



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/30/2019 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 1:40 PM

CCLC-31

Kids 'R Kids #48

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
 (770) 622-2900 corporateventure@bellsouth.net

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/30/2019	Licensing Study	Good Standing	
09/28/2018	Monitoring Visit	Good Standing	
06/07/2018	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	3	C	17	C	NA	NA	Floor Play,Nap
Main	1st Right	Two Year Olds	1	8	C	24	C	NA	NA	Lunch
Main	2nd Left	Infants	1	3	C	15	C	NA	NA	Nap,Floor Play
Main	2nd Right	Two Year Olds and Three Year Olds	2	11	C	22	C	NA	NA	Lunch,Story
Main	3rd Left	One Year Olds	1	4	C	18	C	NA	NA	Art,Free Play
Main	3rd Right	Three Year Olds and Four Year Olds	1	13	C	22	C	NA	NA	Transitioning,Lunch
Main	4th Left	One Year Olds and Two Year Olds	1	4	C	21	C	NA	NA	Centers
Main	4th Right	PreK	2	20	C	22	C	NA	NA	Centers,Story
Main	5th Right	PreK	2	20	C	21	C	NA	NA	Centers
Main	Center Back	PreK	2	14	C	25	C	35	C	Outside
Main	Dining		0	0	C	24	C	34	C	
Main	Gym	PreK	2	21	C	59	C	82	C	Centers

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Total # Children this Date: 121

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Building	Playground	Playground Occupancy	Playground Compliance
Main	2nd Rt Side	52	C
Main	Back	125	C

Main	Left Side	43	C
Main	Right Side	29	C

Comments

The purpose of this visit was to conduct a licensing visit and to follow-up on the previous visit completed on September 28, 2018.

Plan of Improvement: Developed This Date 01/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tammie Lacy, Program Official

Date

Tasha McDonald, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 1/30/2019 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 1:40 PM

CCLC-31**Kids 'R Kids #48**

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
(770) 622-2900 corporateventure@bellsouth.net

Mailing Address
Same

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Discussed with the director that infant bottles need to be pre-made by the parent.

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Policies and Procedures**591-1-1-.27 Posted Notices****Met****Comment**

Observed all required posted notices.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Staff # 1	Met
Date of Hire: 06/11/2007	
Staff # 2	Met
Date of Hire: 10/13/2014	
Staff # 3	Met
Date of Hire: 01/07/2019	
Staff # 4	Met
Date of Hire: 01/23/2019	
Staff # 5	Met
Date of Hire: 01/01/1999	
Staff # 6	Met
Date of Hire: 05/02/2017	
Staff # 7	Met
Date of Hire: 07/28/2015	
Staff # 8	Met
Date of Hire: 08/14/2015	
Staff # 9	Met
Date of Hire: 01/01/2015	
Staff # 10	Met
Date of Hire: 05/15/2014	
Staff # 11	Met
Date of Hire: 09/04/2018	
Staff # 12	Met
Date of Hire: 08/01/2015	
Staff # 13	Met
Date of Hire: 04/12/2018	
Staff # 14	Met
Date of Hire: 04/04/2018	
Staff # 15	Met
Date of Hire: 12/18/2017	

Records Reviewed: 24**Records with Missing/Incomplete Components: 1**

Staff # 16	Met
Date of Hire: 11/28/2016	
Staff # 17	Met
Date of Hire: 08/09/2017	
Staff # 18	Met
Date of Hire: 01/07/2019	
Staff # 19	Met
Date of Hire: 05/09/2018	
Staff # 20	Met
Date of Hire: 03/23/2016	
Staff # 21	Met
Date of Hire: 01/24/2019	
Staff # 22	Met
Date of Hire: 03/16/2016	
Staff # 23	Not Met
Date of Hire: 09/28/2015	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 24	Met
Date of Hire: 04/24/2023	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 24**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Consultant reviewed five files for staff members hired since the previous visit was conducted on September 28, 2018. Consultant observed five of five newly hired staff members to have evidence of a satisfactory determination letter on file on this date. All staff with national background checks were observed with a staff member that has a comprehensive background on file.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of over 50% of center staff certified in First Aid and CPR. Please continue to ensure new staff obtain the certification within 90 days of hire.

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(c)-It was determined based on a review of records a staff hired September 28, 2015 as a Lead Teacher does not have the required credential at this time.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 2/6/2019

Recited on 1/30/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
--	------------

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
------------------------------------	------------

Comment

Staff observed to provide direct supervision and be attentive to children's needs.