



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/20/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:30 AM **Departure:** 2:20 PM

CCLC-31

Kids 'R Kids #48

1780 Peachtree Industrial Blvd Duluth, GA 30097 Gwinnett County
 (770) 622-2900 corporateventure@bellsouth.net

Regional Consultant

Kati Cosby

Phone: (912) 544-8606

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kati.cosby@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/20/2018	Complaint Closure	Good Standing	
03/20/2018	Complaint Investigation & Monitoring Visit	Good Standing	
11/15/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	5	C	17	C	NA	NA	Feeding, Floor Play, Nap
Main	1st Right	Two Year Olds	2	14	C	24	C	NA	NA	Nap
Main	2nd Left	Infants and One Year Olds	1	5	C	15	C	NA	NA	Nap
Main	2nd Right	Two Year Olds and Three Year Olds	2	13	C	22	C	NA	NA	Nap
Main	3rd Left	One Year Olds	1	6	C	18	C	NA	NA	Free Play, Nap
Main	3rd Right	Three Year Olds	2	15	C	22	C	NA	NA	Transitioning, Nap
Main	4th Left	One Year Olds and Two Year Olds	1	5	C	21	C	NA	NA	Nap
Main	4th Right	PreK	2	20	C	22	C	NA	NA	Transitioning, Nap
Main	5th Right	PreK	2	21	C	21	C	NA	NA	Transitioning, Lunch
Main	Center Back		0	0	C	25	C	35	C	
Main	Dining		0	0	C	24	C	34	C	
Main	Gym		0	0	C	59	C	82	C	

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Total # Children this Date: 104

Total Capacity @35 sq. ft.: 290

Total Capacity @25 sq. ft.: 333

Building	Playground	Playground Occupancy	Playground Compliance
Main	2nd Rt Side	52	C
Main	Back	125	C
Main	Left Side	43	C
Main	Right Side	29	C

Comments

Plan of Improvement: Developed This Date 03/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Tammie Lacy, Program Official

Date

Kati Cosby, Consultant

Date



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Findings Report

Date: 3/20/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:30 AM **Departure:** 2:20 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 11/15/2017

Corrected on 3/20/2018

.19(1) - Previous citation was corrected in that all classrooms were observed to be maintaining licensed capacity on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 11/15/2017

Corrected on 3/20/2018

.25(13) - Previous citation was corrected in that closets were observed to be locked when children were present. Consultant provided technical assistance with the director in that the closets should remain locked during naptime after cots are distributed.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined, based on observations, that on the back playground the chain link fencing was not attached to four vertical poles creating an entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 4/3/2018**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on observations that exposed tree roots were present on the left, right, 2nd right and back playgrounds and presented a tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. Consultant advised the Director to mark the tree roots with a high visibility spray paint or cover with dirt or mulch to eliminate the tripping hazard.

Correction Deadline: 4/3/2018**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 23****Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 06/11/2007	
Staff # 2	Met
Date of Hire: 10/13/2014	
Staff # 3	Met
Date of Hire: 01/01/1999	
Staff # 4	Met
Date of Hire: 05/02/2017	
Staff # 5	Met
Date of Hire: 08/10/2017	
Staff # 6	Met
Date of Hire: 07/28/2015	
Staff # 7	Met
Date of Hire: 08/14/2015	
Staff # 8	Met
Date of Hire: 01/01/2015	
Staff # 9	Met
Date of Hire: 10/18/2017	
Staff # 10	Met
Date of Hire: 05/15/2014	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 08/01/2015	
Staff # 13	Not Met
Date of Hire: 09/19/2016	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Records Reviewed: 23**Records with Missing/Incomplete Components: 1**

Staff # 14 Date of Hire: 07/27/2015	Met
Staff # 15 Date of Hire: 04/12/2013	Met
Staff # 16	Met
Staff # 17 Date of Hire: 09/26/2016	Met
Staff # 18 Date of Hire: 11/28/2016	Met
Staff # 19 Date of Hire: 08/09/2017	Met
Staff # 20 Date of Hire: 01/12/2017	Met
Staff # 21 Date of Hire: 03/23/2016	Met
Staff # 22 Date of Hire: 03/16/2016	Met
Staff # 23 Date of Hire: 09/28/2015	Met

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined, based on review of records, that one staff member hired on September 26, 2016 did not complete the Health and Safety course as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 4/19/2018

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 11/15/2017

Corrected on 3/20/2018

.31(2)(b)2. - Previous citation was corrected in that Lead teacher are enrolled in a qualifying academic program and are scheduled to complete their programs within 18 months of enrollment.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.