



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/14/2018 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:40 PM

CCLC-31

Kids 'R Kids #48

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
 (770) 622-2900 corporateventure@bellsouth.net

Regional Consultant

Kati Cosby

Phone: (912) 544-8606

Fax: (912) 544-9425

kati.cosby@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/14/2018	Licensing Study	Good Standing	
03/20/2018	Complaint Closure	Good Standing	
03/20/2018	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	4	C	17	C	NA	NA	Floor Play
Main	1st Right	Two Year Olds	1	8	C	24	C	NA	NA	Free Play
Main	2nd Left	Infants	1	4	C	15	C	NA	NA	Floor Play, Feeding
Main	2nd Right	Two Year Olds and Three Year Olds	2	10	C	22	C	NA	NA	Outside
Main	3rd Left	Three Year Olds and Four Year Olds	2	11	C	18	C	NA	NA	Outside
Main	3rd Right	Three Year Olds and Four Year Olds	2	11	C	22	C	NA	NA	Outside
Main	4th Left	One Year Olds	1	6	C	21	C	NA	NA	Diapering
Main	4th Right	PreK	2	20	C	22	C	NA	NA	Transitioning, Outside
Main	5th Right	PreK	2	21	C	21	C	NA	NA	Outside
Main	Center Back	PreK	2	17	C	25	C	35	C	Outside
Main	Dining		0	0	C	24	C	34	C	
Main	Gym	PreK	2	18	C	59	C	82	C	Outside

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Total # Children this Date: 130

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Building	Playground	Playground Occupancy	Playground Compliance
Main	2nd Rt Side	52	C

Main	Back	125	C
Main	Left Side	43	C
Main	Right Side	29	C

Comments

Discussed with Assistant Director that all staff must have the Comprehensive Background checks completed by October 1, 2018.

Plan of Improvement: Developed This Date 05/14/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Tammie Lacy, Program Official

Date

Kati Cosby, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 4/3/2018

Corrected on 5/14/2018

.26(4) - Previous citation was corrected in that the Center repaired the fencing as required.

Correction Deadline: 4/3/2018

Corrected on 5/14/2018

.26(9) - Previous citation was corrected in that all hazards were removed.

Health and Hygiene

591-1-1-.07 Children's Health	Met
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Correction Deadline: 3/20/2018

Corrected on 5/14/2018

.07(2) - Previous citation was corrected in that the Person in Charge stated that all parents are notified when children are injured.

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 06/11/2007

Staff # 2	Met
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Date of Hire: 10/13/2014

Staff # 3	Met
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Date of Hire: 06/05/2017

Staff # 4	Met
Date of Hire: 02/16/2018	
Staff # 5	Met
Date of Hire: 01/01/1999	
Staff # 6	Met
Date of Hire: 05/02/2017	
Staff # 7	Met
Date of Hire: 08/10/2017	
Staff # 8	Met
Date of Hire: 07/28/2015	
Staff # 9	Met
Date of Hire: 08/14/2015	
Staff # 10	Met
Date of Hire: 01/01/2015	
Staff # 11	Met
Date of Hire: 05/15/2014	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 08/01/2015	
Staff # 14	Met
Date of Hire: 04/12/2018	
Staff # 15	Met
Date of Hire: 03/26/2018	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 12/18/2017	
Staff # 18	Met
Date of Hire: 10/16/2019	
Staff # 19	Met
Date of Hire: 11/28/2016	

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Staff # 20	Met
Date of Hire: 08/09/2017	
Staff # 21	Met
Date of Hire: 01/12/2017	
Staff # 22	Met
Date of Hire: 03/23/2016	
Staff # 23	Met
Date of Hire: 03/16/2016	
Staff # 24	Met
Date of Hire: 09/28/2015	
Staff # 25	Met
Date of Hire: 11/16/2017	

Staff Credentials Reviewed: 25**591-1-1-.09 Criminal Records Check(CR)** **Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training **Met****Correction Deadline: 4/19/2018****Corrected on 5/14/2018****.33(3) - Previous citation was corrected in that all staff had completed the required Health and Safety training.****591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date.