



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/10/2020 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:15 PM

CCLC-31

Kids 'R Kids #48

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
 (770) 622-2900 corporateventure@bellsouth.net

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

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stacy.whitten@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/10/2020	Monitoring Visit	Good Standing	
09/19/2019	Licensing Study	Good Standing	
01/30/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	3	C	17	C	NA	NA	Feeding, Floor Play, Nap
Main	1st Right	Two Year Olds	2	10	C	24	C	NA	NA	Art
Main	2nd Left	Infants and One Year Olds	1	3	C	15	C	NA	NA	Art, Feeding
Main	2nd Right	Two Year Olds	2	5	C	22	C	NA	NA	Floor Play
Main	3rd Left	One Year Olds and Two Year Olds	1	4	C	18	C	NA	NA	Floor Play
Main	3rd Right	Three Year Olds	1	12	C	22	C	NA	NA	Centers
Main	4th Left	One Year Olds and Two Year Olds	2	7	C	21	C	NA	NA	Diapering
Main	4th Right	PreK	2	20	C	22	C	NA	NA	Centers
Main	5th Right	PreK	2	20	C	21	C	NA	NA	Centers
Main	Center Back	Four Year Olds	2	13	C	25	C	35	C	Centers, Transitioning
Main	Dining	Two Year Olds and Three Year Olds	2	13	C	24	C	34	C	TV
Main	Gym	PreK	2	21	C	59	C	82	C	Circle Time

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Total # Children this Date: 131

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Building	Playground	Playground Occupancy	Playground Compliance
Main	2nd Rt Side	52	C

Main	Back	125	C
Main	Left Side	43	C
Main	Right Side	29	C

Comments

The purpose of this visit was to conduct a monitoring visit and follow up on previous rule violations.

Plan of Improvement: Developed This Date 03/10/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tammie Lacy, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

Date: 3/10/2020 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Center appears clean and well maintained.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on an observation that the following hazards were observed to be stored accessible to children on this date:

-in classroom Gym -PreK : the storage closet was observed to be unlocked, containing cleaning products and a staff bag; one bottle of cleaner was observed stored on a low table; two staff bags were observed on the floor in the back left area of the classroom, accessible to children.

-in classroom 3rd right - three-year-olds : a staff purse was observed to be stored in a low, unlocked cabinet, accessible to children

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/10/2020

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(4) - Consultant discussed with provider to monitor and repair or replace the fencing on the back gate in between the left and right playgrounds, where one pole cap is becoming detached.

Correction Deadline: 3/10/2020

Correction Deadline: 9/29/2019

Corrected on 3/10/2020

.26(6) - Correction of the previous citation in that consultant observed there to be no separations in the pvc pipe borders on this date.

Technical Assistance

591-1-1-.26(6) - Consultant discussed with provider to monitor the equipment on the second right and back playground ,where the platforms are beginning to develop cracks in the plastic and rust, and repair or repaint as needed, also discussed with provider to monitor the awning poles on the second right playground, for rust accumulation and repair or repaint as needed.

Correction Deadline: 3/20/2020

Correction Deadline: 9/19/2019

Corrected on 3/10/2020

.26(9) - Correction of the previous citation in that there were no exposed roots, ant beds or hazards observed to be present on the playgrounds on this date.

Technical Assistance

591-1-1-.26(9) - Consultant discussed with provider to monitor and repair or replace the window screens on the back and right front playgrounds, where holes are developing in the material.

Correction Deadline: 3/10/2020

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Please ensure that bottles are covered and fully labeled with child's full name.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 18**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 11/28/2016	
Staff # 2	Met
Date of Hire: 10/24/2019	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 04/24/2018	
Staff # 5	Met
Date of Hire: 04/24/2018	
Staff # 6	Met
Date of Hire: 01/01/2020	
Staff # 7	Met
Date of Hire: 10/20/2014	
Staff # 8	Met
Date of Hire: 07/30/2014	
Staff # 9	Met
Date of Hire: 03/23/2016	
Staff # 10	Met
Date of Hire: 08/09/2017	
Staff # 11	Met

Records Reviewed: 18**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/28/2019

Staff # 12

Met

Date of Hire: 05/09/2018

Staff # 13

Met

Date of Hire: 09/01/2016

Staff # 14

Met

Date of Hire: 08/01/2016

Staff # 15

Met

Date of Hire: 10/27/2018

Staff # 16

Met

Date of Hire: 06/11/2007

Staff # 17

Met

Date of Hire: 09/14/2015

Staff # 18

Met

Date of Hire: 10/13/2014

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. Consultant observed evidence of satisfactory comprehensive background checks on this date for all employees.

Comment

Director provided seven file(s) for employees hired since last visit.

591-1-1-.33 Staff Training**Met****Correction Deadline: 10/19/2019****Corrected on 3/10/2020**

.33(6) - Correction of the previous citation in that consultant observed staff to have evidence of completing the required 10 hours of annual training on this date for 2019.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.