



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/30/2017 **VisitType:** Licensing Study **Arrival:** 11:45 AM **Departure:** 4:30 PM

CCLC-31998

Easter Seals Child Development Center at Premier Academy

399 Macedonia Road Atlanta, GA 30354 Fulton County
 (404) 675-9301 ibess@esng.org

Mailing Address

399 Macedonia Road
 Atlanta, GA 30354-2854

Regional Consultant

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/30/2017	Licensing Study	Good Standing	
04/11/2017	Complaint Investigation Follow Up	Good Standing	
04/11/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room D-1L	Infants	4	6	C	19	C	NA	NA	Free Play, Floor Play, Nap
Main	Room E-2L	One Year Olds	3	7	C	19	C	NA	NA	Nap
Main	Room F-3R	Two Year Olds	2	7	C	19	C	NA	NA	Nap
Main	Room G-4L	Two Year Olds and Three Year Olds	2	4	C	19	C	NA	NA	Nap
Main	Room H-3R	Three Year Olds and Four Year Olds	3	14	C	17	C	NA	NA	Nap
Main	Room I-2R	Two Year Olds and Three Year Olds	2	15	C	21	C	NA	NA	Nap
Main	Room J-1R	Two Year Olds and Three Year Olds	2	8	C	18	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 132						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 132			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	40	C


Comments

The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit conducted on April 11, 2017.

Consultant discussed the criminal records check comprehensive background check with the director on this date. Please ensure that all staff members complete the comprehensive background check consent form to the department by October 1, 2017. Please ensure that all staff members that lived outside of the state of Georgia within the past five years complete their comprehensive background check instructions sent via email.

Plan of Improvement: Developed This Date 08/30/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!
www.qualityrated.decga.gov
 Any Licensed Program Eligible to Participate
Free Approved Training
Free Technical Assistance
 Eligible for \$1,000 Materials Mini Grant
 1, 2, 3 Star Rated Programs Receive Bonus Packages
 Great Marketing Tool
 Raises the Bar in Child Care
 For More Information:
 Email: QualityRated@decga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Bess Irene, Program Official

Date

Margarita Collier, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/30/2017 **VisitType:** Licensing Study **Arrival:** 11:45 AM **Departure:** 4:30 PM

CCLC-31998

Easter Seals Child Development Center at Premier Academy

399 Macedonia Road Atlanta, GA 30354 Fulton County
(404) 675-9301 ibess@esng.org

Mailing Address

399 Macedonia Road
Atlanta, GA 30354-2854

Regional Consultant

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure staff members post the current week's lesson plan for parents to review.

Correction Deadline: 8/30/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 4/11/2017

Corrected on 8/30/2017

The previous citation was observed to be corrected on this date. Consultant observed the toys and equipment throughout the center to be clean and in good repair.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Monitor the restrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Technical Assistance

Technical Assistance

Consultant discussed submitting an amendment application to add the following classrooms to the center's licensed space:

- Classroom A
- Classroom B
- Classroom C

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant's observation of the center's playground area a red, blue, and black wooden table was missing an inside wooden board creating a potential entrapment hazard. It was further determined based on consultant's observation a red, yellow, blue, and green plastic drum was broken containing sharp plastic edges and a broken red plate with jagged edges were observed attached to the fence located on the front right side of the playground creating a potential entrapment hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/9/2017

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Menu Meets USDA Guidelines

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen Appears Clean/Well Organized

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Observed-Complete Documentation

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Consultant observed the center to have complete documentation of emergency drills.

Correction Deadline: 9/4/2017

591-1-1-.27 Posted Notices

Met

Comment

Observed-All Notices Posted

591-1-1-.29 Required Reporting

Technical Assistance

Technical Assistance

Discussed-Reporting Requirements

Safety

591-1-1-.05 Animals

Met

Comment

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)

Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

Met

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 12

Staff # 1 Not Met

Date of Hire: 02/27/2017

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 2 Not Met

Date of Hire: 04/10/2017

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 3 Met

Date of Hire: 08/01/2017

Staff # 4 Met

Date of Hire: 11/30/1995

Staff # 5 Met

Date of Hire: 11/17/2012

Staff # 6 Met

Date of Hire: 01/12/2016

Staff # 7 Not Met

Date of Hire: 08/19/2015

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 8 Met

Date of Hire: 10/13/2014

Staff # 9 Not Met

Date of Hire: 03/04/2015

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 10 Not Met

Date of Hire: 11/01/2010

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 11

Met

Date of Hire: 11/01/2010

Staff # 12

Not Met

Date of Hire: 08/15/2014

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 13

Met

Date of Hire: 01/03/2012

Staff # 14

Met

Date of Hire: 09/07/2015

Staff # 15

Not Met

Date of Hire: 10/18/2010

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 16

Not Met

Date of Hire: 03/17/2008

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 17

Not Met

Date of Hire: 10/27/2014

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 18

Not Met

Date of Hire: 04/10/2017

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 03/28/2014

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(2)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 04/10/2017

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Consultant reviewed 20 staff files on this date. Consultant observed 20 of 20 staff members to have evidence of a current satisfactory determination letter on file.

Comment

The director provided one files for a staff member hired since the previous visit was conducted on April 11, 2017. Consultant observed one of one newly hired staff members to have evidence of a current satisfactory determination letter on this date.

591-1-1-.14 First Aid & CPR**Not Met****Comment**

Observed-50% Certified First Aid & CPR

Comment

Please add a face mask to the center's first aid kit.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on consultant's review of staff files three of 20 staff files did not complete first aid and CPR training by December 29, 2016.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/29/2017**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant's review of staff files 12 of 20 staff members did not complete the required health and safety orientation training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates. Per the director, all staff members will be completing the health and safety orientation training on Friday, September 1, 2017.

Correction Deadline: 9/29/2017

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on consultant's review of staff files two of 20 staff members completed less than 10 hours of their annual training for the year 2016.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 9/29/2017

591-1-1-.31 Staff(CR) **Met**

Comment

Consultant observed all staff members to comply with all laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Direct Supervision/Attentive Staff