



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/9/2020 **VisitType:** Licensing Study **Arrival:** 12:30 PM **Departure:** 2:15 PM

CCLC-31

Kids 'R Kids #48

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
 (770) 622-2900 corporateventure@bellsouth.net

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111

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leena.mitchell@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/09/2020	Licensing Study	Good Standing	
03/10/2020	Monitoring Visit	Good Standing	
09/19/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	5	C	17	C	NA	NA	Free Play
Main	1st Right	Two Year Olds	1	7	C	24	C	NA	NA	Nap
Main	2nd Left		0	0	C	15	C	NA	NA	
Main	2nd Right	Two Year Olds and Three Year Olds	1	8	C	22	C	NA	NA	Nap
Main	3rd Left	One Year Olds and Two Year Olds	2	7	C	18	C	NA	NA	Nap
Main	3rd Right	Three Year Olds	1	9	C	22	C	NA	NA	Nap
Main	4th Left		0	0	C	21	C	NA	NA	
Main	4th Right	PreK	1	12	C	22	C	NA	NA	Nap
Main	5th Right	PreK	1	12	C	21	C	NA	NA	Nap
Main	Center Back	Five Year Olds	1	4	C	25	C	35	C	Homework
Main	Dining		0	0	C	24	C	34	C	
Main	Gym	PreK	1	11	C	59	C	82	C	Nap

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Total # Children this Date: 75

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Building	Playground	Playground Occupancy	Playground Compliance
Main	2nd Rt Side	52	C
Main	Back	125	C
Main	Left Side	43	C

Comments

An Administrative Review was conducted on September 8, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 9, 2020 with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tammie Lacy, Program Official

Date

Leena Mitchell, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 3/10/2020

Corrected on 9/9/2020

.25(13) - Correction of the previous citation in that consultant observed hazards in a locked area inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground not observed on this date due to COVID-19 pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15 - Consultant discussed with provider USDA guidelines.

591-1-1-.18 Kitchen Operations

Technical Assistance

Technical Assistance

591-1-1-.18 (5) - Consultant discussed with provider adding thermometers to all refrigerators and freezers.

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper hand washing throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Comment

Consultant discussed with provider that all required signs are posted and up to date.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff stated proper knowledge of discipline.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

Comment

Staff stated proper safe sleep guidelines.

Staff Records**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 11/28/2016	
Staff # 2	Met
Date of Hire: 10/24/2019	
Staff # 3	Met
Date of Hire: 04/24/2018	
Staff # 4	Met
Date of Hire: 04/24/2018	
Staff # 5	Met
Date of Hire: 01/01/2020	
Staff # 6	Met
Date of Hire: 10/20/2014	
Staff # 7	Met
Date of Hire: 07/30/2014	
Staff # 8	Met
Date of Hire: 03/23/2016	
Staff # 9	Met
Date of Hire: 08/09/2017	
Staff # 10	Met
Date of Hire: 08/29/2019	
Staff # 11	Met
Date of Hire: 05/09/2018	

Staff # 12	Met
Date of Hire: 09/01/2016	
Staff # 13	Met
Date of Hire: 08/01/2016	
Staff # 14	Met
Date of Hire: 07/28/2015	
Staff # 15	Met
Date of Hire: 07/29/2019	
Staff # 16	Met
Date of Hire: 10/27/2018	
Staff # 17	Met
Date of Hire: 06/11/2007	
Staff # 18	Met
Date of Hire: 09/14/2015	
Staff # 19	Met
Date of Hire: 10/13/2014	

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Technical Assistance
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Technical Assistance

591-1-1-.32 - Discussed combining children of mixed ages.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.