Staff # 49 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  Staff Credentials Reviewed: 9  Staff Credentials Reviewed: 9  Staff Credentials Reviewed: 9  Staff Croment Criminal record checks were observed to be complete. Comment Director provided five (5) files for employees hired since last visit.	Date of Hire: 08/01/2016	
Date of Hire: 01/22/2008  Staff # 46	Staff # 44	Met
Staff # 46 Date of Hire: 05/01/2014  Staff # 47 Date of Hire: 08/08/2018  Staff # 48 Date of Hire: 08/10/2004  Staff # 49 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  Staff Credentials Reviewed: 9  Staff Criminal record checks were observed to be complete. Comment Criminal record checks were observed since last visit.	Staff # 45	Met
Date of Hire: 05/01/2014  Staff # 47	Date of Hire: 01/22/2008	
Staff # 47 Date of Hire: 08/08/2018  Staff # 48 Date of Hire: 08/10/2004  Staff # 49 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  591-1-109 Criminal Records and Comprehensive Background Checks(CR)  Comment Criminal record checks were observed to be complete. Comment Director provided five (5) files for employees hired since last visit.	Staff # 46	Met
Date of Hire: 08/08/2018  Staff # 48	Date of Hire: 05/01/2014	
Staff # 48 Date of Hire: 08/10/2004  Staff # 49 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  591-1-109 Criminal Records and Comprehensive Background Checks(CR)  Comment Criminal record checks were observed to be complete.  Comment Director provided five (5) files for employees hired since last visit.	Staff # 47	Met
Date of Hire: 08/10/2004  Staff # 49 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  591-1-109 Criminal Records and Comprehensive Background Checks(CR)  Met  Comment Criminal record checks were observed to be complete.  Comment Director provided five (5) files for employees hired since last visit.	Date of Hire: 08/08/2018	
Staff # 49 Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  591-1-109 Criminal Records and Comprehensive Background Checks(CR)  Comment Criminal record checks were observed to be complete.  Comment Director provided five (5) files for employees hired since last visit.	Staff # 48	Met
Date of Hire: 10/11/2018  Staff Credentials Reviewed: 9  591-1-109 Criminal Records and Comprehensive Background Checks(CR)  Comment Criminal record checks were observed to be complete.  Comment Director provided five (5) files for employees hired since last visit.	Date of Hire: 08/10/2004	
Staff Credentials Reviewed: 9  591-1-109 Criminal Records and Comprehensive Background Checks(CR)  Comment Criminal record checks were observed to be complete.  Comment Director provided five (5) files for employees hired since last visit.	Staff # 49	Met
591-1-109 Criminal Records and Comprehensive Background Checks(CR)  Comment Criminal record checks were observed to be complete.  Comment Director provided five (5) files for employees hired since last visit.	Date of Hire: 10/11/2018	
Comment Criminal record checks were observed to be complete. Comment Director provided five (5) files for employees hired since last visit.	Staff Credentials Reviewed: 9	
Criminal record checks were observed to be complete.  Comment  Director provided five (5) files for employees hired since last visit.	591-1-109 Criminal Records and Comprehensi	ve Background Checks(CR) Met
Director provided five (5) files for employees hired since last visit.	Criminal record checks were observed to be compl	ete.
	Director provided five (5) files for employees hired	since last visit.

591-1-1-.31 Staff(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## Staffing and Supervision

#### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

#### 591-1-1-.32 **Supervision(CR)**

Met

#### Comment

Staff observed to provide direct supervision and be attentive to children's needs.